

## June 2021 Congregational Council Reports

Compiled by Pastor Steve Troisi on June 18, 2021

Below is a brief summary of the reports and supporting documents enclosed for the council review.

### Strategic Visioning:

1. Grace's WHY and Guiding Principles (*see page 3*)
2. 2020-2021 Council Goals - Each year the council discerns a series of goals that focus our work for the year. Last month, the Council set our goals for the year (*see page 4*).
3. Organizational Structure – The organizational structure was updated into a new form in July 2020 (*see page 5*).
4. Council Liaison Assignments – Each Council member serves as a liaison to ministry pillar. Liaison position description was affirmed by Council in 2017. (*see pages 6-7*).

### Policy:

1. Policy Review — In 2018-2019 the Council compiled a listing of and reviewed all the policies (*see pages 8-9*). The updated Constitution has been submitted for Synodical review.

### Monitoring and Oversight:

1. Reports:
  - i. Senior Pastor's Report (*see pages 10-11*)
    - i. Engagement Report – (*see page 12*)
  - ii. Campus Ministry Coordinator Report (*see page 13*)
  - iii. Director of Music Ministries Report (*see page 14*)
  - iv. Administrative Secretary Report (*see page 15*)
  - v. Facilities Manager Report
  - vi. Treasurer's Report :
    - i. Income/Expense Report (*see pages 16-21*)
    - ii. Restricted Funds Report (*see pages 22-24*)
    - iii. Balance Sheet (*see pages 25*)
    - iv. Year-Over-Year Comparison and Financial Projection (*see pages 26-28*)
2. Old Business:
  - i. **Security Team** - This group is on hold during the suspension of activities.
  - ii. **Fire Alarm System** – In February 2018, the Council received a presentation regarding a Fire Alarm System for the Main Church Building.
  - iii. **Wilkes Property** – The Exec. Team contacted Blue Ridge Energy. They reviewed our property for a possible solar farm, but concluded that it was not well-suited for this type of project. For those interested in more information about these properties (*see pages 29-30*).
  - iv. **Carriage House Update** -- Pastor Steve and Jennifer met with a General Contractor. The foundation of the Carriage House is a big problem and the

solution would be very expensive. Pastor Steve and Jennifer are working to get more information and to consider other possibilities, like tearing it down and building something new in its place.

- v. **High Country Coalition** -- Pastor Steve continues to provide support for Holy Communion while they are between interim Pastors.. Pastor Steve and Laura are beginning to work on National Youth Gathering items together.
- vi. **Nominating Committee** -- The Nominating Committee should begin their work soon (*see page 31*).
- vii. **AMMPARO** -- The Synod Advocacy Committee had encouraged congregations to learn more about this initiative which was begun to focus the church's response to the surge in unaccompanied minors at the southern board (*see pages 32-33*). Council can prepare for this conversation by watching this video: [https://www.youtube.com/watch?v=e0-RPp\\_mXx0](https://www.youtube.com/watch?v=e0-RPp_mXx0)

### 3. New Business:

- i. **COVID-19** - The Council met earlier in June to review and update the COVID protocols. The next scheduled COVID conversation will be July 19th, unless the Council discerns that an earlier meeting is necessary.
- ii. **Spring Stewardship Drive** -- The timeline has been adjusted again with the hopes of more closely linking the Stewardship Drive with new ministries incorporated into the 2021-2022 Budget. Therefore the culmination of the Drive will not correspond to the Congregational Meeting. (*see pages 34-35*)
- iii. **Budgeting Process Update** -- An early draft of the 2021-2022 Budget has been compiled. It will be sent out as a separate attachment. In the past the Council has scheduled a separate Budget Workshop to finalize this document. *Draft Budget will be sent as a separate attachment.*
- iv. **Back to School Festival** -- This is the Annual Community project in which Grace normally participated by asking the congregation members to bring in colored pencils. We have also been asked to consider a monetary sponsorship of the event.
- v. **ACTION ITEM: Visitation Team Request** -- With the consent of care receivers, the Visitation Team would like the Council's approval to resume visiting homebound members of the congregation.
- vi. **ACTION ITEM: Lutheran World Relief Kits** -- A member of the congregation would like to start a new outreach project at Grace where members would be invited to bring in household items to fill LWR Kits that are handed out during disasters and other crises world-wide (*see page 36*).
- vii. **ACTION ITEM: Motion to Celebrate with and Thank First Baptist Church for 150 Years of Ministry** -- Alan Hauser has drafted a motion to honor First Baptist on their 150th Anniversary of Ministry in the High Country (*see page 37*).

**Special Designations:** A Google Doc is used to help track all the special designations that Council is asked to make throughout the year (*see pages 38-39*).

*Grace's WHY:*

**To share God's love,  
so that all are  
served and supported**

*Grace's HOW (guiding principles):*

**Include and welcome all as they are**

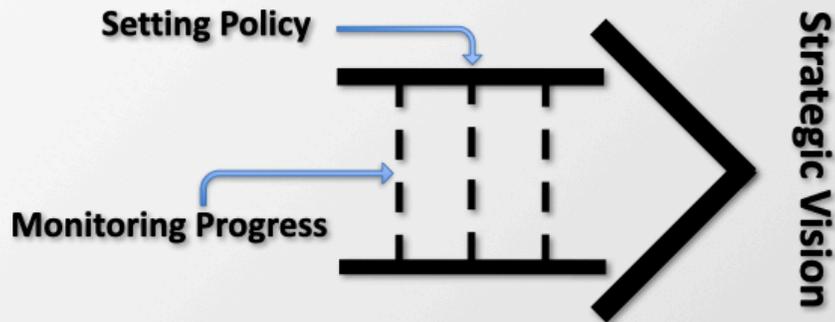
**Grow in relationship with God**

**Anticipate and respond to the needs of the  
congregation and the community**

**Care and comfort each other**

# Why does the Council exist?

The council has **3 Functions**:



## What makes a good goal for an organization?

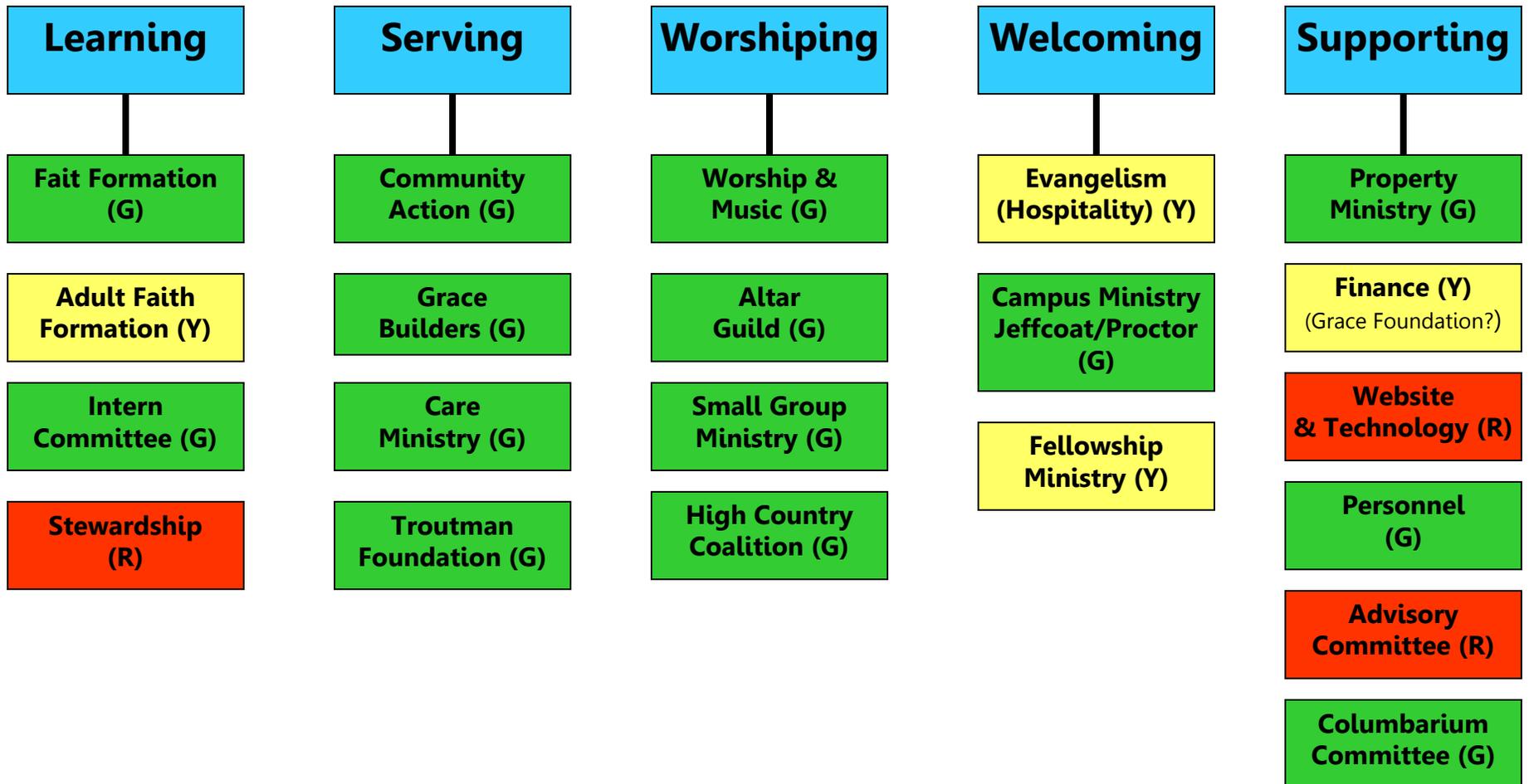


## Proposed Goals

- **Strategic** – Develop Planned Giving Strategy and schedule Planned Giving workshop.
- **Policy** – Update Constitution; create Task Force to review and update Financial Policies.
- **Monitoring** – Audit COVID Ministries, discern which should continue post-COVID, and ensure priority of funding for 2021-2022 ministry year.

## Structure & Relationship of Ministry Pillars & Groups

*As of 11/20/18*



Does not appear to meet or function.



Meeting and functioning



Possibly functioning or meeting, but requires more clarity and/or communication.

