

Grace's WHY:

**To share God's love,
so that all are
served and supported**

Grace's HOW (guiding principles):

Include and welcome all as they are

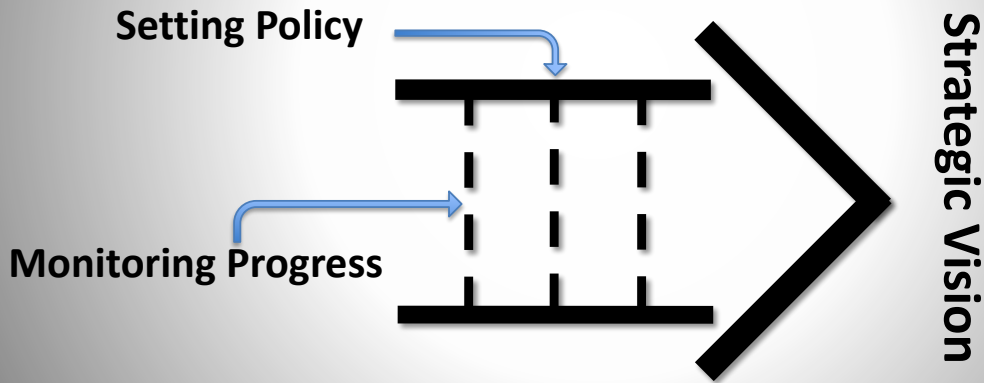
Grow in relationship with God

**Anticipate and respond to the needs of the
congregation and the community**

Care and comfort each other

Why does the Council exist?

The council has 3 Functions:



Proposed Goals

- Focus on deepening relationships among Council members.
- Plan a Council Retreat focused on long-term Strategic Planning (est. Jan/Feb 2026).
- Read together Alice Mann's book Raising the Roof: The Pastoral-to-Program Size Transition.

Job Descriptions for Council Liaisons and Team Chairs

(created in 2011)

Job Description for Council liaisons:

- Attend ministry team meetings
- Help recruit team members (possibly with emphasis on newer Grace members)
- Provide support and encouragement for leader (pray for her/him; be in regular contact; listen to the needs)
- Hold leader and team accountable by assisting team in identifying measurable goals (set goal; evaluate or measure by asking "Did we do it? What worked? What didn't?")
- Be a communication link between council and team - bring items for discussion/approval to council meeting
- Contribute to the annual budgeting process for the team

Duties of Ministry Team Chairs:

- Develop / review / update the mission and/or purpose statements that guide the team's activities
- Plan for bi-monthly team meetings (at a minimum) by developing an agenda, reminding team members of the meeting, coordinating with the Council liaison about the meeting
- Direct and guide the ongoing activities of the team; assure that ongoing and new activities are planned and staffed appropriately
- Where appropriate, coordinate the activities of team with other teams or affected parties; assure that good information and communication occurs with other interested parties
- See that all team communications (newsletter and bulletin announcements, for example) are accomplished according to deadlines and timeframes
- Recruit new team members; plan for leadership succession (next year's team chairperson)
- Effectively manage the team's expenses and budget; Participate in the annual budgeting process
- Write an end-of-year (fiscal year) annual report that summarizes the team's activities and accomplishments during the previous year

MINISTRY STRUCTURE—2025-2026

Updated 9/16/25

Ministry Pillars &
Council Liaisons

Ministry Groups

Ministry Group Chairperson/Contact

LEARNING

Kristie Evans

Faith Formation

Internship Committee

Carla Ramsdell

Stewardship

Wayne Powell

SERVING

Jesse Lutabingwa

Community Action

Janice Koppenhaver

Grace Builders

Harold Stophel

Visitation Ministry

Troutman Foundation

WORSHIPING

Lynn Caldwell

Worship & Music

Alan Hauser

Altar Guild

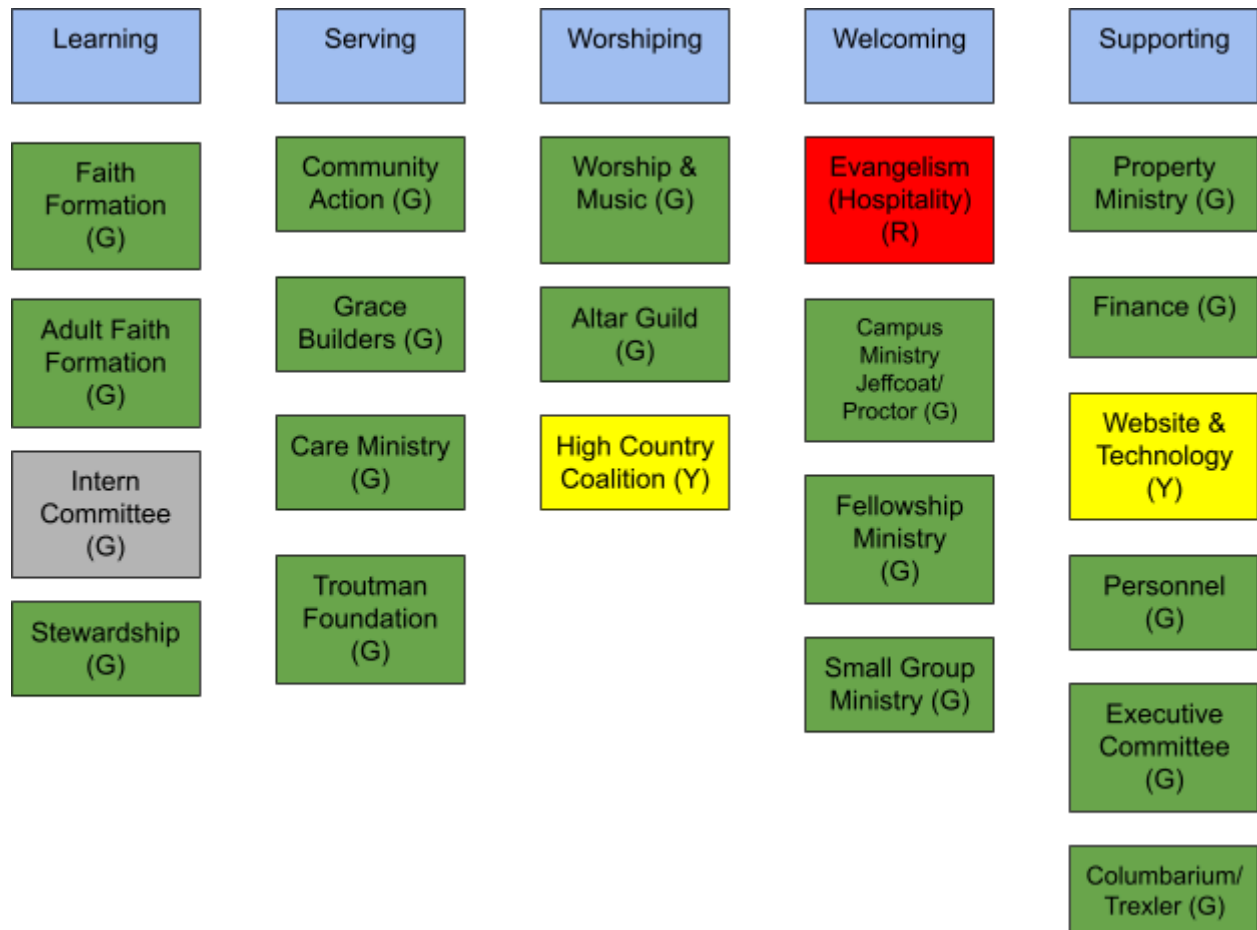
Beth Reavis

WELCOMING	Small Group Ministry	
	High Country Coalition	Pastor Steve
	Evangelism (Hospitality)	
	Amy Atkins Campus Ministry/Jeffcoat	
Liz Peters	Fellowship Ministry	
SUPPORTING		
Jonathan Stamey	Property Team	
Morgan Wright	Finance Team	Morgan Wright
Eric Breitenstein	Website & Technology	Sabena Maiden
Jennifer Davis	Personnel	
James Holden	Executive Committee	
	Columbarium Committee	Gail Lund & Sandy Moretz
	Critical Incident Response Team	Alex Peter and Mick Kreszock

*Please see the current “People of Grace” directory for contact information.

Structure & Relationship of Ministry Pillars & Groups

Updated 9/16/25



* Does not appear to function or meet

* Functioning and meeting as needed

* Possibly functioning or meeting, but requires more clarity and/or communication

August 2026 Engagement Report

Last updated: 9/18/2026

Regular Sunday Morning Engagement

Date	In-Person Worship	Worship Length (mins)	YouTube Minutes Viewed	Total Engage (75% @ 1.5 viewers)	YouTube unique views	Total Viewers (x1.5)	Holden Prayer	Nursery	Children SS	Youth SS	Adult SS	Retreats
8/2/2026	95	31	702	45	45	68						
8/9/2026	129	37	600	32	39	59						
8/16/2026	163	34	624	37	50	75						
8/23/2026	142	35	558	32	51	77						
8/30/2026	138	39	696	36	60	90						
Total	667	176	3180	182	245	368						
Average	133	35	636	36	49	74						
YTD Averages	122			44		62						

* Notes:

Special Events

Date	In-Person Worship	Worship Length (mins)	YouTube Minutes Viewed	Total Engage (Time @ 1.5 viewers)	YouTube unique views	Total Viewers (x1.5)
Total	0	0	0	0	0	0
Average	#REF!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!

* Notes:

Faith Formation Events

Date	Children	Confirm.	Youth	Adult	Event	
Total						
Average						
YTD Avg.						

