

Grace Lutheran Church – Adverse Weather Policy

In order to aid in the safe travel of the members and employees of Grace Evangelical Lutheran Church, while also continuing the operation of the church, the following adverse weather policy shall be implemented. In the event of adverse weather, each person is urged to use their best judgment when considering travel to and from Grace, regardless of scheduled activities or worship.

In the event adverse weather, Grace will alter its regular schedule of operations based on the following guidelines:

- A. **Changes in worship schedule** – The senior pastor or their designee, in consultation with the Executive Committee of the congregational Council shall determine whether or not to cancel a worship service or services based on the safe travel of the people of Grace.
 - i. If it is determined that a worship service should be cancelled, notice of the change will be posted on the church website, www.graceboone.org and on the church outgoing voicemail (828-264-2206, ext 1)
- B. **Church Office Hours**– The office hours of Grace will adjust in the event of adverse weather coinciding with Watauga County School operations. If Watauga County Schools delay in opening, cancel for the day, or close early the Grace office will also change its hours of operation accordingly.
 - i. On days where adverse weather affects the scheduled hours of operation, notice of the change will be posted on the church website, www.graceboone.org, and on the church outgoing voicemail (828-264-2206, ext1)
 - ii. Group leaders, committee chairs, and organizers of meetings held at Grace that have independent access to a meeting space at Grace are advised to postpone or cancel their scheduled meeting along with the closing of the church office. However, if the group decides to continue with their meeting they do this with the knowledge that sidewalks may not be cleared, heat and/or air conditioning may not be available, and the meeting space may not be set up in its usual manner.
 - iii. In the event a change in office hours results in lost work hours for employees at Grace, they may charge the hours to vacation, sick, or compensatory time, or they may make up the lost hours as approved by their supervisor.