# MINISTRY STRUCTURE—2020-2021

## Ministry Pillars & Council Liaisons

## Ministry Groups

## Ministry Group Chairperson

### LEARNING

*Mary Ballard*

Faith Formation

Beth Reavis

*Carol Norris*

Internship Committee

Stewardship

### SERVING

*Laura McArthur*

Community Action

Janice Koppenhaver

Grace Builders

Harold Stophel

Visitation Ministry

Judy Michael & Charlene Sox

*Morgan Wright*

Troutman Foundation

Gail Lund

### WORSHIPING

*Alan Hauser*

Worship & Music

Alan Hauser

*Beth Reavis*

Altar Guild

Beth Reavis

Small Group Ministry

High Country Coalition

### WELCOMING

*Charlie Wallin*

Evangelism (Hospitality)

Roger Bodo

*Sandy Moretz*

Campus Ministry/Jeffcoat

Steve & Laura Seagle

Fellowship Ministry

Robin Ray

### Supporting

*Emory Maiden*

Property Team

Bryan Berger

*Janice Koppenhaver*

Finance Team

Jeff Voss

*Gail Lund*

Website & Technology

Personnel

Gail Lund

Advisory Committee

Columbarium Committee

Gail Lund & Sandy Morteiz

## **Job Descriptions for Council Liaisons and Team Chairs**

*(created in 2011)*

### **Job Description for Council liaisons:**

- Attend ministry team meetings
- Help recruit team members (possibly with emphasis on newer Grace members)
- Provide support and encouragement for leader (pray for her/him; be in regular contact; listen to the needs)
- Hold leader and team accountable by assisting team in identifying measurable goals (set goal; evaluate or measure by asking "Did we do it? What worked? What didn't?")
- Be a communication link between council and team - bring items for discussion/approval to council meeting
- Contribute to the annual budgeting process for the team

### **Duties of Ministry Team Chairs:**

- Develop / review / update the mission and/or purpose statements that guide the team's activities
- Plan for bi-monthly team meetings (at a minimum) by developing an agenda, reminding team members of the meeting, coordinating with the Council liaison about the meeting
- Direct and guide the ongoing activities of the team; assure that ongoing and new activities are planned and staffed appropriately
- Where appropriate, coordinate the activities of team with other teams or affected parties; assure that good information and communication occurs with other interested parties
- See that all team communications (newsletter and bulletin announcements, for example) are accomplished according to deadlines and timeframes
- Recruit new team members; plan for leadership succession (next year's team chairperson)
- Effectively manage the team's expenses and budget; Participate in the annual budgeting process
- Write an end-of-year (fiscal year) annual report that summarizes the team's activities and accomplishments during the previous year

# Grace Lutheran Church Policies

## Major Policies -- Reviewed at November Council Meeting

1. Congregational Constitution - 25 pages (Y) -- Spring 2020
2. Troutman Foundation Bylaws -- 11 pages (Y) - Spring 2019
3. Jeffcoat/Proctor Foundation Bylaws -- 8 pages (R)
4. Trexler Foundation Bylaws -- ?? -- (Y)

## Financial -- Reviewed at January Council Meeting

5. Policy & Procedure for Church offerings and Receipts - 2 pages (R)
6. Policy for Charitable Contributions - 11 pages (Y)
7. Emergency Discretionary Funds - 1 page (R) -- New Policy Needed
8. Contributions and Disbursements - 13 pages (Y) -- Formatting issues, Missing procedure for Financial Secretary
9. Fundraising Procedures - 1 page -- (R)

## Personnel -- Reviewed at March Council Meeting

10. Policy on Sexual Harassment and Misconduct - 2 pages (Y)
11. Adverse Weather Policy - 1 page (Y)
12. Policy & Procedure for Nursery - 2 pages (Y)
13. Personnel Policy - 54 pages (Y)
14. Vacation/Sick Leave Policy - 2 pages (Y)

## **Ministry**

15. \*NEW\* - Safe Child Policy - Sent Back to Team to more Review (R)

16. Youth Lock-In Policy - 1 page -- *Remove after approval of Safe Church Policy*

## **Property -- Reviewed at the June Council Meeting**

17. Parking Lot Fundraisers - 3 pages (G)

18. Property Use Guidelines and Applications for use - 4 pages (Y)

19. Office Use and Accessibility Policy - 3 pages (Y)

## **Other Ministry**

20. Wedding Policy - 11 pages

21. Funeral Policy - 2 pages

## Pastor Steve's Report to Congregational Council – June 2021

Ministry continued in the almost-but-not-entirely-just-yet type way over the past month. I have been pleased that folks are worshiping in-person and also online. I am particularly struck by the fact that it seems that folks are continuing to find our online worship services meaningful! As the world continues to open up more and more, I am interested in how our ministry will resume in new ways in the coming months.

I am most excited about getting awarded a Synod COVID grant to help us purchase equipment to enable hybrid (in-person and online) ministry a possibility in the future. With the \$2,500 grant, we will be able to purchase a high quality digital meeting interface, with 360 degree camera and microphone. Plus, we will purchase a large TV and cart so it feels like online participants are in the room. We will also be getting some other smaller items such as light cords and lights. We are still waiting to hear back from an ELCA grant application of \$2,000 for the purchase of a new 4k camera for filming worship and other church activities and videos.

I have been really happy that over the past month we have found a safe way to serve Communion in worship. To me, this feels like a big step in the right direction. I was surprised how emotional I was the first Sunday we resumed communion. With that said, I feel like our final Zoom communion worship service may end up being June 16th. I have debated about continuing longer, but at the same time, we've known all along that the Zoom communion was a special and temporary thing.

This last month I continued to work with the HCC to provide support for Holy Communion as they work through their time of transition between interim pastors. So far, I have preached three times at Holy Communion, leaving Grace as soon as worship is over and then jumping in the car to arrive just in time to preach the sermon there.

Looking ahead, I have had to adjust the schedule for the annual stewardship drive once again. At this point in time, I am planning to wait until the budget is finalized and then push forward with the development of materials that match the priorities in ministry for next year. This may mean that the Stewardship Drive will be culminating at the Annual Meeting in August.

Finally, I will add that I am looking forward to taking some time off in a couple weeks, with my parents taking the kids. Overall, I would say I am just sort of worn down -- and I know many others out there feel the same way. As I look forward to the daunting task of balancing all we used to do with the new digital ministry, it is easy to get a little overwhelmed. However, I also feel confident that we will find a way forward with the Spirit's help

**Preaching:** This month I preached 5/19, 5/23, 5/30, 6/6, 6/13, and 6/16

**Visitation:** We currently have 8 members in care facilities (*goal is weekly visits*), 9 who are homebound (*goal is monthly visits*), 8 who have experienced a recent loss (*goal to contact as needed*) and 4 with acute pastoral care needs (*goal is weekly contact and at least monthly visits*).

**NOTE:** *The Visitation Team has asked if they could resume visiting homebound members.*

## PASTOR STEVE -- Full-Time Grace Staff

### Vacation, Sick and Continuing Education Leave

### 2020-2021 Approval Form

Full-time staff at Grace are granted 10-20 days of paid vacation leave as part of their compensation. For programmatic ministry staff, this may include 2-4 Sundays. Paid sick leave is granted as needed up to 10 day. Full-time, programmatic ministry staff at Grace are also granted up to 10 days of paid continuing education leave.

**Vacation Leave:** Write the dates requested for leave in the boxes below and initial. Submit this form to direct supervisor at least 4-weeks prior to the first leave day requested. In the case of programmatic ministry staff, Sundays should be specified in the box. Supervisor will initial each box to indicate approval of the request.

Sep. 20	Sep. 21	Sep. 22	Sep. 23	Nov. 22
Nov. 23	Nov. 24	Nov. 25	Jan 25	Jan. 26
Jan. 27	Jan. 28	Jan. 31 (Sun.)	Apr 25 (Sun.)	Apr 26
Apr 27	Jun 27 (Sun.)			

**Sick Leave:** Submit sick leave requests directly to supervisor prior to missing work. On the first day back in the office, record sick leave dates in the boxes below and initial. Supervisor will initial box to indicate approval has been previously granted.

Dec. 31	Jan. 7			

**Continuing Education:** Write the dates requested for leave in the boxes below and initial. Submit this form to direct supervisor at least 4-weeks prior to the first leave day requested. In the case of programmatic ministry staff, Sundays should be specified in the box. Supervisor will initial each box to indicate approval of the request.

Campfirmation July 26	Campfirmation July 27	Campfirmation July 28	Campfirmation July 29	Boundary Train Apr 19

# May 2021 Engagement Report

Last updated: 6/15/2021

## Regular Sunday Morning Engagement

Date	In-Person Worship	Worship Length (mins)	YouTube Minutes Viewed	Facebook Minutes Viewed	Total Engage (75% @ 1.5 viewers)	YouTube unique views	Facebook unique views	Total Viewers (x2)	ZOOM Commun Worship	Nursery	Children SS	Youth SS	Adult SS	Retreats
5/2/2021	35	48	3090	329	142	81	84	330						
5/9/2021	29	49	2454	168	107	44	57	202						
5/16/2021	39	48	2538	179	113	70	75	290	42					
5/23/2021	53	50	2406	153	102	73	53	252						
5/30/2021	55	46	2172		94	80		160						
<b>Total</b>	<b>211</b>	<b>241</b>	<b>12660</b>	<b>829</b>	<b>559</b>	<b>348</b>	<b>269</b>	<b>1234</b>						
<b>Average</b>	<b>42</b>	<b>48</b>	<b>2532</b>	<b>207</b>	<b>112</b>	<b>70</b>	<b>67</b>	<b>247</b>						
<b>YTD Averages</b>	<b>49</b>	<b>47</b>	<b>2865</b>	<b>262</b>	<b>131</b>	<b>81</b>	<b>75</b>	<b>374</b>						

## Special Events

Date	In-Person Worship	Worship Length (mins)	YouTube Minutes Viewed	Facebook Minutes Viewed	Total Engage (Time @ 1.5 viewers)	YouTube unique views	Facebook unique views	Total Viewers (x2)
					0			0
					0			0
					0			0
<b>Total</b>		0	0	0	0	0	0	0
<b>Average</b>		#DIV/0!	#DIV/0!	#DIV/0!	0	#DIV/0!	#DIV/0!	0

\* Notes:

## Faith Formation Events

Date	Children	Confirm.	Youth	Adult	Event
<b>Total</b>					
<b>Average</b>					
<b>YTD Avg.</b>					

\* Notes:

## LSA Events

Dates	Sun.	Wed.	Event
<b>Total</b>		0	
<b>Average</b>		#DIV/0!	
<b>YTD Avg.</b>			

\* Notes:

Deacon Stacey Troisi, LSA Campus Minister  
June Council Report  
Friday, June 20, 2021

With the students gone, campus is a lot quieter. During this time of year, I focus most of my energy on relationships with current students, referrals, and Spring Break prep.

I've been able to sit with a few students and enjoy coffee and conversation this month. I also put together and delivered care packages to our Lutheridge counselors (six of them!). I'll send off care packages to Lutherock next week, and Agape later in the summer.

Leadership has chosen our Spring Break Mission Trip for 2022. We are planning to head to snowy Alaska to work with Choosing Our Roots. A non-profit that works to find safe homes for homeless LGBTQIA+ youth and young adults. We also hope to volunteer with other Alaskan organizations.

Director of Music Report – Libby Brown  
June 17, 2021

Singing is such an important part of our worship experience. I am thrilled that the council has decided to resume congregational singing of hymns and liturgy. It is an important step to finding our “new normal.” German pastor Dietrich Bonhoeffer insisted on this communal quality of song: “It is the voice of the church that is heard in singing together. It is not you that sings.” The great delight is pleasing God through our unity of voice. Theologian Eugene Peterson reflects on different modes of human expression. “When we are normal we talk, when we are dying we whisper, but when there is more in us than we can contain we sing!”

The choir has enjoyed our in-person rehearsals with a hybrid in-person/zoom rehearsal format. While we have had a few glitches with sound for those on zoom....we seem to have those worked out. The choir now records a master for the anthems and we sync recordings from our virtual members. We currently use that recording for online and in-person services. This has worked well. We provided a funeral choir for Beth Mueller’s service. The Ringers of Grace continue to rehearse in the fellowship hall and have recorded four anthems for in-person and on-line services. Members of both ensembles have been aware and most cooperative in wearing masks and observing other mitigation factors.

Both ensembles will take a break during the month of July. The choir will continue to lead hymns for the in-person service. We will resume rehearsals on August 4. I would hope to offer live anthems in August as well as recording for the on-line service. I would like for the handbells to begin rehearsing in the sanctuary in August and playing for an in-person service mid to late August.

As we take a break, I would like to express profound appreciation to the members of our choir who faithfully continued their music ministry during the pandemic. They attended zoom rehearsals and spent multiple hours each week rehearsing and recording at home. Since Pentecost of 2020, the choir has recorded 45 virtual anthems and one complete Christmas Cantata. Their dedication and efforts to find a new way to share their talents and offer virtual anthems to the glory of God have been truly amazing.

Many thanks, continued blessings, and prayers for discernment for each member of the council as you continue to lead and guide our congregation through this difficult time.