* Notes:

Pastor Steve's Report to Congregational Council – September 2026

General Insights:

This month we have really jumped into the full onboarding process with Matt. He has been a great addition to our staff! August also closed out our fiscal year. Unfortunately, the year-end financial picture is not as strong as we had hoped. We have ended with a deficit for just the second time in my 9 years at Grace. With a more ambitious budget for this next year, we will really need to be careful with our spending and may need to bring a stronger “ask” message to the congregation – which, of course, is a little difficult while in the midst of a capital campaign.

Pastoral:

Worship – Worship attendance continues the strong trends that we have been seeing. I love meeting new people every single Sunday! Our work with welcoming is coming at a great time!

Teaching/Learning – Matt has really jumped in with two feet and has been busy populating the calendar for all ages! Dana Holden continues to lead the new Tuesday Bible Study. For now, we will continue to suspend the Thursday Study. On Sunday morning, we have a new series based on the book *The Sunflower* by Simon Wiesenthal. I have also resumed teaching confirmation.

Pastoral Care – With my travel over the summer, plus some emergent situations, I am not about 4 weeks behind on visits. I will continue to work to catch up and also try to find time to add the 8 people I have on my list to the regular visitation rotation. I am hoping that with Matt on onboard, I will have more time available for visitation.

Relational – I continue to serve as the Treasurer of the Watauga Long-Term Recovery group. September 27th will mark the 2-year anniversary of Helene. The big accomplishment this month was finally getting our financial statements set up! I also continue to serve as Treasurer of the NovusWay Board. This month I am also joining with other local religious leaders to support a fundraising effort for FARM Cafe.

Strategic – With the 3-year strategic plan now in place, this gives the Council a good framework for goals and priorities for this upcoming ministry year. It will be important that the whole council embraces and helps to lead these initiatives! We are almost ready to sign the contract to put in the new playground. And, after some back and forth, Property is modifying our scope of work for the Grace Place renovation to hopefully come closer to fitting into our budget for this project.

PASTOR STEVE -- Full-Time Grace Staff

Vacation, Sick and Continuing Education Leave

2025-2026 Approval Form

Full-time staff at Grace are granted 10-20 days of paid vacation leave as part of their compensation. For programmatic ministry staff, this may include 2-4 Sundays. Paid sick leave is granted as needed, up to 10 day. Full-time, programmatic ministry staff at Grace are also granted up to 10 days of paid continuing education leave.

Vacation Leave: Write the dates requested for leave in the boxes below and initial. Submit this form to direct supervisor at least 4-weeks prior to the first leave day requested. In the case of programmatic ministry staff, Sundays should be specified in the box. Supervisor will initial each box to indicate approval of the request.

Sick Leave: Submit sick leave requests directly to supervisor prior to missing work. On the first day back in the office, record sick leave dates in the boxes below and initial. Supervisor will initial box to indicate approval has been previously granted.

Continuing Education / Work Travel: Write the dates requested for leave in the boxes below and initial. Submit this form to direct supervisor at least 4-weeks prior to the first leave day requested. In the case of programmatic ministry staff, Sundays should be specified in the box. Supervisor will initial each box to indicate approval of the request.

June 20-25 CAMPfirmation	Jan 26-Jan 28? Region 9 Retreat	Feb. 27-Mar. 1? (Sun) LYO	Mar 6-13 (Sun) LSA Spring Break	July 25-29 CAMP Lutheridge
			NovusWay Board Nov. 5-7; Mar. 5-6	

Deacon Stacey Troisi
LSA Campus Minister
September Council Report
Friday, September 18, 2026
Lutheran Students of Appalachian

The beginning of the fall semester has been an exciting and meaningful time for Campus Ministry. We welcomed new and returning students, built community through GATHER, WORD, MEAL, and SEND nights, and continued to create opportunities for students to grow in faith, serve others, and experience a welcoming and inclusive community.

August

Tuesday, August 11 – Leadership Meeting

Our leadership team gathered to prepare for the beginning of the semester. We reflected on why LSA has been important to each of us and discussed how our experiences have shaped the community we want to create. From that conversation, we focused on ways to continue making LSA a welcoming and inclusive place for every student who joins us this semester.

Sunday, August 16 – Spiritual Life Fair & Club Expo

We participated in the Spiritual Life Fair and Club Expo on campus, welcoming both new and returning students who were interested in learning more about campus ministry and getting connected with our community.

Monday, August 17 – First Day of Classes

App State students began the fall semester, marking the official start of another year of campus ministry and student engagement.

Wednesday, August 19 – First GATHER Meeting

We kicked off our first GATHER meeting of the semester! Students participated in get-to-know-you games and learned more about LSA and RIC. Following the gathering, our leadership team met to continue planning for the semester.

Wednesday, August 26 – WORD Night at Howard's Knob

We celebrated our annual WORD night with a hike and picnic at Howard's Knob, including communion. It was especially meaningful to return to Howard's Knob after a year of construction. Amy Atkins, a member of our campus ministry team, joined us and helped prepare and provide the meal. It was a wonderful evening of fellowship, worship, and community.

September

Wednesday, September 2 – GATHER Paint War

We continued one of our long-standing traditions with our annual GATHER Paint War. Students enjoyed an evening of fun, laughter, and community building. Leadership met afterward to continue planning and preparing for upcoming events.

Friday, September 4 – First Lock-In at Councill House

We held our first lock-in of the semester at Councill House. Students gathered to watch

the sunset from the Blue Ridge Parkway before returning to the house and getting ready for the big game. It was a fun opportunity for students to spend time together and strengthen friendships.

Saturday, September 5 – Parking Fundraiser

We held our first parking fundraiser of the season during the game against Maine. Thanks to the hard work and participation of our students and volunteers, we raised \$6,700 to support Campus Ministry.

Wednesday, September 9 – WORD Night with Pastor Steve

Students gathered for a WORD night with Pastor Steve. The evening provided an opportunity for students to connect, reflect, and grow together in their faith.

Saturday, September 12 – Service Day with LDRF

Students spent the day with Pastor Jonathon Weant serving with LDRF at Harold's house. This was a meaningful opportunity to put faith into action through service and to work alongside others in the community.

Wednesday, September 16 – MEAL Night & Spring Break Interest Meeting

For MEAL night, students gathered around a campfire for worship and enjoyed hotdogs together. Following the evening, we held a Spring Break interest meeting for students interested in participating in the upcoming trip.

Looking Ahead

As the semester continues, Campus Ministry is building on a strong foundation of community, worship, service, and fellowship. Through GATHER, WORD, MEAL, SEND, opportunities, and special events, we are continuing to create spaces where students can connect with one another, explore their faith, and feel welcomed and included in our campus ministry community.

Director of Music Report – Libby Brown
September 17, 2026

The choir, accompanied by a small chamber orchestra will offer the annual Christmas cantata, Tidings of Joy, by Joseph Martin on December 6, the second Sunday in Advent. This cantata is a bit different from anything we have done before. Inspired by Celtic music traditions and time-honored carols, it spans from prophecy to Epiphany.

I enjoyed a tour of London followed by a British Isles Cruise from Aug. 22 – Sept. 8. It was especially exciting to tour Westminster Cathedral, see the Book of Kells at Trinity College and the Rosetta Stone at the British Museum. Many thanks to Susan Frank and Reba Matthewson for taking care of the choir and handbells rehearsals and services in my absence.

September Council Report

General Insights

Something that I'm realizing being in this role is just how much Grace has going on which is wonderful! I've been staying busy with making calendars for youth group, OPUS, family ministry, and confirmation along with attending a few quilt meetings and bible studies as well. I do want to highlight some events coming up is the Apple Festival at Lutherock the first Saturday in October that is open to absolutely everyone. I'm hoping to use the time to build new relationships among Congregation members who typically might not talk as much to each other. In November we have a Thankful for Advent Meal and time together that will allow us to come together and enjoy each other's company while also giving time to do an Advent themed devotional and craft!

Congregational

- On Sunday 9/20 we had an OPUS business meeting to discuss plans for this upcoming year and different ideas for places to meet at/visit
- Have been attending some bible studies when able along with visiting our wonderful quilters on Wednesday's
- Have been working to try and gameplan somethings for young adults and how to start cultivating that group
- Have talked to LSA about trying to get them engaged again on Sunday mornings and having them be assisting minister, readers, communion assistants

Youth - All ages

- High School Youth group has gotten off to a great start with families and congregation members helping support through donating a meal for the youth to enjoy! We are averaging anywhere from 8 to 12 people each meeting with it being 6 to 10 high schoolers which is excellent.
- Confirmation just started this month with our first one having 3 out of 4 confirmands and the only one not making it, for a very understandable reason! Excited for that to continue throughout the year.
- Elementary, I will be taking 4 third through fifth graders to Youthquake this upcoming Saturday with Natalie Harkey to join with the other kids in this age group throughout the NC synod.
- I've also been working hard to ensure that I have all the resources gathered for the Youth Gathering as I will be having an informational meeting on September 27 following church to discuss it with parents and youth!
- Currently I am out of town at a Children's, Youth, and Family Retreat for the NC Synod to discuss some more resources I can provide to our young people in the congregation.

Church Office Report for 9/21/26 Church Council Meeting

(prepared by Sabena on 9/17/26)

Some of what's been happening in the Grace office since last month...

