

Grace's WHY:

**To share God's love,
so that all are
served and supported**

Grace's HOW (guiding principles):

Include and welcome all as they are

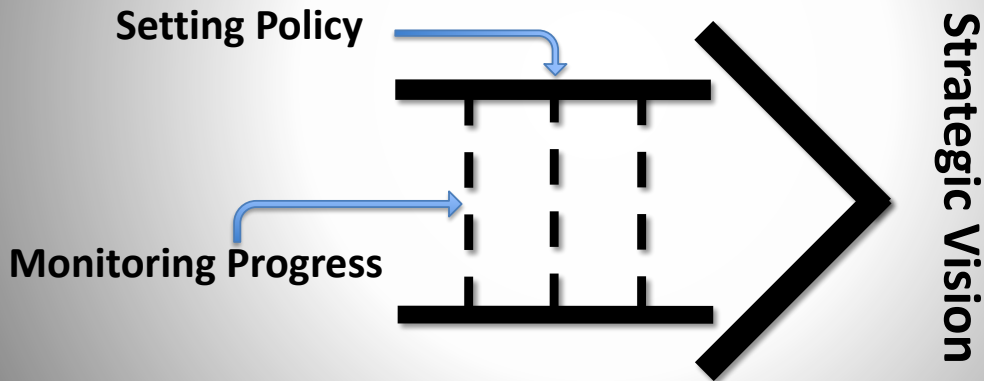
Grow in relationship with God

**Anticipate and respond to the needs of the
congregation and the community**

Care and comfort each other

Why does the Council exist?

The council has 3 Functions:



Proposed Goals

- Focus on deepening relationships among Council members.
- Plan a Council Retreat focused on long-term Strategic Planning (est. Jan/Feb 2026).
- Read together Alice Mann's book Raising the Roof: The Pastoral-to-Program Size Transition.