**MINISTRY ASSIST:**

- **Altar Guild** – worked with Beth Reavis and Gail Hauser to order communion wine and to contact each week the family that donates the altar flowers to ensure their dedication in the digital announcements and bulletin are accurate.
- **Worship & Music** –Continued to work with In-Person Worship registration - Each week the form is sent on Monday with a reminder on Thursday. Registration closes on Friday mornings. Seating families in no longer necessary, so the Sanctuary seating and usher guidelines were adjusted to allow for checking in and self-seating. I am pleased to have welcomed back one office volunteer to assist with Worship Assistant Sign ups. Jan Burgess has worked with Grace to encourage others to sign up and serve as assisting minister or Lecter and now Ushers too. Jan will assist in sign up and continued organization of worship assistants – including e-mail invitations to sign up, and weekly reminders to each writer along with the distribution of the readings and prayers. Lectors and Assisting Ministers are currently scheduled through July, however there are no Usher volunteers at this time.
- Worked with Pastor Steve and Libby for worship planning recording schedules and bulletin production. Published weekly bulletins for worship - digitally for the congregation on the website and through the Sunday morning “Worship Invitation” e-mail; published weekly the large print paper copies for staff and homebound members. Weekly mailings to homebound members continue with weekly distribution of the bulletin as well as a quarterly mailing of the large print devotional and a printed invitation to the live communion worship service – which includes instructions on how to join by phone;
- **Website & Technology** –  
  
Wrote/designed/published 11 emails distributed to 285 people weekly as Grace Weekly News and Worship Invitations, and death notices.
- **Care Ministry** – With continued communication to the Card Ministry and thanks to Peggy Clemmer the Card ministry will send cards for June. Each week a digital Prayer Card is made available; I communicate weekly with Cinda Williamson for the email prayer chain, share the published prayer list with the Card Ministry (16 members). Continued work with the Prayer Ministry – which now receives weekly emails of the published prayer list on Saturday mornings.
- **Property** –In coordination with Jennifer and the Council recommendations, we continue with re-opening of the Grace facilities. Currently the following groups are meeting at Grace: Wildwood, Grace Quilters, Lizzie-Estelle, and the Handbell Choir and the Grace Choir. Worked with Jennifer to launch the Summer Semester Parking sale and update our parking page for the coming semesters. We plan to launch the Fall Semester parking sale for July 1.
- **Columbarium** – One niche was sold in June.

**Grace Evangelical Lutheran Church**  
**Analysis of Revenues & Expenses - Detail**  
**September 2020 to May 2021**

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
<b>Revenues</b>						
<b>Offerings</b>						
<b>Tithes and Offerings</b>						
015201 - General Fund Offering	\$28,767.79	\$26,666.67	\$217,524.34	\$240,000.03	\$320,000.00	\$102,475.66
015205 - NC & ELCA Synod Income	\$0.00	\$1,750.00	\$11,468.79	\$15,750.00	\$21,000.00	\$9,531.21
<b>Total Tithes and Offerings</b>	<u>\$28,767.79</u>	<u>\$28,416.67</u>	<u>\$228,993.13</u>	<u>\$255,750.03</u>	<u>\$341,000.00</u>	<u>\$112,006.87</u>
<b>Rental Incomes</b>						
015307 - Property Rental Income	\$1,800.00	\$1,950.00	\$16,750.00	\$17,550.00	\$23,400.00	\$6,650.00
015308 - Parking Rental Income	\$220.00	\$3,333.33	\$16,961.00	\$29,999.97	\$40,000.00	\$23,039.00
<b>Total Rental Incomes</b>	<u>\$2,020.00</u>	<u>\$5,283.33</u>	<u>\$33,711.00</u>	<u>\$47,549.97</u>	<u>\$63,400.00</u>	<u>\$29,689.00</u>
<b>Miscellaneous Income</b>						
015301 - Interest/Dividends	\$29.89	\$0.00	\$443.09	\$0.00	\$0.00	(\$443.09)
015302 - Miscellaneous Donations	\$0.00	\$0.00	(\$75.00)	\$0.00	\$0.00	\$75.00
015305 - Jeffcoat-Proctor Offset	\$0.00	\$416.67	\$0.00	\$3,750.03	\$5,000.00	\$5,000.00
<b>Total Miscellaneous Income</b>	<u>\$29.89</u>	<u>\$416.67</u>	<u>\$368.09</u>	<u>\$3,750.03</u>	<u>\$5,000.00</u>	<u>\$4,631.91</u>
<b>Total Offerings</b>	<u>\$30,817.68</u>	<u>\$34,116.67</u>	<u>\$263,072.22</u>	<u>\$307,050.03</u>	<u>\$409,400.00</u>	<u>\$146,327.78</u>
<b>Total Revenues</b>	<u><u>\$30,817.68</u></u>	<u><u>\$34,116.67</u></u>	<u><u>\$263,072.22</u></u>	<u><u>\$307,050.03</u></u>	<u><u>\$409,400.00</u></u>	<u><u>\$146,327.78</u></u>

**Grace Evangelical Lutheran Church**  
**Analysis of Revenues & Expenses - Detail**  
**September 2020 to May 2021**

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
<b>Expenses</b>						
<b>LEARNING</b>						
<b>Christian Education Ministries</b>						
016600 - Nursery	\$0.00	\$20.83	\$0.00	\$187.47	\$250.00	\$250.00
016601 - Christian Education	\$17.90	\$150.00	\$925.88	\$1,350.00	\$1,800.00	\$874.12
016602 - Books/Supplies/Study Materials	\$0.00	\$41.67	\$141.13	\$375.03	\$500.00	\$358.87
016604 - Confirmation	\$0.00	\$25.00	\$79.90	\$225.00	\$300.00	\$220.10
016605 - High School Recognition	\$0.00	\$20.83	\$0.00	\$187.47	\$250.00	\$250.00
016606 - Youth Lunch	\$0.00	\$20.83	\$0.00	\$187.47	\$250.00	\$250.00
<b>Total Christian Education Ministries</b>	<b>\$17.90</b>	<b>\$279.16</b>	<b>\$1,146.91</b>	<b>\$2,512.44</b>	<b>\$3,350.00</b>	<b>\$2,203.09</b>
<b>Youth &amp; Family Ministry</b>						
016501 - Senior Youth	\$0.00	\$25.00	\$75.00	\$225.00	\$300.00	\$225.00
016502 - Jr. Youth	\$0.00	\$25.00	\$0.00	\$225.00	\$300.00	\$300.00
016503 - Luther Kids	\$0.00	\$25.00	\$0.00	\$225.00	\$300.00	\$300.00
016507 - Family Programs	\$0.00	\$25.00	\$0.00	\$225.00	\$300.00	\$300.00
<b>Total Youth &amp; Family Ministry</b>	<b>\$0.00</b>	<b>\$100.00</b>	<b>\$75.00</b>	<b>\$900.00</b>	<b>\$1,200.00</b>	<b>\$1,125.00</b>
<b>Intern</b>						
016220 - Intern Stipend	\$0.00	\$1,600.00	\$0.00	\$14,400.00	\$19,200.00	\$19,200.00
016250 - Internship Fees	\$0.00	\$183.33	\$0.00	\$1,649.97	\$2,200.00	\$2,200.00
016321 - Intern - Professional Expenses	\$0.00	\$83.33	\$0.00	\$749.97	\$1,000.00	\$1,000.00
016322 - Intern Mileage	\$0.00	\$83.33	\$0.00	\$749.97	\$1,000.00	\$1,000.00
<b>Total Intern</b>	<b>\$0.00</b>	<b>\$1,949.99</b>	<b>\$0.00</b>	<b>\$17,549.91</b>	<b>\$23,400.00</b>	<b>\$23,400.00</b>
<b>Stewardship</b>						
016901 - Stewardship Supplies	\$0.00	\$41.67	\$450.00	\$375.03	\$500.00	\$50.00
<b>Total Stewardship</b>	<b>\$0.00</b>	<b>\$41.67</b>	<b>\$450.00</b>	<b>\$375.03</b>	<b>\$500.00</b>	<b>\$50.00</b>
<b>Total LEARNING</b>	<b>\$17.90</b>	<b>\$2,370.82</b>	<b>\$1,671.91</b>	<b>\$21,337.38</b>	<b>\$28,450.00</b>	<b>\$26,778.09</b>
<b>SERVING</b>						
<b>Care Ministry</b>						
016454 - Card/Devotionals Ministry	\$0.00	\$8.33	\$0.00	\$74.97	\$100.00	\$100.00
<b>Total Care Ministry</b>	<b>\$0.00</b>	<b>\$8.33</b>	<b>\$0.00</b>	<b>\$74.97</b>	<b>\$100.00</b>	<b>\$100.00</b>
<b>Community Benevolences</b>						
016108 - Pastor's Discretionary	\$0.00	\$125.00	\$0.00	\$1,125.00	\$1,500.00	\$1,500.00
<b>Total Community Benevolences</b>	<b>\$0.00</b>	<b>\$125.00</b>	<b>\$0.00</b>	<b>\$1,125.00</b>	<b>\$1,500.00</b>	<b>\$1,500.00</b>
<b>North Carolina Benevolences</b>						
016101 - NC Synod	\$0.00	\$500.00	\$0.00	\$4,500.00	\$6,000.00	\$6,000.00
<b>Total North Carolina Benevolences</b>	<b>\$0.00</b>	<b>\$500.00</b>	<b>\$0.00</b>	<b>\$4,500.00</b>	<b>\$6,000.00</b>	<b>\$6,000.00</b>
<b>Total SERVING</b>	<b>\$0.00</b>	<b>\$633.33</b>	<b>\$0.00</b>	<b>\$5,699.97</b>	<b>\$7,600.00</b>	<b>\$7,600.00</b>
<b>WELCOMING</b>						
<b>Campus Ministry</b>						
016815 - T-Shirts	\$0.00	\$8.33	\$0.00	\$74.97	\$100.00	\$100.00
016817 - Program Materials	\$0.00	\$20.83	\$53.12	\$187.47	\$250.00	\$196.88