- We purchased four additional large sandwich board signs for parking lots (for Sunday services, game day parking, etc.) as well as updated parking signs in the main lot for those with mobility issues.
- Doing regular BTS/August tasks: updating Breeze lists and making name tags for LSA; communicating ongoing facility use group applications; updated Fundraiser Parking forms and prepped for the first couple of groups.
- We've been rather inundated with financial requests recently. We went to a shared meeting with other churches on Sept. 10 to discuss WeCan and other existing avenues to better off support requested needs and also help us on each church's end.
- Prepared and updated the materials for the next New Member class for Sept. 20.
- OASIS will be our highlighted partner for August and September. That will wrap up the 2-month focus that we started last October (that led with GraceBuilders). We have lots of great items collected from their want list!
- Beth Reavis and Gail Hauser shared with me that they likely have a new local florist to take over for chancel flowers.
- And the regular communication & coordination tasks, facility use/calendar tasks, compile weekly e-newsletter, community partner contacts, database & recordkeeping, assistance requests, bulletin work, organizing worship assistants, announcement prep, office supply ordering, website & social media posts and updates, etc. 😊

Facilities Manager Report

July & August 2026

Roof Replacement — Complete

MBA Roofing completed the roof replacement project in June. During July, the remaining work was completed, including installation of the gutters and rebuilding the furnace chimney, which was necessary due to deteriorating mortar. MBA Roofing also returned to address and replace a few shingles. The roofing project is now fully complete, and we are very pleased with the outcome.

Parking Lot Expansion — Complete

Greer Brothers began the parking lot expansion project in mid-May. Demolition of the Carriage House and tree removal were completed efficiently. New River Light and Power also installed three new parking lot lights. The parking lot construction and landscaping were completed on July 3. Following completion, the Town of Boone requested that Greer Brothers address several erosion concerns. That work has now been completed, and the project has passed inspection. The new parking area is already being used for student parking, game-day parking, and Sunday worship.

New Mini-Split Installation — Councill House — Complete

B&R Services, Inc. installed seven indoor mini-split units and five outdoor units at the Councill House. The groups using the house throughout the summer were very appreciative of having air conditioning. The new system appears to be functioning well and has helped regulate temperatures throughout the house. It is also helping manage humidity and reduce the musty smell associated with the older building.

Grace Place Renovation - In Progress

The original plan for Grace Place involved reconfiguring the existing two-bedroom, two-bathroom home into a more functional three-bedroom, two-and-a-half-bathroom layout while remaining within the home's existing square footage. After receiving two preliminary estimates—one from Pivot Construction and one from Josh Kanoy—we determined that the cost of the proposed renovation would be higher than anticipated. We met with Josh Kanoy to discuss alternative approaches that could reduce the overall cost. Anna is now preparing a revised floor plan that would still provide three bedrooms and two-and-a-half bathrooms without relocating existing walls. We hope to receive an

updated estimate soon so that we can determine which renovations can be completed within an appropriate budget and establish the next steps for the project.

Other Maintenance and Facilities Updates

- Parking registration sold out prior to the start of the school year in August, with 100 spaces sold. One-third of the cost of the new parking lot has already been paid back using parking revenue from this year.
- The Property Committee met on July 28 to discuss a proposal for adding ADA-accessible seating in the sanctuary. The committee agreed on a plan to remove several pews to create additional space for worshipers who use wheelchairs. Brian Berger and Lloyd Fields are working through the logistics and will begin implementing the project soon.
- Mountain Vista Window Washing generously donated its services to the church. They cleaned the gutters and pressure-washed the Councill House at no cost to the church.
- Mike Wilder, Kade Maiden, and Eli Evans repainted the porch at the Councill House. Their work has made a significant improvement to the appearance of the property.
- Lloyd assisted with weed control and ongoing maintenance of the new parking lot landscaping.
- TJ Profit was hired to trim the limbs of the large oak tree adjacent to the new parking lot, which has been dropping branches into the parking area. I also spoke with St. Luke's regarding the oak trees, which have been dropping limbs into our new parking lot. They plan to have those trees trimmed in November.
- Assisted with setting up Matt's new office.
- Sabena and I created a new, cozy & comfortable meeting space in the basement.
- Cleaned and painted the new youth game room upstairs.
- Had the parking lines restriped in the Councill House parking lot and had cracks filled in both the Councill House and upper parking lots.
- Replaced outdoor parking signage that previously used the designation "disabled parking" with signage stating "parking reserved for those with limited mobility." I also added a larger "Additional Parking" sign directing visitors toward the three upper parking lots.
- Our new Master Gardening Team—Anna, Karen, and Wayne—has developed a landscaping plan for the area in front of the church near the entrance to the old sanctuary. When the gutter and sewer drain were replaced and the sidewalk was repaired, the existing plants and bushes in this area had to be removed. This Friday, Mike Wilder and I will be working with a group from Sigma Chi to remove weeds, prepare the soil, and begin preparing the area for new plantings.

- Jonathan Stamey replaced the kitchen faucet at the Council House, treated weeds, applied pest control, and weeded around the house.
- Fall HVAC maintenance through Air Craft Heating & Cooling will be scheduled for October.
- The estimate for stained-glass repairs has been approved. The project will include replacing damaged glass panels and restoring the deteriorated circular stained-glass frame at the front of the church. The company is currently scheduling several months out and expects to contact us regarding the work this winter or spring.

Ongoing Responsibilities

The following responsibilities continue to be monitored and managed on an ongoing basis:

- Monitoring and management of all church parking areas.
- Coordination with Tiffany at Watauga Opportunities regarding Thursday vacuuming services.
- Coordination with Sabena regarding the church calendar and scheduling of church and Council House events.
- Routine monitoring of building systems, including thermostats, dehumidifiers, security cameras, door-access systems, and entry codes.
- Ongoing efforts to ensure that all church facilities remain clean, safe, well-maintained and fully operational for members, staff, and guests.

Grace Evangelical Lutheran Church
Analysis of Revenues & Expenses - Detail
September 2025 to August 2026

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
Revenues						
Offerings						
Tithes and Offerings						
015201 - General Fund Offering	\$22,314.00	\$33,333.37	\$357,895.30	\$400,000.00	\$400,000.00	\$42,104.70
015205 - NC & ELCA Synod Income	\$0.00	\$1,375.00	\$16,200.00	\$16,500.00	\$16,500.00	\$300.00
Total Tithes and Offerings	\$22,314.00	\$34,708.37	\$374,095.30	\$416,500.00	\$416,500.00	\$42,404.70
Rental Incomes						
015307 - Property Rental Income	\$100.00	\$1,166.63	\$9,710.00	\$14,000.00	\$14,000.00	\$4,290.00
015308 - Parking Rental Income	\$24,662.40	\$5,416.63	\$66,152.40	\$65,000.00	\$65,000.00	(\$1,152.40)
Total Rental Incomes	\$24,762.40	\$6,583.26	\$75,862.40	\$79,000.00	\$79,000.00	\$3,137.60
Miscellaneous Income						
015301 - Interest/Dividends	\$0.00	\$0.00	\$3,667.00	\$0.00	\$0.00	(\$3,667.00)
015302 - Miscellaneous Donations	(\$625.00)	\$0.00	\$1,250.00	\$0.00	\$0.00	(\$1,250.00)
015305 - Jeffcoat-Proctor Offset	\$0.00	\$500.00	\$6,000.00	\$6,000.00	\$6,000.00	\$0.00
Total Miscellaneous Income	(\$625.00)	\$500.00	\$10,917.00	\$6,000.00	\$6,000.00	(\$4,917.00)
Total Offerings	\$46,451.40	\$41,791.63	\$460,874.70	\$501,500.00	\$501,500.00	\$40,625.30
Total Revenues	\$46,451.40	\$41,791.63	\$460,874.70	\$501,500.00	\$501,500.00	\$40,625.30

Grace Evangelical Lutheran Church
Analysis of Revenues & Expenses - Detail
September 2025 to August 2026