MINISTRY STRUCTURE—2025-2026

Updated 9/21/26

Ministry Pillars &
SCouncil Liaisons

Ministry Groups

Ministry Group Chairperson/Contact

LEARNING

Kristie Evans

Faith Formation

Internship Committee

Carla Ramsdell

James Holden

Stewardship

Wayne Powell

SERVING

Jesse Lutabingwa

Community Action

Janice Koppenhaver

Theresa Richards

Grace Builders

Harold Stophel

Visitation Ministry

Troutman Foundation

WORSHIPING

Lynn Caldwell

Worship & Music

Alan Hauser

Altar Guild

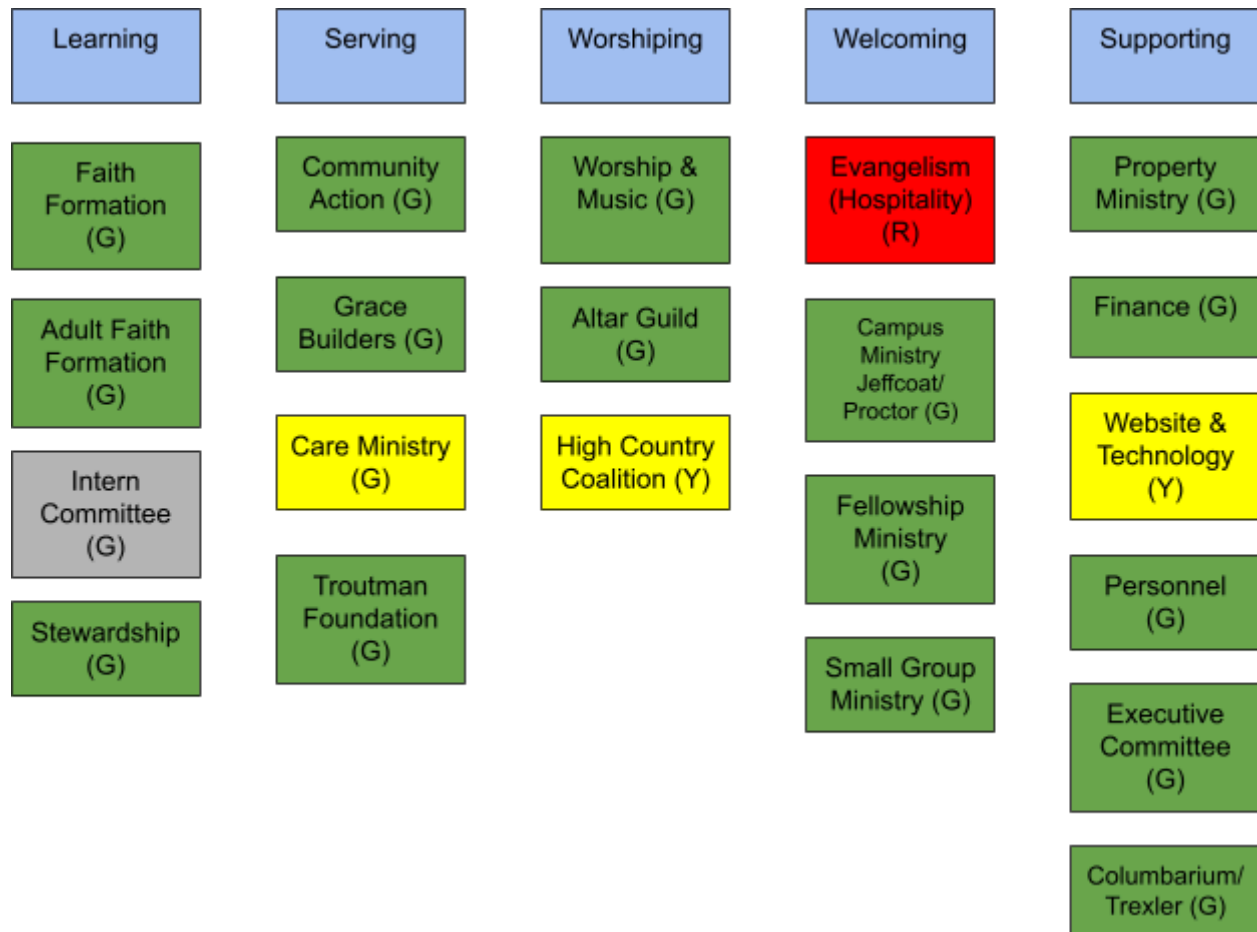
Beth Reavis

WELCOMING	Small Group Ministry	
	High Country Coalition	Pastor Steve
	Evangelism (Hospitality)	
	Amy Atkins Campus Ministry/Jeffcoat	
	Liz Peter Fellowship Ministry	
SUPPORTING		
	Jonathan Stamey Property Team	
	Mike Seden Finance Team	Mike Seden
	Website & Technology	Sabena Maiden
	Eric Breitenstein Personnel	
	Jennifer Davis Executive Committee	
	Columbarium Committee	Gail Lund & Sandy Moretz
	Critical Incident Response Team	Alex Peter and Mick Kreszock

*Please see the current “People of Grace” directory for contact information.

Structure & Relationship of Ministry Pillars & Groups

Updated 9/21/26



* Does not appear to function or meet

* Functioning and meeting as needed

* Possibly functioning or meeting, but requires more clarity and/or communication

Job Descriptions for Council Liaisons and Team Chairs

(created in 2011)

Job Description for Council liaisons:

- Attend ministry team meetings
- Help recruit team members (possibly with emphasis on newer Grace members)
- Provide support and encouragement for leader (pray for her/him; be in regular contact; listen to the needs)
- Hold leader and team accountable by assisting team in identifying measurable goals (set goal; evaluate or measure by asking "Did we do it? What worked? What didn't?")
- Be a communication link between council and team - bring items for discussion/approval to council meeting
- Contribute to the annual budgeting process for the team

Duties of Ministry Team Chairs:

- Develop / review / update the mission and/or purpose statements that guide the team's activities
- Plan for bi-monthly team meetings (at a minimum) by developing an agenda, reminding team members of the meeting, coordinating with the Council liaison about the meeting
- Direct and guide the ongoing activities of the team; assure that ongoing and new activities are planned and staffed appropriately
- Where appropriate, coordinate the activities of team with other teams or affected parties; assure that good information and communication occurs with other interested parties
- See that all team communications (newsletter and bulletin announcements, for example) are accomplished according to deadlines and timeframes
- Recruit new team members; plan for leadership succession (next year's team chairperson)
- Effectively manage the team's expenses and budget; Participate in the annual budgeting process
- Write an end-of-year (fiscal year) annual report that summarizes the team's activities and accomplishments during the previous year