**Grace Evangelical Lutheran Church**  
**Analysis of Revenues & Expenses - Detail**  
**September 2020 to May 2021**

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
016818 - Food Ministry	\$0.00	\$104.17	\$174.42	\$937.53	\$1,250.00	\$1,075.58
<b>Total Campus Ministry</b>	<b>\$0.00</b>	<b>\$133.33</b>	<b>\$227.54</b>	<b>\$1,199.97</b>	<b>\$1,600.00</b>	<b>\$1,372.46</b>
<b>Evangelism</b>						
016701 - Welcoming Supplies	\$0.00	\$33.33	\$0.00	\$299.97	\$400.00	\$400.00
016704 - Communications	\$44.88	\$66.67	\$595.55	\$600.03	\$800.00	\$204.45
016706 - Chamber of Commerce Dues	\$0.00	\$16.67	\$195.00	\$150.03	\$200.00	\$5.00
<b>Total Evangelism</b>	<b>\$44.88</b>	<b>\$116.67</b>	<b>\$790.55</b>	<b>\$1,050.03</b>	<b>\$1,400.00</b>	<b>\$609.45</b>
<b>Fellowship</b>						
016801 - Fellowship Supplies	\$0.00	\$41.67	\$0.00	\$375.03	\$500.00	\$500.00
<b>Total Fellowship</b>	<b>\$0.00</b>	<b>\$41.67</b>	<b>\$0.00</b>	<b>\$375.03</b>	<b>\$500.00</b>	<b>\$500.00</b>
<b>Total WELCOMING</b>	<b>\$44.88</b>	<b>\$291.67</b>	<b>\$1,018.09</b>	<b>\$2,625.03</b>	<b>\$3,500.00</b>	<b>\$2,481.91</b>
<b>WORSHIPING</b>						
<b>Worship &amp; Music</b>						
016401 - Communion/Altar Supplies	\$0.00	\$83.33	\$467.30	\$749.97	\$1,000.00	\$532.70
016419 - Piano/Organ Maintenance	\$0.00	\$133.33	\$0.00	\$1,199.97	\$1,600.00	\$1,600.00
016421 - Music All Services	\$0.00	\$166.67	\$3,137.11	\$1,500.03	\$2,000.00	(\$1,137.11)
<b>Total Worship &amp; Music</b>	<b>\$0.00</b>	<b>\$383.33</b>	<b>\$3,604.41</b>	<b>\$3,449.97</b>	<b>\$4,600.00</b>	<b>\$995.59</b>
<b>Total WORSHIPING</b>	<b>\$0.00</b>	<b>\$383.33</b>	<b>\$3,604.41</b>	<b>\$3,449.97</b>	<b>\$4,600.00</b>	<b>\$995.59</b>
<b>SUPPORTING</b>						
<b>Property</b>						
<b>Property General</b>						
016614 - Snow Removal	\$0.00	\$83.33	\$275.00	\$749.97	\$1,000.00	\$725.00
016615 - Lawn/Landscaping	\$245.00	\$208.33	\$1,270.00	\$1,874.97	\$2,500.00	\$1,230.00
016761 - Taxes on Property	\$0.00	\$50.00	\$773.32	\$450.00	\$600.00	(\$173.32)
<b>Total Property General</b>	<b>\$245.00</b>	<b>\$341.66</b>	<b>\$2,318.32</b>	<b>\$3,074.94</b>	<b>\$4,100.00</b>	<b>\$1,781.68</b>
<b>Church</b>						
016509 - Water/Sewer	\$56.00	\$58.33	\$670.61	\$524.97	\$700.00	\$29.39
016510 - Natural Gas	\$483.38	\$333.33	\$3,346.65	\$2,999.97	\$4,000.00	\$653.35
016511 - Electric	\$263.64	\$333.33	\$2,475.43	\$2,999.97	\$4,000.00	\$1,524.57
016613 - Cleaning/Maintenance Supplies	\$15.76	\$104.17	\$685.31	\$937.53	\$1,250.00	\$564.69
016616 - General Repairs/Maintenance	\$1,036.04	\$416.67	\$3,753.60	\$3,750.03	\$5,000.00	\$1,246.40
016618 - Property Insurance	\$0.00	\$591.67	\$6,743.00	\$5,325.03	\$7,100.00	\$357.00
<b>Total Church</b>	<b>\$1,854.82</b>	<b>\$1,837.50</b>	<b>\$17,674.60</b>	<b>\$16,537.50</b>	<b>\$22,050.00</b>	<b>\$4,375.40</b>
<b>Office Expense</b>						
016001 - Printing	\$749.57	\$716.67	\$6,818.71	\$6,450.03	\$8,600.00	\$1,781.29
016002 - Office Supplies	\$203.32	\$166.67	\$815.73	\$1,500.03	\$2,000.00	\$1,184.27
016003 - Office Equipment & Repair	\$0.00	\$50.00	\$0.00	\$450.00	\$600.00	\$600.00
016004 - Postage/E'mail Service	\$66.00	\$208.33	\$1,379.05	\$1,874.97	\$2,500.00	\$1,120.95
016005 - Bank Service Fees/Checks	\$22.56	\$33.33	\$203.20	\$299.97	\$400.00	\$196.80
016006 - Computer Software/Hardware	\$99.99	\$166.67	\$99.99	\$1,500.03	\$2,000.00	\$1,900.01
016007 - Campus Telephone/Internet	\$265.31	\$366.67	\$2,354.37	\$3,300.03	\$4,400.00	\$2,045.63

**Grace Evangelical Lutheran Church**  
**Analysis of Revenues & Expenses - Detail**  
**September 2020 to May 2021**

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
016010 - Payment Processing Fees	\$296.38	\$229.17	\$3,316.42	\$2,062.53	\$2,750.00	(\$566.42)
016012 - ACS Subscription Fees	\$295.00	\$291.67	\$2,627.00	\$2,625.03	\$3,500.00	\$873.00
016013 - CPA/Bookkeeper	\$1,800.00	\$333.33	\$1,800.00	\$2,999.97	\$4,000.00	\$2,200.00
016407 - Bulletins/Licensing/Software	\$59.88	\$125.00	\$1,260.83	\$1,125.00	\$1,500.00	\$239.17
<b>Total Office Expense</b>	<b>\$3,858.01</b>	<b>\$2,687.51</b>	<b>\$20,675.30</b>	<b>\$24,187.59</b>	<b>\$32,250.00</b>	<b>\$11,574.70</b>
<b>Grace Place</b>						
016651 - Property Insurance (GP)	\$0.00	\$41.67	\$451.41	\$375.03	\$500.00	\$48.59
016652 - Water/Sewer (GP)	\$34.50	\$62.50	\$365.30	\$562.50	\$750.00	\$384.70
016653 - Electric Service (GP)	\$178.10	\$145.83	\$1,380.67	\$1,312.47	\$1,750.00	\$369.33
016654 - Cleaning/Maintenance Supplies (GP)	\$0.00	\$12.50	\$0.00	\$112.50	\$150.00	\$150.00
016656 - General Repairs/Maintenance (GP)	\$0.00	\$62.50	\$959.11	\$562.50	\$750.00	(\$209.11)
016661 - Television Service (GP)	\$0.00	\$8.33	\$0.00	\$74.97	\$100.00	\$100.00
<b>Total Grace Place</b>	<b>\$212.60</b>	<b>\$333.33</b>	<b>\$3,156.49</b>	<b>\$2,999.97</b>	<b>\$4,000.00</b>	<b>\$843.51</b>
<b>Councill House</b>						
016671 - Water/Sewer (CH)	\$31.50	\$83.33	\$255.00	\$749.97	\$1,000.00	\$745.00
016673 - Electric Service (CH)	\$125.34	\$166.67	\$1,189.60	\$1,500.03	\$2,000.00	\$810.40
016674 - Fuel Gas (CH)	\$169.71	\$166.67	\$1,058.07	\$1,500.03	\$2,000.00	\$941.93
016676 - Property Insurance (CH)	\$0.00	\$108.33	\$1,228.00	\$974.97	\$1,300.00	\$72.00
016679 - General Repairs/Maint (CH)	\$124.21	\$100.00	\$1,506.73	\$900.00	\$1,200.00	(\$306.73)
<b>Total Councill House</b>	<b>\$450.76</b>	<b>\$625.00</b>	<b>\$5,237.40</b>	<b>\$5,625.00</b>	<b>\$7,500.00</b>	<b>\$2,262.60</b>
<b>Wilkes County Property</b>						
016763 - Property Insurance (WC)	\$0.00	\$500.00	\$248.50	\$4,500.00	\$6,000.00	\$5,751.50
<b>Total Wilkes County Property</b>	<b>\$0.00</b>	<b>\$500.00</b>	<b>\$248.50</b>	<b>\$4,500.00</b>	<b>\$6,000.00</b>	<b>\$5,751.50</b>
<b>Total Property</b>	<b>\$6,621.19</b>	<b>\$6,325.00</b>	<b>\$49,310.61</b>	<b>\$56,925.00</b>	<b>\$75,900.00</b>	<b>\$26,589.39</b>
<b>Personnel</b>						
<b>Senior Pastor</b>						
<b>Senior Pastor</b>						
016201 - Senior Pastors Salary	\$3,598.26	\$3,598.25	\$32,384.34	\$32,384.25	\$43,179.00	\$10,794.66
016202 - Senior Pastors Social Security	\$468.58	\$468.58	\$4,217.22	\$4,217.22	\$5,623.00	\$1,405.78
016205 - Senior Pastors Housing Allowance	\$2,500.00	\$2,500.00	\$22,500.00	\$22,500.00	\$30,000.00	\$7,500.00
<b>Total Senior Pastor</b>	<b>\$6,566.84</b>	<b>\$6,566.83</b>	<b>\$59,101.56</b>	<b>\$59,101.47</b>	<b>\$78,802.00</b>	<b>\$19,700.44</b>
<b>Sr Pastor Pension/Insurance</b>						
016251 - Senior Pastor Health Insurance	\$1,089.50	\$1,666.67	\$10,487.50	\$15,000.03	\$20,000.00	\$9,512.50
016252 - Senior Pastor Other Insurance	\$144.47	\$266.67	\$1,300.23	\$2,400.03	\$3,200.00	\$1,899.77
016253 - Senior Pastor Retirement Cont.	\$788.02	\$788.02	\$7,342.18	\$7,092.18	\$9,456.24	\$2,114.06
<b>Total Sr Pastor Pension/Insurance</b>	<b>\$2,021.99</b>	<b>\$2,721.36</b>	<b>\$19,129.91</b>	<b>\$24,492.24</b>	<b>\$32,656.24</b>	<b>\$13,526.33</b>
<b>Total Senior Pastor</b>	<b>\$8,588.83</b>	<b>\$9,288.19</b>	<b>\$78,231.47</b>	<b>\$83,593.71</b>	<b>\$111,458.24</b>	<b>\$33,226.77</b>
<b>Campus Minister</b>						
016221 - Campus Minister Salary	\$1,562.50	\$1,562.50	\$14,062.50	\$14,062.50	\$18,750.00	\$4,687.50
016267 - Campus Retirement Cont	\$156.25	\$156.25	\$1,406.25	\$1,406.25	\$1,875.00	\$468.75
016268 - Campus Minister Health Ins.	\$788.50	\$0.00	\$6,125.00	\$0.00	\$0.00	(\$6,125.00)

**Grace Evangelical Lutheran Church**  
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**September 2020 to May 2021**