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
Expenses						
LEARNING						
Christian Education Ministries						
016600 - Nursery	\$0.00	\$0.00	\$356.85	\$0.00	\$0.00	(\$356.85)
016601 - Christian Education	\$0.00	\$125.00	\$1,218.00	\$1,500.00	\$1,500.00	\$282.00
016602 - Books/Supplies/Study Materials	\$0.00	\$166.63	\$312.33	\$2,000.00	\$2,000.00	\$1,687.67
016604 - Confirmation	\$0.00	\$0.00	\$32.97	\$0.00	\$0.00	(\$32.97)
016607 - Baptism/Communion Prep.	\$0.00	\$0.00	\$129.57	\$0.00	\$0.00	(\$129.57)
Total Christian Education Ministries	<u>\$0.00</u>	<u>\$291.63</u>	<u>\$2,049.72</u>	<u>\$3,500.00</u>	<u>\$3,500.00</u>	<u>\$1,450.28</u>
Youth & Family Ministry						
016501 - Senior Youth	\$0.00	\$125.00	\$1,972.90	\$1,500.00	\$1,500.00	(\$472.90)
016502 - Jr. Youth	\$0.00	\$125.00	\$1,833.10	\$1,500.00	\$1,500.00	(\$333.10)
016503 - Luther Kids	\$0.00	\$41.63	\$602.15	\$500.00	\$500.00	(\$102.15)
016507 - Family Programs	\$0.00	\$41.63	\$690.97	\$500.00	\$500.00	(\$190.97)
Total Youth & Family Ministry	<u>\$0.00</u>	<u>\$333.26</u>	<u>\$5,099.12</u>	<u>\$4,000.00</u>	<u>\$4,000.00</u>	<u>(\$1,099.12)</u>
Intern						
016220 - Intern Stipend	\$2,000.00	\$1,800.00	\$5,888.87	\$21,600.00	\$21,600.00	\$15,711.13
016250 - Internship Fees	\$0.00	\$191.63	\$775.00	\$2,300.00	\$2,300.00	\$1,525.00
016321 - Intern - Professional Expenses	\$809.17	\$83.37	\$937.09	\$1,000.00	\$1,000.00	\$62.91
016322 - Intern Mileage	\$0.00	\$83.37	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00
Total Intern	<u>\$2,809.17</u>	<u>\$2,158.37</u>	<u>\$7,600.96</u>	<u>\$25,900.00</u>	<u>\$25,900.00</u>	<u>\$18,299.04</u>
Stewardship						
016901 - Stewardship Supplies	\$0.00	\$41.63	\$0.00	\$500.00	\$500.00	\$500.00
Total Stewardship	<u>\$0.00</u>	<u>\$41.63</u>	<u>\$0.00</u>	<u>\$500.00</u>	<u>\$500.00</u>	<u>\$500.00</u>
Total LEARNING	<u>\$2,809.17</u>	<u>\$2,824.89</u>	<u>\$14,749.80</u>	<u>\$33,900.00</u>	<u>\$33,900.00</u>	<u>\$19,150.20</u>
SERVING						
Care Ministry						
016454 - Card/Devotionals Ministry	\$0.00	\$33.37	\$0.00	\$400.00	\$400.00	\$400.00
Total Care Ministry	<u>\$0.00</u>	<u>\$33.37</u>	<u>\$0.00</u>	<u>\$400.00</u>	<u>\$400.00</u>	<u>\$400.00</u>
Community Benevolences						
016117 - Oasis	\$0.00	\$0.00	\$50.00	\$0.00	\$0.00	(\$50.00)
Total Community Benevolences	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$50.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>(\$50.00)</u>
North Carolina Benevolences						
016101 - NC Synod	\$0.00	\$1,250.00	\$0.00	\$15,000.00	\$15,000.00	\$15,000.00
Total North Carolina Benevolences	<u>\$0.00</u>	<u>\$1,250.00</u>	<u>\$0.00</u>	<u>\$15,000.00</u>	<u>\$15,000.00</u>	<u>\$15,000.00</u>
Total SERVING	<u>\$0.00</u>	<u>\$1,283.37</u>	<u>\$50.00</u>	<u>\$15,400.00</u>	<u>\$15,400.00</u>	<u>\$15,350.00</u>
WELCOMING						
Campus Ministry						
016817 - Program Materials	\$44.24	\$125.00	\$1,465.94	\$1,500.00	\$1,500.00	\$34.06
016818 - Food Ministry	\$0.00	\$208.37	\$2,700.85	\$2,500.00	\$2,500.00	(\$200.85)
Total Campus Ministry	<u>\$44.24</u>	<u>\$333.37</u>	<u>\$4,166.79</u>	<u>\$4,000.00</u>	<u>\$4,000.00</u>	<u>(\$166.79)</u>

Grace Evangelical Lutheran Church
Analysis of Revenues & Expenses - Detail
September 2025 to August 2026

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
Evangelism						
016701 - Welcoming Supplies	\$0.00	\$25.00	\$177.96	\$300.00	\$300.00	\$122.04
016704 - Communications	\$0.00	\$41.63	\$554.65	\$500.00	\$500.00	(\$54.65)
016706 - Chamber of Commerce Dues	\$0.00	\$27.12	\$325.00	\$325.00	\$325.00	\$0.00
Total Evangelism	\$0.00	\$93.75	\$1,057.61	\$1,125.00	\$1,125.00	\$67.39
Fellowship						
016801 - Fellowship Supplies	\$0.00	\$125.00	\$645.37	\$1,500.00	\$1,500.00	\$854.63
Total Fellowship	\$0.00	\$125.00	\$645.37	\$1,500.00	\$1,500.00	\$854.63
Total WELCOMING	\$44.24	\$552.12	\$5,869.77	\$6,625.00	\$6,625.00	\$755.23
WORSHIPING						
Worship & Music						
016401 - Communion/Altar Supplies	\$0.00	\$208.37	\$1,402.30	\$2,500.00	\$2,500.00	\$1,097.70
016414 - Choir Scholars	\$0.00	\$266.63	\$0.00	\$3,200.00	\$3,200.00	\$3,200.00
016419 - Piano/Organ Maintenance	\$0.00	\$125.00	\$1,090.00	\$1,500.00	\$1,500.00	\$410.00
016421 - Music All Services	\$34.00	\$250.00	\$2,955.38	\$3,000.00	\$3,000.00	\$44.62
Total Worship & Music	\$34.00	\$850.00	\$5,447.68	\$10,200.00	\$10,200.00	\$4,752.32
Total WORSHIPING	\$34.00	\$850.00	\$5,447.68	\$10,200.00	\$10,200.00	\$4,752.32
SUPPORTING						
Property						
Property General						
016614 - Snow Removal	\$0.00	\$166.63	\$1,875.00	\$2,000.00	\$2,000.00	\$125.00
016615 - Lawn/Landscaping	\$405.00	\$291.63	\$2,489.35	\$3,500.00	\$3,500.00	\$1,010.65
Total Property General	\$405.00	\$458.26	\$4,364.35	\$5,500.00	\$5,500.00	\$1,135.65
Church						
016509 - Water/Sewer	\$72.40	\$125.00	\$913.40	\$1,500.00	\$1,500.00	\$586.60
016510 - Natural Gas	\$51.59	\$458.37	\$3,642.81	\$5,500.00	\$5,500.00	\$1,857.19
016511 - Electric	\$620.07	\$500.00	\$5,093.07	\$6,000.00	\$6,000.00	\$906.93
016613 - Cleaning/Maintenance Supplies	\$0.00	\$125.00	\$1,461.58	\$1,500.00	\$1,500.00	\$38.42
016616 - General Repairs/Maintenance	\$443.82	\$458.37	\$10,115.40	\$5,500.00	\$5,500.00	(\$4,615.40)
016618 - Property Insurance	\$0.00	\$708.37	\$9,758.00	\$8,500.00	\$8,500.00	(\$1,258.00)
Total Church	\$1,187.88	\$2,375.11	\$30,984.26	\$28,500.00	\$28,500.00	(\$2,484.26)
Office Expense						
016001 - Printing	\$709.95	\$916.63	\$10,096.01	\$11,000.00	\$11,000.00	\$903.99
016002 - Office Supplies	\$99.58	\$125.00	\$1,619.63	\$1,500.00	\$1,500.00	(\$119.63)
016003 - Office Equipment & Repair	\$0.00	\$83.37	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00
016004 - Postage/E'mail Service	\$179.61	\$166.63	\$1,826.65	\$2,000.00	\$2,000.00	\$173.35
016005 - Bank Service Fees/Checks	\$0.00	\$83.37	\$621.37	\$1,000.00	\$1,000.00	\$378.63
016006 - Computer Software/Hardware	\$84.34	\$250.00	\$3,704.81	\$3,000.00	\$3,000.00	(\$704.81)
016007 - Campus Telephone/Internet	\$270.85	\$333.37	\$3,163.47	\$4,000.00	\$4,000.00	\$836.53
016010 - Payment Processing Fees	\$652.71	\$458.37	\$5,766.95	\$5,500.00	\$5,500.00	(\$266.95)
016012 - ACS Subscription Fees	\$382.00	\$308.37	\$4,092.00	\$3,700.00	\$3,700.00	(\$392.00)

Grace Evangelical Lutheran Church
Analysis of Revenues & Expenses - Detail
September 2025 to August 2026

