

## Council Meeting Minutes

October 24, 2022 at 6 pm Via Zoom

**Attending:** Morgan Wright, Mary Ballard, Martha Kreszock, Wayne Powell, Alan Hauser, Kristie Evans, Emory Maiden, Carol Norris, Jordan Burkhart, Suzanne Wise, Jennifer Davis, Vicar Spence, P. Steve

**Absent:** Jesse Lutabingwa

1. **Call to Order** – Mary called the meeting to order at 6:04 p.m.
2. **Devotion** - Carol provided the devotion. Carol talked about the leaves changing color but that they were starting to fall from the trees. She talked about how our lives change throughout our life but we also will eventually “fall”. However God is with us through all this and never changes.
3. **Review Ground Rules** - Mary
  - Please raise your hand to indicate that you would like to speak.
  - Please give your name and state your views on the matter under discussion, including any questions or concerns you may have.
  - In order to allow others ample opportunity to join in the conversation, please keep any subsequent comments by you on the issue/motion succinct and to the point.
  - Please remain quiet when others have the floor so everyone can hear.
  - Please be respectful of those voicing differing opinions.
4. **Congregational Input** – Mary asked for any congregational input. Continued questions regarding when we will resume having Communion at the altar rail. There are still concerns over the ability to safely social distance from one another. It was also noted that some members have difficulty getting up to the altar area.
5. **Approval of Council Meeting Minutes** - Mary asked if there were any comments on the September minutes. Kristie noted that the minutes said “Agenda” in lieu of “Minutes”.

Mary asked for a motion for the approval of the meeting minutes with above changes. Alan made a motion with noted changes and Suzanne seconded. Motion carried unanimously.

## **6. Strategic - Mary**

### **a. Review Organizational Chart and Liaison Assignments**

- Chart needs some work and will require some time to complete

### **b. Council Goal-Setting Process**

- Council to read the book "The Holy and The Hybrid: Navigating the Church's Digital Reformation". Copies available in Fellowship Hall. To be covered Jan – Mar 2023.

## **7. Policy – Mary**

Wedding Policy – needs some work and updates. Rate has not increased since 2014.

## **8. Monitoring and Oversight**

### **a. Reports**

- i. Senior Pastor Report - Planning for sabbatical. Some discussion on who will cover responsibilities while away. Will sabbatical affect getting a vicar?
- ii. Campus Ministry Coordinator
  - a. LSA is quite large; 40 – 50 members. 25 active members attend events.
  - b. Difficult to manage this and Youth and Family events.
- iii. Music Ministry Report – Libby substitute teaching off the mountain
- iv. Facilities Manager Report - The boiler is still not functioning correctly. Was installed in 1987.
- v. Engagement Report
  - a. Average 91 in-person worship
  - b. 86 worshiped online
- vi. Treasurer Report
  - a. Actual giving in September was 50% of budgeted giving. This was the second month in a row actual giving was approximately 50% that of budgeted. Reasons discussed:
    1. Inflation
    2. Mid-term elections
    3. Parishioners on fixed income
    4. Retired parishioners waiting to see how the year ends monetary wise to see if able to give
  - b. Brainstorm Ideas for Inspiring Giving
    1. General feeling congregations should be informed of financial situations and recent giving patterns.

2. Possible temple talk
3. A letter to members. Possibly combined with a YTD giving statement.
4. Provide visuals of giving as opposed to chart
5. Possibly timber Wilkes property
6. Consider renting Council House
7. If we end up having no intern it saves money

**b. Old Business**

- i. Property Task Force Update - still waiting on renovation quote
- ii. 100th Anniversary of Grace - LSA to do fundraiser using new 100<sup>th</sup> Anniversary of Grace logo designed by LSA member
- iii. Circle of Welcome for Refugees – difficulties assisting congregations due to intensive time needed to settle Afghani refugees. Organizers are overwhelmed at this time.

**c. New Business**

- i. Columbarium
  - a. Committee wants to order a new columbarium. Only a couple of slots left.
  - b. Can pre-sell slots in new one. Will pay for itself.
- ii. Facility Use Request(s)
  - a. Suzanne Wise requested use of facility for a fund-raiser selling hand-made scarves. ??? made a motion to accept. ??? seconded. Motion passed unanimously.
  - b. Home Builders Annual Meeting. ??? made a motion to accept. ??? seconded. Motion passed unanimously.

**9. Next Meeting: November 21st**

Devotion: Suzanne

**10. Adjourn Meeting with the Lord's Prayer - Mary**

Devotion List:

December - Alan  
 January - Kristie  
 February - Morgan  
 March - Martha  
 April - Emory  
 May - Jesse  
 June - Jordan  
 July - Wayne  
 August - Jennifer