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
016269 - Campus Minister Other Ins.	\$34.38	\$0.00	\$309.42	\$0.00	\$0.00	(\$309.42)
<b>Total Campus Minister</b>	<b>\$2,541.63</b>	<b>\$1,718.75</b>	<b>\$21,903.17</b>	<b>\$15,468.75</b>	<b>\$20,625.00</b>	<b>(\$1,278.17)</b>
<b>Music</b>						
016208 - Choral & Ensemble Director	\$1,500.00	\$1,500.00	\$13,500.00	\$13,500.00	\$18,000.00	\$4,500.00
016210 - Organist	\$900.00	\$833.33	\$8,100.00	\$7,499.97	\$10,000.00	\$1,900.00
016211 - Substitutes & Special Services	\$0.00	\$66.67	\$0.00	\$600.03	\$800.00	\$800.00
<b>Total Music</b>	<b>\$2,400.00</b>	<b>\$2,400.00</b>	<b>\$21,600.00</b>	<b>\$21,600.00</b>	<b>\$28,800.00</b>	<b>\$7,200.00</b>
<b>Office Staff</b>						
<b>Office Staff</b>						
016212 - Administrative Secretary	\$2,708.34	\$2,708.33	\$24,375.06	\$24,374.97	\$32,500.00	\$8,124.94
016219 - Financial Secretary Salary	\$781.55	\$833.33	\$6,937.70	\$7,499.97	\$10,000.00	\$3,062.30
016235 - Facilities Manager	\$2,500.00	\$2,500.00	\$22,500.00	\$22,500.00	\$30,000.00	\$7,500.00
016239 - Custodial Assistant	\$30.81	\$83.33	\$30.81	\$749.97	\$1,000.00	\$969.19
<b>Total Office Staff</b>	<b>\$6,020.70</b>	<b>\$6,124.99</b>	<b>\$53,843.57</b>	<b>\$55,124.91</b>	<b>\$73,500.00</b>	<b>\$19,656.43</b>
<b>Admin Sec Pension/Insurance</b>						
016281 - Adm Secretary Health Insurance	\$578.00	\$630.60	\$5,046.22	\$5,675.40	\$7,567.20	\$2,520.98
016282 - Adm Secretary Other Insurance	\$59.59	\$166.67	\$536.31	\$1,500.03	\$2,000.00	\$1,463.69
016283 - Adm Secretary Retirement Cont.	\$162.50	\$175.17	\$1,462.50	\$1,576.53	\$2,102.00	\$639.50
<b>Total Admin Sec Pension/Insurance</b>	<b>\$800.09</b>	<b>\$972.44</b>	<b>\$7,045.03</b>	<b>\$8,751.96</b>	<b>\$11,669.20</b>	<b>\$4,624.17</b>
<b>Facilities Manager Pension/Ins</b>						
016291 - Facilities Manager Health Insurance	\$633.00	\$630.60	\$5,641.00	\$5,675.40	\$7,567.20	\$1,926.20
016292 - Facilities Manager Other Insurance	\$55.00	\$166.67	\$495.00	\$1,500.03	\$2,000.00	\$1,505.00
016293 - Facilities Manager Retire Contrib	\$250.00	\$242.15	\$2,000.00	\$2,179.35	\$2,905.85	\$905.85
<b>Total Facilities Manager Pension/Ins</b>	<b>\$938.00</b>	<b>\$1,039.42</b>	<b>\$8,136.00</b>	<b>\$9,354.78</b>	<b>\$12,473.05</b>	<b>\$4,337.05</b>
<b>Total Office Staff</b>	<b>\$7,758.79</b>	<b>\$8,136.85</b>	<b>\$69,024.60</b>	<b>\$73,231.65</b>	<b>\$97,642.25</b>	<b>\$28,617.65</b>
<b>Other Personnel</b>						
016214 - Supply Pastors	\$0.00	\$175.00	\$825.00	\$1,575.00	\$2,100.00	\$1,275.00
016217 - Nursery Workers	\$0.00	\$83.33	\$0.00	\$749.97	\$1,000.00	\$1,000.00
<b>Total Other Personnel</b>	<b>\$0.00</b>	<b>\$258.33</b>	<b>\$825.00</b>	<b>\$2,324.97</b>	<b>\$3,100.00</b>	<b>\$2,275.00</b>
<b>Other Personnel Expenses</b>						
016301 - FICA/Medicare - Employer	\$755.01	\$1,208.33	\$6,290.22	\$10,874.97	\$14,500.00	\$8,209.78
016302 - Workers Comp. Insurance	\$0.00	\$250.00	\$1,824.00	\$2,250.00	\$3,000.00	\$1,176.00
016303 - Senior Pastor Travel Reimbursement	\$0.00	\$208.33	\$0.00	\$1,874.97	\$2,500.00	\$2,500.00
016308 - Campus Minister Prof Exp & Cont Ed	\$0.00	\$83.33	\$851.96	\$749.97	\$1,000.00	\$148.04
016309 - Music Director Prof Exp & Cont Ed	\$0.00	\$83.33	\$0.00	\$749.97	\$1,000.00	\$1,000.00
016310 - Senior Pastor Professional Exp.	\$40.15	\$125.00	\$1,175.87	\$1,125.00	\$1,500.00	\$324.13
016317 - Staff Travel Reimbursement	\$0.00	\$41.67	\$0.00	\$375.03	\$500.00	\$500.00
016318 - Staff Training	\$0.00	\$83.33	\$44.95	\$749.97	\$1,000.00	\$955.05
016323 - Empl/Vol Background Chks	\$0.00	\$16.67	\$85.30	\$150.03	\$200.00	\$114.70
016715 - Conference Attendance	\$0.00	\$125.00	\$200.00	\$1,125.00	\$1,500.00	\$1,300.00
<b>Total Other Personnel Expenses</b>	<b>\$795.16</b>	<b>\$2,224.99</b>	<b>\$10,472.30</b>	<b>\$20,024.91</b>	<b>\$26,700.00</b>	<b>\$16,227.70</b>

**Grace Evangelical Lutheran Church**  
**Analysis of Revenues & Expenses - Detail**  
**September 2020 to May 2021**

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
<b>Total Personnel</b>	\$22,084.41	\$24,027.11	\$202,056.54	\$216,243.99	\$288,325.49	\$86,268.95
<b>Total SUPPORTING</b>	\$28,705.60	\$30,352.11	\$251,367.15	\$273,168.99	\$364,225.49	\$112,858.34
<b>Total Expenses</b>	\$28,768.38	\$34,031.26	\$257,661.56	\$306,281.34	\$408,375.49	\$150,713.93
<b>Net Total</b>	\$2,049.30	\$85.41	\$5,410.66	\$768.69	\$1,024.51	(\$4,386.15)

**Grace Evangelical Lutheran Church**  
**Summary of Restricted Accounts - Portrait**  
**September 2020 to May 2021**

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
<b>Temporary Restricted</b>				
<b>Church Projects</b>				
017548 - High Country Coalition HF	\$175.00	\$0.00	\$0.00	\$175.00
017579 - Fellowship Class Holding Fund	\$664.16	\$0.00	\$0.00	\$664.16
017597 - Upper Room Class Holding Fund	\$147.44	\$0.00	\$0.00	\$147.44
<b>Pastoral Projects</b>				
017402 - Pastor's Discretionary Holding Fund	\$3,565.51	\$2,615.00	\$1,843.62	\$4,336.89
017569 - Confirmation	\$521.65	\$0.00	\$0.00	\$521.65
017598 - Seminarian Holding Fund	\$2,600.00	\$0.00	\$0.00	\$2,600.00
017667 - Journey of Discernment	\$250.00	\$0.00	\$0.00	\$250.00
017669 - Jane Fund	\$838.82	\$4,000.00	\$2,500.00	\$2,338.82
<b>Total Pastoral Projects</b>	<b>\$7,775.98</b>	<b>\$6,615.00</b>	<b>\$4,343.62</b>	<b>\$10,047.36</b>
<b>Youth &amp; Family Projects</b>				
017502 - Youth Missions HF	\$7,685.17	\$0.00	\$0.00	\$7,685.17
017503 - Vacation Bible School/Supplies	\$810.00	\$0.00	\$0.00	\$810.00
017507 - Youth & Family HF	\$5,071.49	\$0.00	\$2,340.00	\$2,731.49
017529 - Camp/Conference Grant Holding	\$308.01	\$0.00	\$0.00	\$308.01
017563 - ELCA National Youth Gathering HF	\$821.31	\$0.00	\$0.00	\$821.31
017701 - OPUS	\$193.48	\$0.00	\$0.00	\$193.48
<b>Total Youth &amp; Family Projects</b>	<b>\$14,889.46</b>	<b>\$0.00</b>	<b>\$2,340.00</b>	<b>\$12,549.46</b>
<b>Campus Projects</b>				
017403 - LSA_Mission Trips	\$10,812.44	\$2,973.41	\$896.57	\$12,889.28
017517 - Jeffcoat/Proctor Holding Fund	(\$2,626.00)	\$1,190.00	\$0.00	(\$1,436.00)
<b>Total Campus Projects</b>	<b>\$8,186.44</b>	<b>\$4,163.41</b>	<b>\$896.57</b>	<b>\$11,453.28</b>
<b>Property Projects</b>				
017501 - Councill House Mortgage Principal	\$1.97	\$20,000.00	\$19,100.00	\$901.97
017530 - Rent Income Holding Fund	(\$2,065.50)	\$0.00	\$248.50	(\$2,314.00)
017533 - Councill House Mortgage HF	(\$7,932.96)	\$16,070.00	\$12,953.20	(\$4,816.16)
017564 - Columbarium	\$4,511.60	\$365.00	\$13.60	\$4,863.00
017567 - Facilities Fund	\$11,072.16	\$1,475.00	\$4,198.66	\$8,348.50
017591 - Grace Builders	\$16,739.05	\$21,577.34	\$20,502.78	\$17,813.61
017900 - Parking Lot/Paving HF	\$7,865.86	\$0.00	\$0.00	\$7,865.86
<b>Total Property Projects</b>	<b>\$30,192.18</b>	<b>\$59,487.34</b>	<b>\$57,016.74</b>	<b>\$32,662.78</b>
<b>Financial Projects</b>				
017410 - Temporary Account	\$1,018.20	\$27,832.61	\$27,050.81	\$1,800.00
017413 - Giving Tree	\$0.00	\$625.00	\$625.00	\$0.00
017414 - Staff Christmas Gifts	\$99.85	\$1,440.00	\$1,439.75	\$100.10
017417 - Wedding Fees Holding Acct.	\$0.00	\$175.00	\$100.00	\$75.00
017506 - Special Staff Gift	(\$39.69)	\$280.00	\$80.00	\$160.31
017513 - Troutman Foundation Holding	\$1,525.00	\$15,658.43	\$17,000.00	\$183.43
017534 - Peeler Bequest Holding Fund	\$10,659.00	\$12,972.62	\$10,281.00	\$13,350.62
017584 - Hank Beuttel Music Scholarship	\$4,810.00	\$0.00	\$0.00	\$4,810.00
017596 - Seasonal Decorations/Landscaping	\$2,574.10	\$980.00	\$557.88	\$2,996.22
017603 - Grateful For Grace Appeal	\$5,300.00	\$2,700.00	\$6,500.00	\$1,500.00
017605 - Special Offering Holding Fund	\$26,724.12	\$1,012.06	\$14,008.09	\$13,728.09
017606 - Growing Grace	\$0.00	\$94,902.75	\$84,041.70	\$10,861.05
<b>Total Financial Projects</b>	<b>\$52,670.58</b>	<b>\$158,578.47</b>	<b>\$161,684.23</b>	<b>\$49,564.82</b>
<b>Music Projects</b>				
017562 - Special Musicians Holding Fund	\$436.56	\$1,792.00	\$625.00	\$1,603.56
017594 - Music/Choir Holding Fund	\$2,331.65	\$525.00	\$825.00	\$2,031.65
<b>Total Music Projects</b>	<b>\$2,768.21</b>	<b>\$2,317.00</b>	<b>\$1,450.00</b>	<b>\$3,635.21</b>
<b>Women's Ministries</b>				
017560 - Lizzie Estelle Holding Fund	\$529.82	\$982.00	\$1,060.00	\$451.82
017599 - Quilter's Group Fund	\$5,687.98	\$0.00	\$291.63	\$5,396.35
017602 - Card Ministry	\$508.52	\$0.00	\$0.00	\$508.52
<b>Total Women's Ministries</b>	<b>\$6,726.32</b>	<b>\$982.00</b>	<b>\$1,351.63</b>	<b>\$6,356.69</b>
<b>Total Church Projects</b>	<b>\$124,195.77</b>	<b>\$232,143.22</b>	<b>\$229,082.79</b>	<b>\$127,256.20</b>
<b>Local Ministries</b>				
017117 - Oasis Holding Fund	\$850.00	\$55.00	\$905.00	\$0.00
017118 - Community Care Clinic Holding Fund	\$750.00	\$250.00	\$1,000.00	\$0.00
017404 - Hunger & Health Coalition Holding F	\$1,275.00	\$1,925.00	\$3,200.00	\$0.00
017524 - Habitat for Humanity Holding Fund	\$750.00	\$255.00	\$1,005.00	\$0.00

Grace Evangelical Lutheran Church  
Summary of Restricted Accounts - Portrait  
September 2020 to May 2021