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
016013 - CPA/Bookkeeper	\$1,250.00	\$416.63	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00
016407 - Bulletins/Licensing/Software	\$0.00	\$125.00	\$134.45	\$1,500.00	\$1,500.00	\$1,365.55
Total Office Expense	\$3,629.04	\$3,266.74	\$36,025.34	\$39,200.00	\$39,200.00	\$3,174.66
Grace Place						
016651 - Property Insurance (GP)	\$0.00	\$41.63	\$519.00	\$500.00	\$500.00	(\$19.00)
016652 - Water/Sewer (GP)	\$40.70	\$83.37	\$2,930.87	\$1,000.00	\$1,000.00	(\$1,930.87)
016653 - Electric Service (GP)	\$0.00	\$250.00	\$193.39	\$3,000.00	\$3,000.00	\$2,806.61
016654 - Cleaning/Maintenance Supplies (GP)	\$0.00	\$41.63	\$0.00	\$500.00	\$500.00	\$500.00
016656 - General Repairs/Maintenance (GP)	\$0.00	\$125.00	\$0.00	\$1,500.00	\$1,500.00	\$1,500.00
Total Grace Place	\$40.70	\$541.63	\$3,643.26	\$6,500.00	\$6,500.00	\$2,856.74
Councill House						
016671 - Water/Sewer (CH)	\$129.40	\$83.37	\$1,096.60	\$1,000.00	\$1,000.00	(\$96.60)
016673 - Electric Service (CH)	\$0.00	\$208.37	\$1,541.28	\$2,500.00	\$2,500.00	\$958.72
016674 - Fuel Gas (CH)	\$0.00	\$166.63	\$2,300.31	\$2,000.00	\$2,000.00	(\$300.31)
016676 - Property Insurance (CH)	\$0.00	\$125.00	\$1,761.00	\$1,500.00	\$1,500.00	(\$261.00)
016679 - General Repairs/Maint (CH)	\$188.66	\$166.63	\$2,202.10	\$2,000.00	\$2,000.00	(\$202.10)
Total Councill House	\$318.06	\$750.00	\$8,901.29	\$9,000.00	\$9,000.00	\$98.71
Wilkes County Property						
016763 - Property Tax/Insurance (WC)	\$0.00	\$0.00	\$201.50	\$0.00	\$0.00	(\$201.50)
Total Wilkes County Property	\$0.00	\$0.00	\$201.50	\$0.00	\$0.00	(\$201.50)
Total Property	\$5,580.68	\$7,391.74	\$84,120.00	\$88,700.00	\$88,700.00	\$4,580.00
Personnel						
Senior Pastor						
Senior Pastor						
016201 - Senior Pastors Salary	\$4,083.34	\$4,083.37	\$49,000.08	\$49,000.00	\$49,000.00	(\$0.08)
016202 - Senior Pastors Social Security	\$512.50	\$512.50	\$6,150.00	\$6,150.00	\$6,150.00	\$0.00
016205 - Senior Pastors Housing Allowance	\$2,562.50	\$2,562.50	\$30,750.00	\$30,750.00	\$30,750.00	\$0.00
Total Senior Pastor	\$7,158.34	\$7,158.37	\$85,900.08	\$85,900.00	\$85,900.00	(\$0.08)
Sr Pastor Pension/Insurance						
016251 - Senior Pastor Health Insurance	\$1,447.76	\$1,366.63	\$15,714.58	\$16,400.00	\$16,400.00	\$685.42
016252 - Senior Pastor Other Insurance	\$35.80	\$128.07	\$428.80	\$1,537.50	\$1,537.50	\$1,108.70
016253 - Senior Pastor Retirement Cont.	\$859.00	\$896.82	\$11,686.30	\$10,762.50	\$10,762.50	(\$923.80)
Total Sr Pastor Pension/Insurance	\$2,342.56	\$2,391.52	\$27,829.68	\$28,700.00	\$28,700.00	\$870.32
Total Senior Pastor	\$9,500.90	\$9,549.89	\$113,729.76	\$114,600.00	\$114,600.00	\$870.24
Campus Minister						
016221 - Campus Minister Salary	\$2,562.50	\$2,562.50	\$30,750.00	\$30,750.00	\$30,750.00	\$0.00
016267 - Campus Retirement Cont	\$256.25	\$256.25	\$3,075.32	\$3,075.00	\$3,075.00	(\$0.32)
016268 - Campus Minister Health Ins.	\$1,045.94	\$1,025.00	\$12,349.57	\$12,300.00	\$12,300.00	(\$49.57)
016269 - Campus Minister Other Ins.	\$12.82	\$46.97	\$436.86	\$563.75	\$563.75	\$126.89
Total Campus Minister	\$3,877.51	\$3,890.72	\$46,611.75	\$46,688.75	\$46,688.75	\$77.00
Director of Congregation Life						

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Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
Director of Congregation Life						
016206 - Director of Congregation Life Salary	\$2,916.68	\$1,025.00	\$14,029.18	\$12,300.00	\$12,300.00	(\$1,729.18)
Total Director of Congregation Life	\$2,916.68	\$1,025.00	\$14,029.18	\$12,300.00	\$12,300.00	(\$1,729.18)
Total Director of Congregation Life	\$2,916.68	\$1,025.00	\$14,029.18	\$12,300.00	\$12,300.00	(\$1,729.18)
Music						
016208 - Choral & Ensemble Director	\$1,729.68	\$1,729.66	\$20,756.16	\$20,756.25	\$20,756.25	\$0.09
016210 - Organist	\$1,166.66	\$1,166.63	\$13,999.92	\$14,000.00	\$14,000.00	\$0.08
016211 - Substitutes & Special Services	(\$500.00)	\$83.37	\$250.00	\$1,000.00	\$1,000.00	\$750.00
016216 - Audio/Visual Ministry Facilitator	\$958.34	\$958.37	\$11,500.08	\$11,500.00	\$11,500.00	(\$0.08)
Total Music	\$3,354.68	\$3,938.03	\$46,506.16	\$47,256.25	\$47,256.25	\$750.09
Office Staff						
Office Staff						
016212 - Administrative Secretary	\$2,833.34	\$2,833.37	\$34,000.08	\$34,000.00	\$34,000.00	(\$0.08)
016219 - Financial Secretary Salary	\$1,437.50	\$1,437.50	\$17,250.00	\$17,250.00	\$17,250.00	\$0.00
016235 - Facilities Manager	\$3,000.00	\$3,000.00	\$36,000.00	\$36,000.00	\$36,000.00	\$0.00
016239 - Custodial Assistant	\$105.00	\$83.37	\$851.75	\$1,000.00	\$1,000.00	\$148.25
Total Office Staff	\$7,375.84	\$7,354.24	\$88,101.83	\$88,250.00	\$88,250.00	\$148.17
Admin Sec Pension/Insurance						
016281 - Adm Secretary Health Insurance	\$894.70	\$896.82	\$10,517.60	\$10,762.50	\$10,762.50	\$244.90
016282 - Adm Secretary Other Insurance	\$14.17	\$51.25	\$163.95	\$615.00	\$615.00	\$451.05
016283 - Adm Secretary Retirement Cont.	\$170.00	\$281.82	\$2,040.42	\$3,382.50	\$3,382.50	\$1,342.08
Total Admin Sec Pension/Insurance	\$1,078.87	\$1,229.89	\$12,721.97	\$14,760.00	\$14,760.00	\$2,038.03
Facilities Manager Pension/Ins						
016291 - Facilities Manager Health Insurance	\$1,276.81	\$768.75	\$9,863.75	\$9,225.00	\$9,225.00	(\$638.75)
016292 - Facilities Manager Other Insurance	\$29.58	\$85.38	\$199.83	\$1,025.00	\$1,025.00	\$825.17
016293 - Facilities Manager Retire Contrib	\$475.00	\$298.94	\$3,775.42	\$3,587.50	\$3,587.50	(\$187.92)
Total Facilities Manager Pension/Ins	\$1,781.39	\$1,153.07	\$13,839.00	\$13,837.50	\$13,837.50	(\$1.50)
Total Office Staff	\$10,236.10	\$9,737.20	\$114,662.80	\$116,847.50	\$116,847.50	\$2,184.70
Other Personnel						
016214 - Supply Pastors	\$0.00	\$250.00	\$3,725.00	\$3,000.00	\$3,000.00	(\$725.00)
016217 - Nursery Workers	\$276.00	\$291.63	\$4,119.00	\$3,500.00	\$3,500.00	(\$619.00)
Total Other Personnel	\$276.00	\$541.63	\$7,844.00	\$6,500.00	\$6,500.00	(\$1,344.00)
Other Personnel Expenses						
016301 - FICA/Medicare - Employer	\$1,290.63	\$1,166.63	\$13,879.99	\$14,000.00	\$14,000.00	\$120.01
016302 - Workers Comp. Insurance	\$0.00	\$208.37	\$944.00	\$2,500.00	\$2,500.00	\$1,556.00
016303 - Senior Pastor Travel Reimbursement	\$0.00	\$166.63	\$0.00	\$2,000.00	\$2,000.00	\$2,000.00
016308 - Campus Minister Prof Exp & Cont Ed	\$0.00	\$104.13	\$286.48	\$1,250.00	\$1,250.00	\$963.52
016309 - Music Director Prof Exp & Cont Ed	\$0.00	\$104.13	\$812.99	\$1,250.00	\$1,250.00	\$437.01
016310 - Senior Pastor Professional Exp.	\$174.09	\$166.63	\$1,760.49	\$2,000.00	\$2,000.00	\$239.51
016317 - Staff Travel Reimbursement	\$0.00	\$62.50	\$399.04	\$750.00	\$750.00	\$350.96
016318 - Staff Training	\$0.00	\$83.37	\$788.00	\$1,000.00	\$1,000.00	\$212.00

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Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
016323 - Empl/Vol Background Chks	\$39.00	\$20.87	\$273.00	\$250.00	\$250.00	(\$23.00)
016715 - Conference Attendance	\$0.00	\$125.00	\$0.00	\$1,500.00	\$1,500.00	\$1,500.00
Total Other Personnel Expenses	<u>\$1,503.72</u>	<u>\$2,208.26</u>	<u>\$19,143.99</u>	<u>\$26,500.00</u>	<u>\$26,500.00</u>	<u>\$7,356.01</u>
Total Personnel	<u>\$31,665.59</u>	<u>\$30,890.73</u>	<u>\$362,527.64</u>	<u>\$370,692.50</u>	<u>\$370,692.50</u>	<u>\$8,164.86</u>
Total SUPPORTING	<u>\$37,246.27</u>	<u>\$38,282.47</u>	<u>\$446,647.64</u>	<u>\$459,392.50</u>	<u>\$459,392.50</u>	<u>\$12,744.86</u>
Total Expenses	<u>\$40,133.68</u>	<u>\$43,792.85</u>	<u>\$472,764.89</u>	<u>\$525,517.50</u>	<u>\$525,517.50</u>	<u>\$52,752.61</u>
Net Total	\$6,317.72	(\$2,001.22)	(\$11,890.19)	(\$24,017.50)	(\$24,017.50)	(\$12,127.31)

Grace Evangelical Lutheran Church
Summary of Restricted Accounts - Portrait
September 2025 to August 2026