September 2026 Engagement Report

Last updated: 10/13/2026

Regular Sunday Morning Engagement

Date	In-Person Worship	Worship Length (mins)	YouTube Minutes Viewed	Total Engage (75% @ 1.25 viewers)	YouTube unique views	Total Viewers (x1.25)	Holden Prayer	Nursery	Children SS	Youth SS	Adult SS	Retreats
9/6/2026	66	32	588	31	56	70						
9/13/2026	127	35	546	26	44	55						
9/20/2026	106	32	450	23	50	63						
9/27/2026	110	33	576	29	36	45						
Total	409	132	2160	109	186	233						
Average	102	33	540	27	47	58						
YTD Averages	102			27	46.5	58						

Special Events

Date	In-Person Worship	Worship Length (mins)	YouTube Minutes Viewed	Total Engage (Time @ 1.5 viewers)	YouTube unique views	Total Viewers (x2)
				0		0
				0		0
				0		0
Total		0	0	0	0	0
Average		#DIV/0!	#DIV/0!	0	#DIV/0!	0

* Notes:

Faith Formation Events

Date	Children	Confirm.	Youth	Adult	Event	
Total						
Average						
YTD Avg.						

* Notes:

LSA Events

Dates	Sun.	Wed.	Event	
Total		0		
Average		#DIV/0!		

Pastor Steve's Report to Congregational Council – October 2026

General Insights:

This month I am really starting to feel the impact of having Matt on our staff. All the little things that used to fall through the cracks, he is picking up. And this has left me with time to start trying to get caught up on visits and to think about more of the bigger picture items. Of key concern this month is the church finances. Unfortunately, we have had a few consecutive months of lower than anticipated General Fund giving. I have already instructed the staff to be careful with their spending this year, as we have an ambitious budget to try to meet. I am concerned that the current cultural unrest is bleeding over in the lives of our members and giving is just one data point in this wider conversation.

Pastoral:

Worship – Worship attendance was not as strong as we would have expected through the Fall. This will be something to keep an eye on moving forward. At the same time, we are seeing lots of new visitors and are in desperate need of a more concerted welcoming effort.

Teaching/Learning – Matt continued to populate the calendar with great events for children, youth, family, OPUS and others! Dana Holden continues to lead the new Tuesday Bible Study. For now, we will continue to suspend the Thursday Study. On Sunday morning, we have a new series, How Lutherans Interpret the Bible by Mark Allen Powell. Our confirmation class has now grown to 4 students!

Pastoral Care – I am starting to catch up on visits after the summer weeks away. I currently have 8 people on my list to add to regular monthly visits. I also have 5 people who I would like to get into once a quarter or every-other-month visits who live away from Boone.

Relational – I continue to serve as the Treasurer of the Watauga Long-Term Recovery group. September 27th marked the 2-year anniversary of Helene. I also continue to serve as Treasurer of the NovusWay Board, a position that I will hold until July 2027. Sabena and I have been working with other religious and community leaders on trying to reinvent WeCANN.

Strategic – With the 3-year strategic plan now in place, this gives the Council a good framework for goals and priorities for this upcoming ministry year. It will be important that the whole council embraces and helps to lead these initiatives! We are within a couple of hundred dollars of being able to sign the contract to put in the new playground. Property has landed on modified scope of work for the Grace Place renovation to hopefully come closer to fitting into our budget for this project. We are waiting on updated bids.

PASTOR STEVE -- Full-Time Grace Staff

Vacation, Sick and Continuing Education Leave

2025-2026 Approval Form

Full-time staff at Grace are granted 10-20 days of paid vacation leave as part of their compensation. For programmatic ministry staff, this may include 2-4 Sundays. Paid sick leave is granted as needed, up to 10 day. Full-time, programmatic ministry staff at Grace are also granted up to 10 days of paid continuing education leave.

Vacation Leave: Write the dates requested for leave in the boxes below and initial. Submit this form to direct supervisor at least 4-weeks prior to the first leave day requested. In the case of programmatic ministry staff, Sundays should be specified in the box. Supervisor will initial each box to indicate approval of the request.