<b>Accounts</b>	<b>Beginning Balance</b>	<b>Restricted Revenue</b>	<b>Restricted Expenses</b>	<b>Ending Balance</b>
017549 - Hospitality House Holding Fund	\$1,420.00	\$4,065.00	\$4,590.00	\$895.00
017586 - WeCAN Holding Fund	\$1,350.00	\$475.00	\$1,825.00	\$0.00
<b>Total Local Ministries</b>	<u>\$6,395.00</u>	<u>\$7,025.00</u>	<u>\$12,525.00</u>	<u>\$895.00</u>
<b>Synod Ministries</b>				
017416 - ELCA	\$0.00	\$100.00	\$100.00	\$0.00
<b>Total Synod Ministries</b>	<u>\$0.00</u>	<u>\$100.00</u>	<u>\$100.00</u>	<u>\$0.00</u>
<b>Total Temporary Restricted</b>	<u>\$130,590.77</u>	<u>\$239,268.22</u>	<u>\$241,707.79</u>	<u>\$128,151.20</u>

Grace Evangelical Lutheran Church  
Summary of Restricted Accounts - Portrait  
September 2020 to May 2021

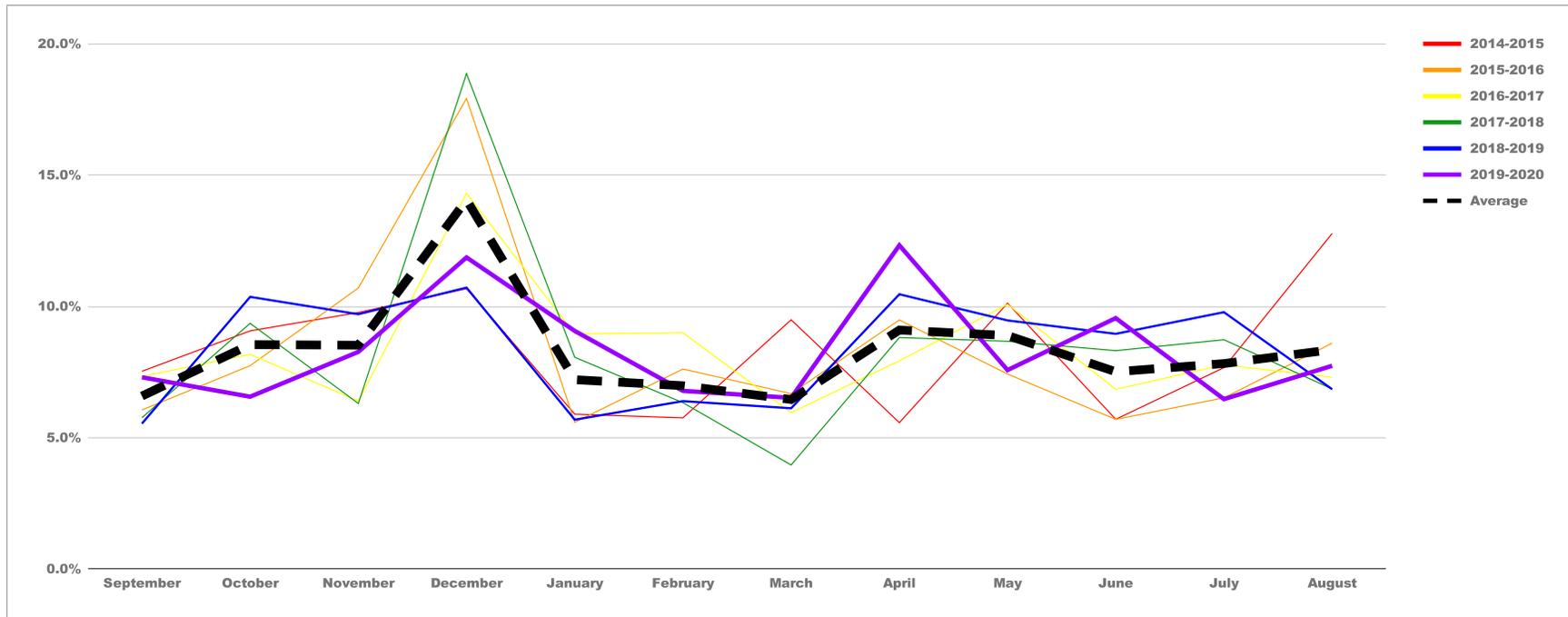
Accounts	<u>Beginning Balance</u>	<u>Restricted Revenue</u>	<u>Restricted Expenses</u>	<u>Ending Balance</u>
<b><u>Permanent Restricted</u></b>				
<b>Restricted for Long-Term Use</b>				
<b>Funds for Future Use</b>				
017505 - Vehicle Replacement Fund	\$2,279.12	\$0.00	\$0.00	\$2,279.12
018002 - Capital Repl. Reserve LTHF	\$79,424.23	\$0.00	\$0.00	\$79,424.23
<b>Total Funds for Future Use</b>	<u>\$81,703.35</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$81,703.35</u>
<b>Total Restricted for Long-Term Use</b>	<u>\$81,703.35</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$81,703.35</u>
<b>Total Permanent Restricted</b>	<u><u>\$81,703.35</u></u>	<u><u>\$0.00</u></u>	<u><u>\$0.00</u></u>	<u><u>\$81,703.35</u></u>

Accounts

<b>Assets</b>		
<b>Funds for Current Use</b>		
011015 - High Country Bank Checking	\$54,457.60	
<b>Total Funds for Current Use</b>		<b>\$54,457.60</b>
<b>Funds for Long-Term Use</b>		
<b>HCB Money Market</b>		
011020 - HCB Money Market	\$194,845.67	
<b>Total HCB Money Market</b>	<b>\$194,845.67</b>	
<b>Total Funds for Long-Term Use</b>		<b>\$194,845.67</b>
<b>Accounts Receivable</b>		
<b>NC State Sales Tax Refund</b>		
011718 - Watauga Sales Tax 2%	\$1,073.44	
<b>Total NC State Sales Tax Refund</b>	<b>\$1,073.44</b>	
<b>Total Accounts Receivable</b>		<b>\$1,073.44</b>
<b>Fixed Assets</b>		
011904 - Councill Property	\$1,897,168.73	
<b>Total Fixed Assets</b>		<b>\$1,897,168.73</b>
<b>Total Assets</b>		<b>\$2,147,545.44</b>
<b>Liabilities, Fund Principal, &amp; Restricted Funds</b>		
<b>Liabilities</b>		
<b>Current Liabilities</b>		
<b>Payroll Items</b>		
<b>Payroll Taxes</b>		
012101 - Federal Payroll Taxes	\$1,752.64	
012102 - FICA Taxes-Employee	\$611.87	
012103 - Medicare Taxes-Employee	\$143.14	
012104 - NC State Payroll Taxes	\$378.00	
012112 - FICA Taxes Employer	\$611.87	
012113 - Medicare Taxes Employer	\$143.14	
<b>Total Payroll Taxes</b>	<b>\$3,640.66</b>	
<b>Other Payroll Items</b>		
012105 - Employee Retirement Contributions	(\$23.94)	
012106 - Add'l Insurance Premium	\$767.75	
<b>Total Other Payroll Items</b>	<b>\$743.81</b>	
<b>Total Payroll Items</b>	<b>\$4,384.47</b>	
<b>Total Current Liabilities</b>		<b>\$4,384.47</b>
<b>Long-Term Liabilities</b>		
<b>Mortgage Payable</b>		
012120 - HCB Loan 08.20.08	\$31,827.84	
<b>Total Mortgage Payable</b>	<b>\$31,827.84</b>	
<b>Total Long-Term Liabilities</b>		<b>\$31,827.84</b>
<b>Total Liabilities</b>		<b>\$36,212.31</b>
<b>Fund Principal</b>		
002002 - Fund Principal	\$30,727.03	
002004 - Equity in Councill Property	\$1,865,340.89	
Excess Cash Received	\$5,410.66	
<b>Total Fund Principal and Excess Cash Received</b>		<b>\$1,901,478.58</b>
<b>Restricted Funds</b>		
Total Temporary Restricted	\$128,151.20	
Total Permanent Restricted	\$81,703.35	
<b>Total Restricted Funds</b>		<b>\$209,854.55</b>
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>		<b>\$2,147,545.44</b>