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
<u>Temporary Restricted</u>				
Church Projects				
017548 - High Country Coalition HF	\$175.00	\$0.00	\$0.00	\$175.00
017579 - Adult Faith Formation Holding Fund	\$1,041.33	\$0.00	\$773.26	\$268.07
Pastoral Projects				
017402 - Pastor's Discretionary Holding Fund	\$672.03	\$7,480.00	\$7,293.57	\$858.46
017541 - Pastor's Sabbatical	\$0.07	\$0.00	\$0.00	\$0.07
017575 - Disaster Relief HF	\$30,347.35	\$9,557.37	\$30,202.00	\$9,702.72
017598 - Seminarian Holding Fund	\$4,345.00	\$1,250.00	\$2,000.00	\$3,595.00
Total Pastoral Projects	\$35,364.45	\$18,287.37	\$39,495.57	\$14,156.25
Youth & Family Projects				
017502 - Youth Missions HF	(\$202.38)	\$8,925.20	\$9,240.50	(\$517.68)
017503 - Vacation Bible School/Supplies	\$408.15	\$1,500.00	\$1,800.00	\$108.15
017507 - Youth & Family HF	\$363.00	\$50.00	\$49.34	\$363.66
017511 - Faith Formation	\$0.00	\$2,000.00	\$200.00	\$1,800.00
017529 - Camp/Conference Grant Holding	\$1,828.01	\$0.00	\$25.88	\$1,802.13
017553 - Congregational Trips Holding Fund	\$0.00	\$495.20	\$0.00	\$495.20
017563 - ELCA National Youth Gathering HF	\$3,938.36	\$0.00	\$0.00	\$3,938.36
017701 - OPUS	\$237.48	\$50.00	\$0.00	\$287.48
017778 - Young Adults HF	\$450.00	\$5,000.00	\$0.00	\$5,450.00
Total Youth & Family Projects	\$7,022.62	\$18,020.40	\$11,315.72	\$13,727.30
Campus Projects				
017403 - LSA_Mission Trips	\$1,820.46	\$95,344.24	\$87,417.37	\$9,747.33
017517 - Jeffcoat/Proctor Holding Fund	\$450.00	\$0.00	\$112.37	\$337.63
Total Campus Projects	\$2,270.46	\$95,344.24	\$87,529.74	\$10,084.96
Property Projects				
017564 - Columbarium	\$248.71	\$2,725.00	\$20.00	\$2,953.71
017567 - Facilities Fund	\$570.48	\$350.00	\$296.25	\$624.23
017591 - Grace Builders	\$32,194.63	\$24,950.20	\$41,023.78	\$16,121.05
017900 - Parking Lot/Paving HF	\$3,656.86	\$26,610.00	\$82,516.86	(\$52,250.00)
Total Property Projects	\$36,670.68	\$54,635.20	\$123,856.89	(\$32,551.01)
Financial Projects				
017201 - Sanctuary Lamp	\$505.00	\$340.00	\$14.50	\$830.50
017410 - Temporary Account	\$6,152.41	\$8,127.97	\$8,127.97	\$6,152.41
017414 - Staff Christmas Gifts	\$100.02	\$250.00	\$250.00	\$100.02
017417 - Wedding Fees Holding Acct.	\$225.00	\$2,250.00	\$1,596.14	\$878.86
017506 - Special Staff Gift	\$0.00	\$925.00	\$925.00	\$0.00
017513 - Troutman Foundation Holding	\$683.43	\$20,100.00	\$20,100.00	\$683.43
017534 - Peeler Bequest Holding Fund	\$5,240.27	\$15,780.57	\$20,398.27	\$622.57
017584 - Hank Beuttel Music Scholarship	\$4,810.00	\$5,350.00	\$200.00	\$9,960.00
017596 - Seasonal Decorations	\$2,658.65	\$3,830.00	\$3,549.47	\$2,939.18
017605 - Special Offering Holding Fund	\$695.82	\$1,027.00	\$1,071.68	\$651.14
017606 - Grace for Generations	\$25,264.05	\$395,338.33	\$286,473.03	\$134,129.35
Total Financial Projects	\$46,334.65	\$453,318.87	\$342,706.06	\$156,947.46
Music Projects				
017521 - Audio Visual	\$3,262.24	\$0.00	\$134.95	\$3,127.29
017562 - Special Musicians Holding Fund	\$380.00	\$645.00	\$900.00	\$125.00
017594 - Music/Choir Holding Fund	\$17,399.77	\$12,632.39	\$8,688.22	\$21,343.94
Total Music Projects	\$21,042.01	\$13,277.39	\$9,723.17	\$24,596.23
Women's Ministries				
017560 - Lizzie Estelle Holding Fund	\$1,156.41	\$405.00	\$265.98	\$1,295.43
017599 - Quilter's Group Fund	\$3,144.51	\$3,244.00	\$2,785.30	\$3,603.21
017602 - Card Ministry	\$338.24	\$0.00	\$0.00	\$338.24
Total Women's Ministries	\$4,639.16	\$3,649.00	\$3,051.28	\$5,236.88
Total Church Projects	\$154,560.36	\$656,532.47	\$618,451.69	\$192,641.14
Local Ministries				
017117 - Oasis Holding Fund	\$0.00	\$170.00	\$0.00	\$170.00
017118 - Community Care Clinic Holding Fund	\$0.00	\$50.00	\$0.00	\$50.00
017404 - Hunger & Health Coalition Holding F	\$290.00	\$560.00	\$885.00	(\$35.00)
017524 - Habitat for Humanity Holding Fund	\$100.00	\$2,157.95	\$2,092.95	\$165.00
017549 - Hospitality House Holding Fund	\$1,480.82	\$6,737.00	\$6,737.00	\$1,480.82
017586 - WeCAN Holding Fund	\$0.00	\$1,070.00	\$1,010.00	\$60.00

Grace Evangelical Lutheran Church
Summary of Restricted Accounts - Portrait
September 2025 to August 2026

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
017791 - Helping Hands Wood Lot	\$0.00	\$15,125.00	\$1,101.32	\$14,023.68
Total Local Ministries	<u>\$1,870.82</u>	<u>\$25,869.95</u>	<u>\$11,826.27</u>	<u>\$15,914.50</u>
Total Temporary Restricted	<u>\$156,431.18</u>	<u>\$682,402.42</u>	<u>\$630,277.96</u>	<u>\$208,555.64</u>

Grace Evangelical Lutheran Church
Summary of Restricted Accounts - Portrait
September 2025 to August 2026

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
<u>Permanent Restricted</u>				
Restricted for Long-Term Use				
Funds for Future Use				
017608 - Wilkes Co. Property	(\$2,850.00)	\$659,876.39	\$657,026.39	\$0.00
018002 - Capital Repl. Reserve LTHF	\$15,977.63	\$0.00	\$15,977.63	\$0.00
Total Funds for Future Use	\$13,127.63	\$659,876.39	\$673,004.02	\$0.00
Total Restricted for Long-Term Use	\$13,127.63	\$659,876.39	\$673,004.02	\$0.00
Total Permanent Restricted	\$13,127.63	\$659,876.39	\$673,004.02	\$0.00

Accounts

Assets		
Funds for Current Use		
011015 - High Country Bank Checking	\$117,199.16	
Total Funds for Current Use		\$117,199.16
Savings		
Certificate of Deposit		
011010 - HCB Certificate of Deposit	\$117,732.87	
Total Certificate of Deposit	\$117,732.87	
Total Savings		\$117,732.87
Funds for Long-Term Use		
HCB Money Market		
011020 - HCB Money Market	\$8,432.33	
Total HCB Money Market	\$8,432.33	
Total Funds for Long-Term Use		\$8,432.33
Accounts Receivable		
NC State Sales Tax Refund		
011718 - Watauga Sales Tax 2%	\$3,903.88	
Total NC State Sales Tax Refund	\$3,903.88	
Total Accounts Receivable		\$3,903.88
Fixed Assets		
011904 - Councill Property	\$1,897,168.73	
Total Fixed Assets		\$1,897,168.73
Total Assets		\$2,144,436.97
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Current Liabilities		
Payroll Items		
Payroll Taxes		
012101 - Federal Payroll Taxes	\$3,991.75	
012102 - FICA Taxes-Employee	\$2,097.90	
012103 - Medicare Taxes-Employee	\$490.73	
012104 - NC State Payroll Taxes	\$886.00	
012112 - FICA Taxes Employer	\$2,097.90	
012113 - Medicare Taxes Employer	\$490.72	
Total Payroll Taxes	\$10,055.00	
Other Payroll Items		
012107 - Health Care FSA	\$283.51	
Total Other Payroll Items	\$283.51	
Total Payroll Items	\$10,338.51	
Total Current Liabilities		\$10,338.51
Total Liabilities		\$10,338.51
Fund Principal		
002002 - Fund Principal	\$40,264.28	
002004 - Equity in Councill Property	\$1,897,168.73	
Excess Cash Received	(\$11,890.19)	
Total Fund Principal and Excess Cash Received		\$1,925,542.82
Restricted Funds		
Total Temporary Restricted	\$208,555.64	
Total Permanent Restricted	\$0.00	
Total Restricted Funds		\$208,555.64
Total Liabilities, Fund Principal, & Restricted Funds		\$2,144,436.97