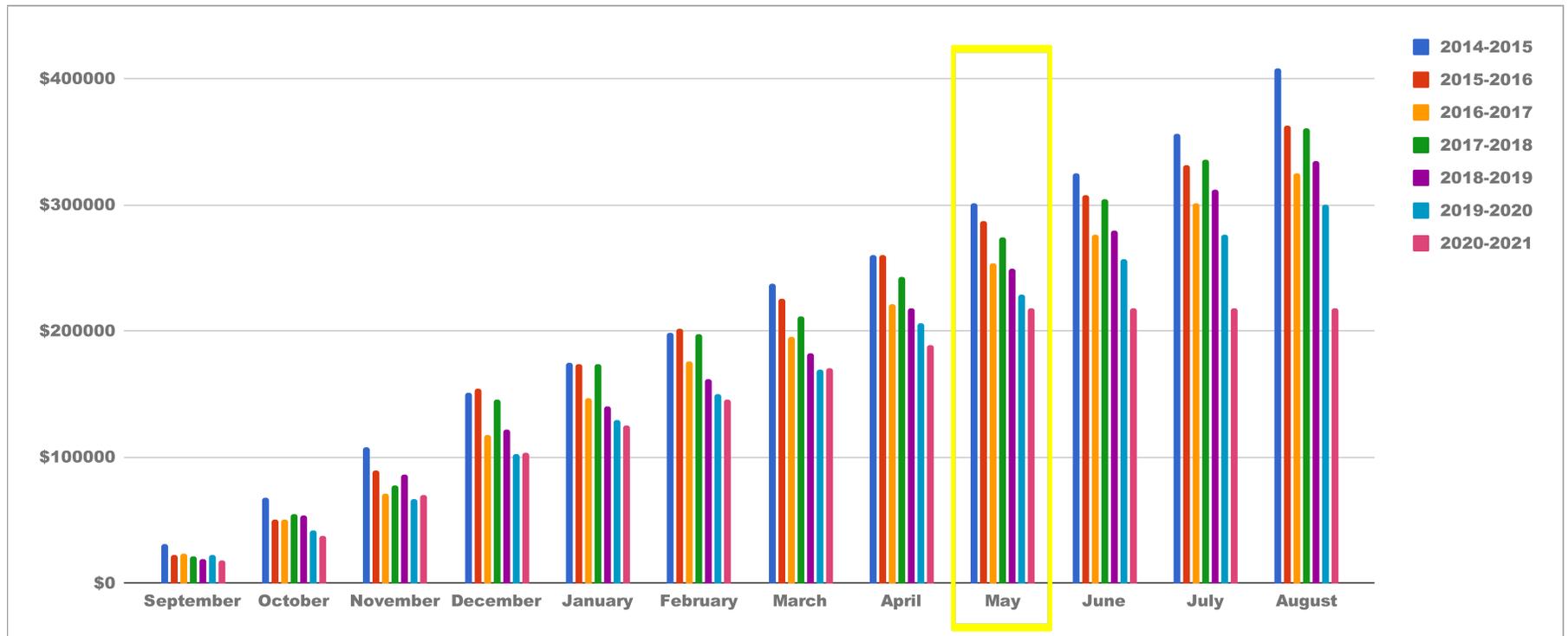
### Year-Over-Year Monthly Giving

	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019		2019-2020		Average	Projected	Actual	Surplus/(Deficit)
	2014-2015	2014-2015	2015-2016	2015-2016	2016-2017	2016-2017	2017-2018	2017-2018	2018-2019	2018-2019	2019-2020	2019-2020		2020-2021	2020-2021	2020-2021
<b>September</b>	\$30,705.00	7.5%	\$21,952.40	6.1%	\$23,807.10	7.3%	\$20,735.45	5.8%	\$18,533.00	5.5%	\$21,868.30	7.3%	6.6%	\$21,067.28	\$17,775.00	-\$3,292.28
<b>October</b>	\$36,978.47	9.1%	\$28,064.00	7.7%	\$26,547.08	8.2%	\$33,673.28	9.4%	\$34,697.38	10.4%	\$19,654.00	6.6%	8.5%	\$27,332.98	\$20,139.52	-\$7,193.46
<b>November</b>	\$39,833.60	9.8%	\$38,793.98	10.7%	\$20,760.73	6.4%	\$22,684.86	6.3%	\$32,483.00	9.7%	\$24,766.39	8.3%	8.5%	\$27,264.17	\$32,384.95	\$5,120.78
<b>December</b>	\$43,539.01	10.7%	\$64,972.01	17.9%	\$46,468.23	14.3%	\$67,919.22	18.9%	\$35,878.00	10.7%	\$35,550.31	11.9%	14.1%	\$44,980.16	\$33,100.00	-\$11,880.16
<b>January</b>	\$24,049.00	5.9%	\$20,250.00	5.6%	\$29,079.43	9.0%	\$29,019.40	8.1%	\$19,034.00	5.7%	\$27,156.00	9.1%	7.2%	\$23,060.30	\$21,176.00	-\$1,884.30
<b>February</b>	\$23,475.12	5.8%	\$27,601.12	7.6%	\$29,213.93	9.0%	\$22,799.39	6.3%	\$21,401.38	6.4%	\$20,321.00	6.8%	7.0%	\$22,327.72	\$21,305.00	-\$1,022.72
<b>March</b>	\$38,702.38	9.5%	\$24,205.00	6.7%	\$19,338.65	6.0%	\$14,257.50	4.0%	\$20,490.00	6.1%	\$19,524.00	6.5%	6.5%	\$20,645.43	\$24,435.08	\$3,789.65
<b>April</b>	\$22,730.90	5.6%	\$34,381.20	9.5%	\$25,743.45	7.9%	\$31,727.00	8.8%	\$35,029.00	10.5%	\$36,930.00	12.3%	9.1%	\$29,107.08	\$18,441.00	-\$10,666.08
<b>May</b>	\$41,290.50	10.1%	\$26,914.47	7.4%	\$32,731.59	10.1%	\$31,209.97	8.7%	\$31,690.75	9.5%	\$22,690.00	7.6%	8.9%	\$28,439.61	\$28,767.79	\$328.18
<b>June</b>	\$23,248.16	5.7%	\$20,658.43	5.7%	\$22,225.25	6.8%	\$29,927.55	8.3%	\$29,979.23	9.0%	\$28,620.00	9.6%	7.5%	\$24,028.72		
<b>July</b>	\$31,270.47	7.7%	\$23,630.00	6.5%	\$25,237.90	7.8%	\$31,422.00	8.7%	\$32,742.00	9.8%	\$19,375.00	6.5%	7.8%	\$25,025.04		
<b>August</b>	\$52,118.36	12.8%	\$31,170.05	8.6%	\$23,710.45	7.3%	\$24,675.00	6.9%	\$22,913.13	6.8%	\$23,180.62	7.7%	8.4%	\$26,721.51		
<b>Total</b>	\$407,940.97		\$362,592.66		\$324,863.79		\$360,050.62		\$334,870.87		\$299,635.62			\$320,000.00		-\$26,700.39



## Year-Over-Year Cumulative Giving Comparison

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	<i>Actual</i> 2020-2021	<i>Needed</i> 2020-2021
<b>September</b>	\$30,705.00	\$21,952.40	\$23,807.10	\$20,735.45	\$18,533.00	\$21,868.30	\$17,775.00	\$21,067.28
<b>October</b>	\$67,683.47	\$50,016.40	\$50,354.18	\$54,408.73	\$53,230.38	\$41,522.30	\$37,914.52	\$48,400.26
<b>November</b>	\$107,517.07	\$88,810.38	\$71,114.91	\$77,093.59	\$85,713.38	\$66,288.69	\$70,299.47	\$75,664.43
<b>December</b>	\$151,056.08	\$153,782.39	\$117,583.14	\$145,012.81	\$121,591.38	\$101,839.00	\$103,399.47	\$120,644.59
<b>January</b>	\$175,105.08	\$174,032.39	\$146,662.57	\$174,032.21	\$140,625.38	\$128,995.00	\$124,575.47	\$143,704.89
<b>February</b>	\$198,580.20	\$201,633.51	\$175,876.50	\$196,831.60	\$162,026.76	\$149,316.00	\$145,880.47	\$166,032.61
<b>March</b>	\$237,282.58	\$225,838.51	\$195,215.15	\$211,089.10	\$182,516.76	\$168,840.00	\$170,315.55	\$186,678.05
<b>April</b>	\$260,013.48	\$260,219.71	\$220,958.60	\$242,816.10	\$217,545.76	\$205,770.00	\$188,756.55	\$215,785.12
<b>May</b>	\$301,303.98	\$287,134.18	\$253,690.19	\$274,026.07	\$249,236.51	\$228,460.00	<b>\$217,524.34</b>	<b>\$244,224.73</b>
<b>June</b>	\$324,552.14	\$307,792.61	\$275,915.44	\$303,953.62	\$279,215.74	\$257,080.00	\$217,524.34	\$268,253.45
<b>July</b>	\$355,822.61	\$331,422.61	\$301,153.34	\$335,375.62	\$311,957.74	\$276,455.00	\$217,524.34	\$293,278.49
<b>August</b>	\$407,940.97	\$362,592.66	\$324,863.79	\$360,050.62	\$334,870.87	\$299,635.62	\$217,524.34	\$320,000.00



## Projected Year-End Total Giving Based on Historical Giving Patterns

	2020-2021 Cumulative Giving	Cautious	Average	Optomistic
September	\$17,775.00	\$208,459.79	\$269,992.13	\$321,174.65
October	\$37,914.52	\$215,527.67	\$250,673.19	\$274,860.38
November	\$70,299.47	\$256,979.74	\$297,310.52	\$328,320.00
December	\$103,399.47	\$238,182.39	\$274,258.71	\$304,226.91
January	\$124,575.47	\$252,506.84	\$277,402.88	\$296,651.26
February	\$145,880.47	\$257,699.18	\$281,160.12	\$301,500.32
March	\$170,315.55	\$269,127.40	\$291,951.72	\$312,484.82
April	\$188,756.55	\$259,400.69	\$279,917.80	\$296,144.38
May	\$217,524.34	\$271,263.93	\$285,015.31	\$294,510.18
June	\$217,524.34	\$250,611.17	\$259,485.16	\$273,413.97
July	\$217,524.34	\$231,021.49	\$237,343.65	\$249,385.76
August	\$217,524.34	\$215,370.63	\$217,524.34	\$217,524.34

**NOTE: Approved 2020-2021 Budget for General Fund Giving is \$320,000**

Parcel ID: 0700136

PARCEL_ID	700136
OWNER1	GRACE EVANGELICAL LUTHERAN CHURCH
MAILADD1	115 EAST KING STREET
CITY	BOONE
STATE	NC
ZIP	28607
TOTALACRES	205.93
PROPLOCAT	OFF MT ZION RD
BOOK_PAGE	1090/0078
SALEDATE	3/31/2009, 8:00 PM
SALETYPE	1
FIREDIST	F08
OLDNBH	629
CLASS	R1
STATECLASS	910
NBRHOOD	108
PIN	2897-88-5037
ORTHO	2897

Parcel ID: 0901513

PARCEL_ID	901513
OWNER1	GRACE EVANGELICAL LUTHERAN CHURCH
MAILADD1	115 EAST KING STREET
CITY	BOONE
STATE	NC
ZIP	28607
TOTALACRES	43.38
PROPLOCAT	OFF ROM ELLER RD
BOOK_PAGE	1161/0377
SALEDATE	12/16/2012, 7:00 PM
SALEPRICE	50,000.00
SALETYPE	1
FIREDIST	F08
OLDNBH	635
CLASS	R1
STATECLASS	910
NBRHOOD	108
PIN	2897-98-6003
ORTHO	2897

## REPORT FROM 2020-2021 NOMINATING COMMITTEE

### **Trexler Foundation Board**

*Nominated by Columbarium Team, Appointed by Council, Presented to Congregation*

Pastor and 4 at-large members serving 3-year terms:

- Tommy Moretz (Term expires 2021) -- *Presented to the Congregation*
- Gail Lund (Term expires 2022)
- Laura Just (Term expires 2022)
- Gail Hauser (Term expires 2023) -- *Presented to the Congregation*

### **Troutman Foundation Board Members**

*Nominated by Finance Team, Approved by Council, Needs Ratification by Congregation*

Pastor, Treasurer and 3 at-large members serving 3-year terms:

- Kevin Patteron (Term expires 2021) -- *Needs Ratification by Congregation*
- Jeff Ramsdell (Term expires 2022)
- Gail Lund (Term expires 2023) -- *Needs Ratification by Congregation*

### **Jeffcoat-Proctor Foundation**

*Nominated by Campus Ministry Team, Elected by Council, Needs Confirmation by Congregation*

Pastor and 4 at-large members serving 3-year terms:

- Pam Nenow (Term expires 2021)
- Shelley Wainscott-Wallin (Term expires 2021)
- Bradley Dowdy (Term Expires 2022)
- Jan Burgess (Term expires 2023) -- *Needs Confirmation by Congregation*

### **Council Members - Elect 4 to a 3-year Term**

Nominees:

- Morgan Wright (Term expires 2023)
- Carol Norris (Term expires 2023)
- Laura McArthur (Term expires 2023)
- Emory Maiden (Term expires 2023)

### **2021-2022 Nominating Committee - Elect 6**

*Includes 2 outgoing Council Members, if possible, and 4 at-large Members, each serving a 1-year term*

- Sabina Maiden
- Ellary Maiden
- Lynn Caldwell
- Martha Morte
- Lewis Sigmon
- Andy Burgess



# AMMPARO

Accompanying Migrant Minors with Protection, Advocacy, Representation and Opportunities

*Brief summary*

## INTRODUCTION

In 2014, media put a spotlight on the humanitarian crisis in Honduras, El Salvador and Guatemala that led almost 70,000 unaccompanied children and another 70,000 individuals in family units to flee to the United States.<sup>1</sup> In fiscal year 2015, after varied government responses, the number of children arriving in the U.S. decreased by approximately 42 percent.<sup>2</sup> However, deportations of Central Americans in Mexico increased sharply.<sup>3</sup> The Evangelical Lutheran Church in America (ELCA) is keenly aware of the forced displacement of these families and children due to its historical and personal connections with churches in the region.

Following visits from ELCA leaders and staff to the U.S.-Mexico border, Central America and Mexico, it became evident that children and mothers must flee their communities today due to **violence, poverty and lack of opportunities**. The U.N. High Commissioner for Refugees confirmed in a study that most children have a need for international protection. A child might need this protection due to fleeing domestic, gang or other types of violence, being a victim of trafficking, or being targeted in other ways.

As vulnerable children make the treacherous journey, ELCA connections in the region and in the U.S. give the ELCA a unique and critical perspective to help uphold and guarantee the protection of children. Working as church together and with companions and partners, the ELCA will focus on three interdependent guiding principles: **ACCOMPANIMENT, AWARENESS BUILDING AND ADVOCACY**.

## THE CALL TO THE CHURCH FOR ENGAGEMENT

The ELCA's 1995 social statement, "For Peace in God's World," states:

Care for the Uprooted. Tens of millions are refugees in foreign lands. At least as many are internally displaced. In unprecedented numbers people have had to flee their homes because of persecution or general violence. We support compassionate survival assistance for refugees and vigorous international protection for them. The world community has a responsibility to aid nations that receive refugees and to help change the situations from which they have fled. In our own country, we support a generous policy of welcome for refugees and immigrants. We pledge to continue our church's historic leadership in caring for refugees and immigrants.

1 [http://www.cbp.gov/sites/default/files/documents/FINAL\\_Draft\\_CBP\\_FY14\\_Report\\_20141218.pdf](http://www.cbp.gov/sites/default/files/documents/FINAL_Draft_CBP_FY14_Report_20141218.pdf).