GRACE LUTHERAN CHURCH – MAJOR PROPERTY PROJECTS

Roof for Main Building
Est. \$100,000

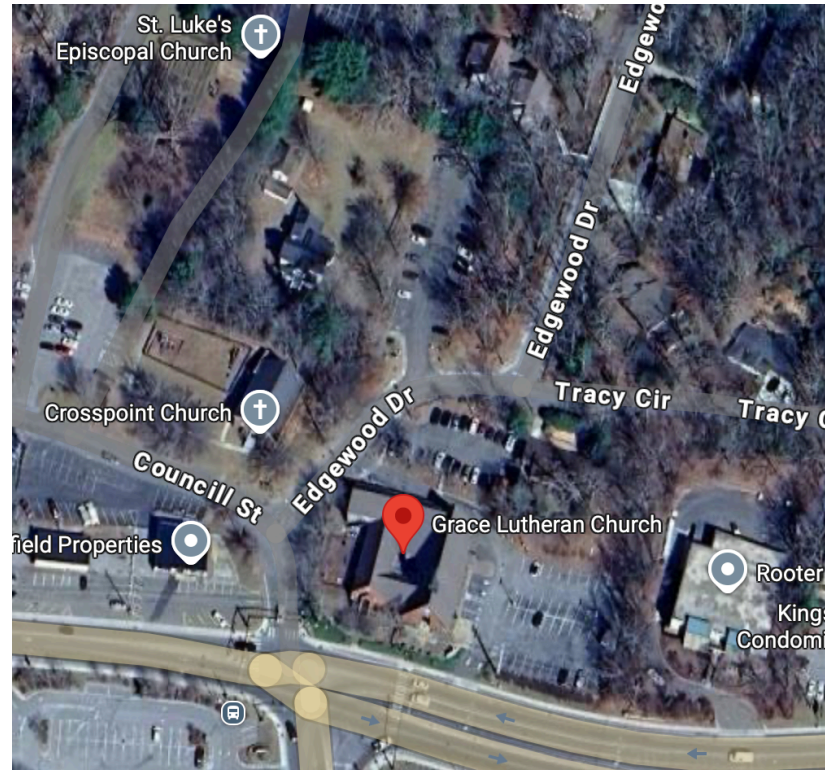
Update Playground
(New play set, and new ground covering)
Est. \$75,000

Establish prudent Operational Cash Reserve
Est. \$80,000

Expansion of Back Parking Lot and Removal of Carriage House
Est. \$180,000

Update Grace Place
(Reconfigure bathroom, kitchen, add bedroom, flooring, electrical, paint)
Est. \$125,000

Updates to Councill House
(Bathrooms, Kitchen, Flooring, Paint)
Est. \$75,000



Parking Lot Paving
(move entry, remove old lights, paving)
Est. \$100,000

New Lighting for Sanctuary plus Livestream Equipment
Est. \$50,000

Landscaping, Outside Handicap Access, Front Patio with sitting Wall
Est. \$150,000

HVAC for Sanctuary
Est. \$100,000

Update Basement
(fix plumbing issue, update bathrooms, flooring, paint)
Est. \$75,000

New Flooring and Paint through Main Building
Est. \$50,000

NEW Welcoming Space!

Renovation (Expand Narthex) <i>Est. \$150,000</i>	Addition (New Space plus bathrooms) <i>Est. \$1,000,000</i>
--	--

Purchase AT&T Property
Est. \$50,000
(Build New Parsonage *Est. \$500,000*).

BlueRidge Playgrounds

542 Hendersonville Rd.
Asheville, NC 28803
828-776-2731
blueridgeplaygrounds@gmail.com



**BlueRidge
Playgrounds**

SOW 9926 for Agreement to Perform Services for Grace Lutheran Church

	Services Performed By:	Services Performed For:
September 9, 2026	BlueRidge Playgrounds 542 Hendersonville Rd. Asheville, NC 28803 828-776-2731 blueridgeplaygrounds@gmail.com	Grace Lutheran Church 155 E King St. Boone, NC Janice Koppenhaver jakoppenhaver@gmail.com 828-773-2271

This Statement of Work (SOW) is issued between, Grace Lutheran Church (Client) and BlueRidge Playgrounds ("Contractor"), effective September 9, 2026.

This SOW # 9926 (hereinafter called the "SOW"), effective as of September 9, 2026, is entered into by and between Contractor and Client, and is subject to the terms and conditions specified below.

Scope of Work

Contractor shall provide the Services and Deliverable(s) as follows:

1. (1) Noah's Ark, Preschool version - Color Scheme Nature Rocks
2. 6" depth Colored Rubber Mulch- Brown
3. 6" Tall Brown Rubber Borders. 4" Around Gate
4. Landscape fabric
5. Shipping
6. Materials
7. Installation of above products.

Client Responsibilities

The Client by signing below approves what it listed in the Contractors Scope of work including the color choice that will be ordered. Client must provide access to the site and parking for truck and trailer, also access to water and electric hook up. Client must keep children and adults out of the area until the work is complete, BlueRidge Playgrounds will put up an orange temporary construction fence until work is complete.

Fee Schedule

Project Price: \$30,479.40. A 50% deposit is required to place the order. \$15,279.70. Final balance payment of the project upon completion. \$15,279.70

Rock and Root Clause

When installing playground equipment below the surface of the ground, there could be unforeseen soil, rock, and tree roots delaying installation. BlueRidge Playgrounds will evaluate the situation and if the soil, rock, or roots is in excess of normal conditions after consultation and agreement with the client, the client will be charged for additional labor and equipment if needed.

Project Change Control Procedure

The following process will be followed if a change to this SOW is required:

- A Project Change Request (PCR) will be the vehicle for communicating change. The PCR must describe the change, the rationale for the change, and the effect the change will have on the project.
- The designated Project Manager of the requesting party (Contractor or Client) will review the proposed change and determine whether to submit the request to the other party.
- Both Project Managers will review the proposed change and approve it for further investigation or reject it. Contractor and Client will mutually agree upon any charges for such investigation, if any. If the investigation is authorized, the Client Project Managers will sign the PCR, which will constitute approval for the investigation charges. Contractor will invoice Client for any such charges. The investigation will determine the effect that the implementation of the PCR will have on SOW price, schedule and other terms and conditions of the Agreement.
- Upon completion of the investigation, both parties will review the impact of the proposed change and, if mutually agreed, a Change Authorization will be executed.
- A written Change Authorization and/or PCR must be signed by both parties to authorize implementation of the investigated changes.

IN WITNESS WHEREOF, the parties hereto have caused this SOW to be effective as of the day, month and year first written above.

Grace Lutheran Church

BlueRidge Playgrounds

By: _____

:
Title:

Date:

David Moyher

By: _____

Title: Member/Owner

Date: 9/09/26

BlueRidge Playgrounds, INC 542
HENDERSONVILLE RD ASHEVILLE,
NC 28803 US 8287762731
playnationofwnc@gmail.com
www.blueridgeplaygrounds.com



INVOICE

BILL TO

Grace Lutheran Church
115 E King St
Boone, NC

SHIP TO

Grace Lutheran Church 115 E King St
Boone, NC

INVOICE # 4071

DATE 09/09/2026

DUE DATE 09/09/2026 **TERMS** Due on receipt

ACTIVITY	QTY	RATE	AMOUNT
Deposit Deposit for Scope of Work 9926	1	15,239.70	15,239.70

Ways to pay SUBTOTAL 15,239.70 TAX 0.00

        TOTAL 15,239.70

FACILITY USE APPLICATION for GRACE LUTHERAN CHURCH

115 East King Street, Boone, NC 28607

828-264-2206

graceboone@graceboone.org

Please circle your request option: OPTION 1: This is a **ONE-TIME** event/meeting use request.

OPTION 2: This is an **ONGOING** events/meetings use request.

Name of Group: Watauga County Public Library
Contact Person: Monica Caruso
Address: 140 Queen St. Boone, NC 28607
Phone: 828-264-8784 x4 Email: mcaruso@arlibrary.org
Date(s) of Use: Nov 5, Nov. 19, January 7, March 4, May 6,
4pm 1pm 4pm 4pm 4pm
Time of Use: Setup/Beginning Time: 1 hour before Cleaned Up/Ending Time: 30 min. after
Space(s) Needed:

Fellowship Hall (FH) ☒
Lower Level Fellowship Hall (LLFH) ☐
Councill House (CH) ☐
Chapel (C) ☐

Sanctuary (S) ☐
Parlor/Library (P) ☐
Youth Room (YR) ☐
Outdoor spaces (ex: playground, parking lot, Council yard): ☐

Number in Group: 13-15 Age Group of Attendees: Adults
Purpose of Activity: Library Board meetings

We, the undersigned, have read, understand and agree to the Property Use Guidelines. We agree to respect and protect the property of Grace and to leave the facility clean and in good order. We will be responsible for any damages caused by members of our group. We further understand that termination of use may occur in the event that we violate this agreement in any way.

If our group requires a church door code or key, **ONLY group participants can utilize the code or key for this event.** We will not share it with anyone outside our group. We will NOT prop open exit or entry doors. If needed, we will assign someone to remain at the exterior door to let group members in. We understand exterior doors lock automatically.

We understand that GELC adheres to the Watauga County Schools schedule for delays and closures. In the event that WCS are closed, our event will need to be canceled and potentially rescheduled if available on the Church's calendar. In the event of a delay, our event may happen but be scheduled for later in the day.

We have read the Checklist for Facility Use and agree to follow it.

We know that for our event/meeting there are 35 spaces usually available in our main parking lot (next to the church building) for our group to park. During the school year, Grace's other two lots are for paid student parkers only.

Contact Person's Signature: M Caruso Date: 8/20/20

Thursdays

FACILITY USE APPLICATION for GRACE LUTHERAN CHURCH

115 East King Street, Boone, NC 28607

828-264-2206

graceboone@graceboone.org

Please circle your request option: OPTION 1: This is a **ONE-TIME** event/meeting use request.

OPTION 2: This is an ONGOING events/meetings use request.

Name of Group: Diverse Unity Wellness, PLLC

Contact Person: Kyle Sigmon

Address: PO BOX 1092

Phone: 828-203-9290 Email: kyle@diverseunitywellness.com

Date(s) of Use: Mondays and Fridays, maybe Wednesdays

Time of Use: Setup/Beginning Time: 8 AM Cleaned Up/Ending Time: 2 PM

Space(s) Needed:

Fellowship Hall (FH)____
Lower Level Fellowship Hall (LLFH)____
Councill House (CH)____
Chapel (C)____

Sanctuary (S)____
Parlor/Library (P) X
Youth Room (YR)____
Outdoor spaces (ex: playground, parking lot,
Council yard): _____

Number in Group: 2-3 Age Group of Attendees: primarily adults

Purpose of Activity: I am asking to partner with the congregation to provide spiritually integrated mental

health counseling for the community.

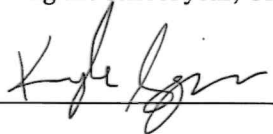
We, the undersigned, have read, understand and agree to the **Property Use Guidelines**. We agree to respect and protect the property of Grace and to leave the facility clean and in good order. We will be responsible for any damages caused by members of our group. We further understand that termination of use may occur in the event that we violate this agreement in any way.

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We understand that GELC adheres to the Watauga County Schools schedule for **delays and closures**. In the event that WCS are closed, our event will need to be canceled and potentially rescheduled if available on the Church's calendar. In the event of a delay, our event may happen but be scheduled for later in the day.

We have read the **Checklist for Facility Use** and agree to follow it.

We know that for our event/meeting there are 35 spaces usually available in our **main parking lot** (next to the church building) for our group to park. During the school year, Grace's other two lots are for paid student parkers only.

Contact Person's Signature:  Date: 9-2-26

FACILITY USE APPLICATION for GRACE LUTHERAN CHURCH

115 East King Street, Boone, NC 28607

828-264-2206

graceboone@graceboone.org

Please circle your request option: OPTION 1: This is a **ONE-TIME** event/meeting use request.

OPTION 2: This is an **ONGOING** events/meetings use request.

Name of Group: Foster Connection

Contact Person: Amanda Rhyne

Address: PO Box 1404 Boone, NC 28607

Phone: 828-773-9551 Email: fosterconnectionnc@gmail.com

Date(s) of Use: 9/22/26 4 pm 9:00 pm

Time of Use: Setup/Beginning Time: 5 pm Cleaned Up/Ending Time: 8:30

Space(s) Needed:

Fellowship Hall (FH) ☒

Lower Level Fellowship Hall (LLFH) ☒

Council House (CH) ☐

Chapel (C) ☐

Sanctuary (S) ☐

Parlor/Library (P) ☐

Youth Room (YR) ☒

Outdoor spaces (ex: playground, parking lot, Council yard): ☐

Number in Group: 40 Age Group of Attendees: 2yr - adult

Purpose of Activity: FC Board meeting - dinner and meeting

{apologies for the late notice and thank you for considering!}

We, the undersigned, have read, understand and agree to the **Property Use Guidelines**. We agree to respect and protect the property of Grace and to leave the facility clean and in good order. We will be responsible for any damages caused by members of our group. We further understand that termination of use may occur in the event that we violate this agreement in any way.

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Contact Person's Signature: Amanda Rhyne Date: 9-9-26

FACILITY USE APPLICATION for GRACE LUTHERAN CHURCH

115 East King Street, Boone, NC 28607

828-264-2206

graceboone@graceboone.org

Please circle your request option: OPTION 1: This is a **ONE-TIME** event/meeting use request.

OPTION 2: This is an **ONGOING** events/meetings use request.

Name of Group: UNIVERSITY VILLAGE PROPERTY OWNERS ASSOC.

Contact Person: BRYAN BERGER

Address: 159 E. RIDGE DR. BOONE NC 28607

Phone: 828-406-4858 Email: b1berger1009@gmail.com

Date(s) of Use: DECEMBER 6, 2026

Time of Use: Setup/Beginning Time: 3:00 Cleaned Up/Ending Time: 6:30

Space(s) Needed:

Fellowship Hall (FH) ☒
Lower Level Fellowship Hall (LLFH) ☐
Councill House (CH) ☐
Chapel (C) ☐

Sanctuary (S) ☐
Parlor/Library (P) ☐
Youth Room (YR) ☐
Outdoor spaces (ex: playground, parking lot,
Council yard): ☐

Number in Group: 50 + or - Age Group of Attendees: ALL AGES

Purpose of Activity: ANNUAL HOLIDAY GATHERING

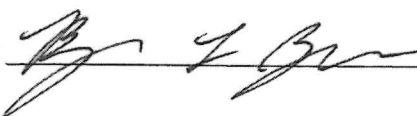
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Contact Person's Signature:  Date: 8/30/26

DRAFT FACILITY USE APPLICATION for GRACE LUTHERAN CHURCH

115 East King Street, Boone, NC 28607

828-264-2206

graceboone@graceboone.org

Please circle your request option: OPTION 1: This is a **ONE-TIME** event/meeting use request.

OPTION 2: This is an **ONGOING** events/meetings use request.

Name of Group: Respite for All - ^{Watauga} Dementia Project

Contact Person: Jenny Depp

Address: 1210 Milton Moritz Rd, Boone

Phone: 828.434.6749 Email: thedepfamily@gmail.com

Date(s) of Use: _____

Time of Use: Setup/Beginning Time: _____ Cleaned Up/Ending Time: _____

Space(s) Needed:

Fellowship Hall (FH) _____
Lower Level Fellowship Hall (LLFH) ☒
Councill House (CH) _____
Chapel (C) _____

Sanctuary (S) _____
Parlor/Library (P) ☒
Youth Room (YR) _____
Outdoor spaces (ex: playground, parking lot,
Council yard): _____

Number in Group: _____ Age Group of Attendees: _____

Purpose of Activity: to provide respite for care givers living
with or taking care of someone with a dementia diagnosis.

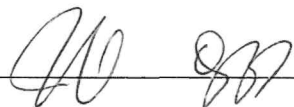
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Contact Person's Signature:  Date: 8/17/26



P. 20x
✓

Interest in New Dementia Programs:

The Respite for All Foundation is based off the wild success of the Respite Ministry founded in Montgomery, Alabama at First United Methodist Church in 2012. After beginning two days a week, with just 14 volunteers and two participants, the local ministry averages 15-20 participants daily, four days a week and averages over 12K hours of volunteer time with the assistance of only two employees.

The Respite for All Foundation was founded in 2019 to replicate the faith-based model of care all over the world through all denominations. The Respite for All Foundation's mission is to inspire, grow and mentor new programs all over the country. We don't care if you're in a tiny town, or if you're in a big city. There is a need for one of these Respite communities on every corner. We want to be able to provide dementia support for those whose lives have been completely disrupted by a life-changing diagnosis. That is what the RFA volunteer model represents. It's an immediate response for families living with dementia. There are currently 67 ministries in 12 denominations and senior centers across the country and more inspired every day!

Who Do We Serve?

Friends Must Be Able to:

- Be Mobile
- (Walkers/ Chairs Acceptable)
- Handle Bathroom Needs
- Eat on Their Own
- Able to Be in Large Group

RFA Community

- Belonging and Relationship
- Meaningful Moments
- Love and Laughter
- Stimulation Activities
- Collective Worship
- Group Service Projects
- No Labels

Model of Sustainability

- No Overhead
- Minimal Paid Staff
- Social Program – Not Medical
- Revenue from Daily Fees
- Insurance Minimal
- Community Partners

Volunteer Secret Sauce

- Flexible Schedule
- Guilt Free
- No Sub Responsibility
- Large Pool of Volunteers
- Meaningful
- Been Affected by Dementia
- Recruit Their Friends

Social Model of Care

- Small Group Conversations
- Art, Games, Music
- Guided Light Exercise
- Group Service Projects
- Story Telling
- Shared Meals
- New Relationships

Volunteer Training

- Respectful Communication
- Honoring Agency/ Choice
- Everyone Can Contribute
- Celebrating Small Moments
- No Fail Atmosphere
- Creating Well-being
- Flexible Schedule

Website: www.respiteforall.org

Respite for All Video Link: Look up "Respite for All" on YouTube!

Contact: June Jernigan at june@respiteforall.org

2020 Lenten Evening Meal Assignments and Offering Designation

Date	Meal Assignment	Offering Designation
March 4, 2020	Ushers	Mission Trip
March 11, 2020	Lizzie Estelle	Mission Trip
March 18, 2020 CANCELLED	Faith Formation	Mission Trip
March 25, 2020 CANCELLED	Ghoir	Mission Trip
April 1, 2020 CANCELLED	Doreas	Mission Trip

2019-2020 Sunday Breakfasts

Date	Meal Assignment	Offering Designation
September 29, 2019	Council	General Fund
December 29, 2019	Cookie Party	N/A
March 29, 2020 — CANCELLED	Mission Trip	Mission Trip
April 12, 2020 — CANCELLED	Council	General Fund
May 31, 2020	Council -- Coffee Hour	General Fund

****2026 App Game-Day Parking**

Date	Opponent	Designations
September 5, 2026 at ?::? (Sat)	Maine (Gold Out)	LSA
September 19, 2026 at ?::? (Sat)	Charlotte (Black Saturday)	LSA
October 10, 2026 at ?::? (Sat)	Old Dominion (Homecoming)	Grace Builders
October 22, 2026 ?::? (Thur)	James Madison	Community Action
November 7, 2026 at ?::? (Sat)	Georgia State (Heroes Day)	LSA
November 21, 2026 at ?::? (Sat)	Louisiana-Monroe (Senior Day)	Youth
*December 6, 2026 at ?::? (Sat)	Sun Belt Championship Game	LSA