2 U.S. Customs and Border Protection. "Southwest Border Unaccompanied Alien Children Statistics FY 2015." <http://www.cbp.gov/newsroom/stats/southwest-border-unaccompanied-children/fy-2015>.

3 Washington Office on Latin America. [http://www.wola.org/news/mexico\\_now\\_detains\\_more\\_central\\_american\\_migrants\\_than\\_the\\_united\\_states](http://www.wola.org/news/mexico_now_detains_more_central_american_migrants_than_the_united_states)[http://www.wola.org/news/mexico\\_now\\_detains\\_more\\_central\\_american\\_migrants\\_than\\_the\\_united\\_states](http://www.wola.org/news/mexico_now_detains_more_central_american_migrants_than_the_united_states).

Because we understand each person to be made in God's image – without distinction based on race, ethnicity, gender, economic class or country of origin – and have heard God's call to serve the needs of our neighbor wherever they may be, we recognize ourselves to be in mission and ministry together for the benefit of all God's people. (See also "Freed in Christ: Race, Ethnicity and Culture," 1993).

## BACKGROUND

Forcibly displaced children are highly vulnerable in their communities, as they journey to safety, and in the U.S. Despite these vulnerabilities, governments – the U.S., Mexico, Guatemala, Honduras and El Salvador – have focused on border enforcement without taking sufficient steps to protect them.

Currently, the ELCA has programs to accompany these children in Honduras and Guatemala through our global ministry and in the U.S. through the church's domestic ministry, synods and its partners, such as Lutheran Immigration and Refugee Service. The AMMPARO strategy will support and expand the ELCA's work, while improving coordination and advocating to improve systems that protect children.

## STRATEGY

This strategy accompanies children in the countries of origin, in transit, and in the U.S.

Some examples of **ACCOMPANIMENT** include:

- enhancing the capacity of companions to develop strategic alliances with organizations in the countries of origin and with outside organizations that are working on the issues of migration, detention, deportation, repatriation and reinsertion and to develop plans of action; and
- encouraging congregations to develop service centers that focus on needed social services, including "wrap-around services" (e.g. education, life-skills training, legal assistance, etc.).

Some examples of **AWARENESS-BUILDING** include:

- enhancing ELCA members' awareness of the situation through new resources (including the creation of a webpage), documents and other materials; and
- conducting immersion programs and tours for ELCA members, colleges, universities, seminaries and others in collaboration with companions in Central America and Mexico with a capacity to receive such visits.

Some examples of **ADVOCACY** include:

- addressing the root causes of migration, including outlining needed U.S. policy changes;
- bringing together ELCA synods, ethnic-specific ministries, partners, the Immigration Ready Bench, synods on the Mexico border and other communities serving migrants to advocate for fair and compassionate migration policies; and
- encouraging local advocacy by companions as well as solidarity advocacy by international companions (e.g. ELCA) in a coordinated and collaborative way.

## **STEWARDSHIP 2021 THEME: About to do a new thing!**

*Isaiah 43:19*

*I am about to do a new thing; now it springs forth, do you not perceive it?  
I will make a way in the wilderness and rivers in the desert.*

Through this pandemic, we have, in many ways, been in a time of exile. We have had to keep our distance from each other and our neighbors. The regular patterns of life have been uprooted. It has been disorienting and challenging for everyone! But, as we emerge from this Pandemic, we should not be looking to return to life as it was before, but instead consider how we have been reshaped for the new roads ahead.

The promise God through Isaiah is that God will bring the people in exile back home — even if it requires carving a super highway in the middle of the desert. This is one of the new things that God promises to do. But pay attention to what comes next — God does not desire that the people simply return to the lives that they had prior to exile, but instead desires that a new way of life, a faithful way of life, might have an opportunity to begin.

We stand at a great opportunity as a congregation. What we have learned together over the this past year will open up many new ministry possibilities. How will we rise to meet that calling? How will we leverage what we have learned together, in a way that points us forward in love toward each other and our neighbors?

Well, it begins with dreaming and planning for the road ahead. That is what each Stewardship Pledge Drive is all about. It is about looking forward and prayerfully-asking the question, What is God calling us to be and to do for the sake of our community in the coming year? And it is about making a commitment together to that shared mission which we believe transforms lives and changes communities.

### **PHASE 1: FAMILIAR MINISTRIES IN A VERY NEW TIME**

#### **May 2nd: LSA Sunday**

Celebrating LSA and lifting up their move to provide a combination of in-person and online activities this year. A positive is that they have been able to get guest speakers join their Zoom gatherings: including Bishops, Pastors, and other leaders from around the country.

#### **May 9th: Pillow Case Dress Sunday (Mother's Day)**

This ministry has continued even though we have been apart. But not only that, we have connected with others, as far as Washington State, who have been inspired by this work and have sent dresses to add to our ministry.

#### **May 16th: Online Worship Leader Recognition Sunday**

On this Sunday we will recognize and thank all those who have helped create and develop our online worship services since March 2020. This way of worshiping out of necessity has become a powerful way for us to connect and worship together, including many of our homebound members and those who live away. With all the new things we have tried, we have remained committed to continuing to worship in a way that feels like Grace.

#### **May 23rd: Confirmation Sunday**

This group of young people have made a commitment to not only doing all the Confirmation Instruction Online by also doing digital Lenten Mentoring. A powerful addition to the program has been parent involvement — parents and youth sit in on class together.

#### **May 30th: High School Graduate Sunday (Memorial Day)**

Our High School students have been resilient and flexible as they have adjusted to many new things. Ministry this year looked different with the addition of Ms. Faith, and included a combination of in-person and online events.

### **PHASE 2: NEW ROADS SPRING UP AHEAD**

#### **June 6th: New Ways of Worship**

#### **June 13th: New Ways of Growing in Faith**

#### **June 20th: New Ways of Partnering in the Community**

#### **June 27th: New Ways to Share God's Love — Commitment Sunday**

## Council Stewardship and Budgeting Process Timeline

	<b>Stewardship</b>	<b>Budgeting Process</b>
<b>January</b>	Select Stewardship Drive Timeline and Process	
<b>February</b>	Review Stewardship Theme and General Timeline	
<b>March</b>	Approve Final Stewardship Drive	Council requests Committee compile Budget Requests
<b>April</b>	Stewardship Drive: Part 1	Committees compile requests
<b>May</b>	Stewardship Drive: Part 2	Council reviews Committee Requests and discusses projected income
<b>June</b>	Stewardship Drive Follow-up Begins	Council Hosts a Congregational Budget Workshop
<b>July</b>	Stewardship Drive Follow-up Completed	Council Finalizes Budget to be presented to the Congregation
<b>August</b>		<b>Congregational Meeting</b>
<b>September</b>		Books are closed, Council reviews and approves correcting entries, Council communicates year-end results to the congregation
<b>October</b>		
<b>November</b>		
<b>December</b>		



# PERSONAL CARE KITS

## SOME IMPORTANT GUIDELINES TO REMEMBER

- Be sure to shop for light- or medium-weight towels, which are easier for Kit recipients to hand wash and air dry, take up less storage space and are considerably less expensive than the fluffier towels we may prefer to use.
- Bath towels vary in size. The 52" X 27" size listed in the guidelines is the maximum size. 20" x 40" is a good guideline for a minimum size.
- Please give new items only.
- Please do not donate items with any religious symbols, messages or your group's name.
- Please do not donate any items decorated with a U.S. flag, patriotic or military symbols, or references to the armed forces, including camouflage.
- Do not add other items or leave out any of the items listed.
- All items should be new and in good condition.
- Do not enclose the Kit or any of its contents in plastic bags.

## INCLUDE THE FOLLOWING IN EACH PERSONAL CARE KIT

- ONE** light-weight bath-size towel (between 20" x 40" and 52" x 27"), dark color recommended
- TWO** or three bath-size bars of soap equaling 8 to 9 oz., any brand, in original wrapping
- ONE** adult-size toothbrush in its original packaging\*
- ONE** sturdy comb, remove packaging
- ONE** metal nail clippers (attached file optional), remove packaging

\* Toothbrush multi-packs may be used by sealing an individual toothbrush in a business-size envelope; no plastic bags or wrap

## HOW TO PACK YOUR PROJECT PROMISE KITS

- Fold the towel in half. Place the rest of the items in the towel, fold and roll so nothing falls out, and secure with yarn, ribbon, string or rubber bands.
- Pack completed Kits, like items together, in boxes. Label contents in LARGE, BLOCK LETTERS on the outside of the boxes.
- Use strong cartons secured with packing tape, not to exceed 40 pounds.
- Do not use plastic or paper bags to pack donations.
- Include the name and address of your group or congregation on each box and label the contents

## **Motion to Celebrate and Thank**

### **First Baptist Church, Boone for 150 years Spreading the Gospel and Serving our Community**

Whereas First Baptist Church of Boone  
is celebrating its 150th anniversary  
of spreading the Gospel of Jesus Christ  
to the folks of Boone, Watauga County,  
and the surrounding area,

and

Whereas Grace Lutheran Church  
rejoices with First Baptist  
in all First Baptist has accomplished  
during the past century and a half

be it resolved that,  
the members of Grace Lutheran Church  
congratulate First Baptist  
for all its faithfulness in spreading the Gospel,  
and look forward to continuing fellowship with First Baptist  
in service to our community  
as the Gospel of Jesus Christ  
is spread throughout the High Country.

# Council Designations

*Below are a series of council designations that need to be made annually.*

## 2019-2020 Special Offerings

Occasion	Designation
Advent	General Fund
Christmas Eve	General Fund
Lent	General Fund
Easter	General Fund
Other?	

## 2019-2020 Holden Evening Prayer Meal Assignment and Offering Designation

Date	Meal Assignment	Offering Designation
September 19, 2019	Choir	
October 16, 2019	Lizzie-Estelle	
November 20, 2019		
December 18, 2019	Doracs/Guatemala	
January 22, 2020	Fellowship	
February 19, 2020	LSA Chili Cook-off	LSA
March 18, 2019 - Lent - No Meal	CANCELLED	
April 15, 2020 - No Worship		
May 20, 2020	Relay for Life	Relay for Life
June 17, 2020 - No Worship		
July 15, 2020- No Worship		
August 19, 2020 - No Worship?		

### 2020 Lenten Evening Meal Assignments and Offering Designation

Date	Meal Assignment	Offering Designation
March 4, 2020	Ushers	Mission Trip
March 11, 2020	Lizzie-Estelle	Mission Trip
March 18, 2020 CANCELLED	Faith Formation	Mission Trip
March 25, 2020 CANCELLED	Choir	Mission Trip
April 1, 2020 CANCELLED	Dorcas	Mission Trip

### 2019-2020 Sunday Breakfasts

Date	Meal Assignment	Offering Designation
September 29, 2019	Council	General Fund
December 29, 2019	Cookie Party	N/A
March 29, 2020 - CANCELLED	Mission Trip	Mission Trip
April 12, 2020 - CANCELLED	Council	General Fund
May 31, 2020	Council -- Coffee Hour	General Fund

### \*\*2020 App Game-Day Parking (Proposed)

Date	Opponent	*2019 Designations
September 5, 2020 at 3:30 (Sat)	Morgan State	
September 26, 2020 at 3:30 (Sat)	U Mass (Family Weekend)	LSA
October 7, 2020 (Wed)	Louisiana	LSA
October 24, 2020 at 3:30 (Sat)	Arkansas State (Homecoming)	Grace Builders
November 14, 2020 at 2:30 (Sat)	Georgia State	
November 28, 2020 at 2:30 (Sat)	Troy	
December 5, 2020 (Sat)	Sun Belt Championship Game	LSA