Nov 23	Nov 24	Nov 25	Nov 29 (Sun)	Nov 30
Dec 27 (Sun)	Dec 30 (Dec 28/29 holiday)			

Sick Leave: Submit sick leave requests directly to supervisor prior to missing work. On the first day back in the office, record sick leave dates in the boxes below and initial. Supervisor will initial box to indicate approval has been previously granted.

Continuing Education / Work Travel: Write the dates requested for leave in the boxes below and initial. Submit this form to direct supervisor at least 4-weeks prior to the first leave day requested. In the case of programmatic ministry staff, Sundays should be specified in the box. Supervisor will initial each box to indicate approval of the request.

June 20-25 CAMPfirmation	Jan 26-Jan 28? Region 9 Retreat	Feb. 27-Mar. 1? (Sun) LYO	Mar 6-13 (Sun) LSA Spring Break	July 25-29 CAMP Lutheridge
			NovusWay Board Nov. 5-7; Mar. 5-6	

Deacon Stacey Troisi
LSA Campus Minister
October Council Report
Thursday, October 15, 2026
Lutheran Students of Appalachian

September

Friday, September 18- We kicked off a busy weekend with a wonderful student lock-in that successfully bridged into our early morning fundraising efforts the next day.

Saturday, September 19- parking fundraiser for the AppState/UNCC football game. LSA raised over \$6,100!

Wednesday, September 23- Huge thanks to Beth Reavis, who led a hands-on SEND service session where students baked fresh communion bread.

Thursday, September 24- official Spring Break application materials were released and distributed to all interested students.

Wednesday, September 30- We enjoyed an amazing ComeBack Shack dinner with Philip and Carol Riggs. After, we enjoyed a GATHER trivia night, followed immediately by a student leadership meeting to finalize our October planning.

October

Monday, October 5, and Tuesday, October 6- Students took a well-deserved Fall Break

Wednesday, October 7- WORD night, where we hosted a representative from the Young Adult Global Mission program who led a short devotional and spoke with students about global service opportunities.

Wednesday, October 14- MEAL with a worship service led by Charlotte, followed by our monthly leadership council meeting.

Looking Ahead: Fall Retreat This Weekend!

Building on all of this incredible momentum, our students are heading out for our highly anticipated Fall Retreat to Lutherock this weekend! It is going to be a fantastic opportunity for the group to unplug, rest, and enjoy meaningful time together. We are looking forward to soaking in the beautiful fall weather up in the mountains and tackling the ropes course as a community. Please keep our students in your prayers for safe travel and a deeply renewing weekend of fellowship!

October Council Report

General Insights

2 months in and things are going excellently. I've been staying busy with making calendars for youth group, OPUS, family ministry, and confirmation along with attending a few quilt meetings and bible studies as well. I want to highlight that in November we have a Thankful for Advent Meal and time together that will allow us to come together and enjoy each other's company while also giving time to do an Advent themed devotional and craft!

Congregational

- On October 15, OPUS had an authentic German lunch in Black Mountain, I drove a minivan down there with them in which they enjoyed having a driver for
- Have been attending some bible studies when able along with visiting our wonderful quilters on Wednesday's
- Have been working to try and gameplan somethings for young adults and how to start cultivating that group -> **will be joining the methodist next Tuesday at an event to see if we can join with them**
- LSA will be hosting a youth/family event at the end of the month for Halloween
- Will be hosting a trivia night for the Congregation with Gary Plagg in December
- Assisted Harold with the Grace Builders Parking fundraiser on the monsoon of a rain game

Youth - All ages

- High School Youth group has gotten off to a great start with families and congregation members helping support through donating a meal for the youth to enjoy! We are averaging anywhere from 8 to 12 people each meeting with it being 6 to 10 high schoolers which is excellent.
- Confirmation has been going well with us now having full attendance at our last meeting and have it lined up again on Sunday, 10/18
- Youthquake went exceptionally well with the youth that I took, had a great time getting to know our younger kids
- Still harassing people about getting in Youth Gathering registrations because registration begins next Wednesday for it
- Officially have 2 nursery attendants, Karen and Faith, who have been a great addition to the Grace Staff
- Have been attending sporting events for both middle and high schoolers and just recently attended the WHS concert performance that was a blast

Director of Music Report – Libby Brown
October 14, 2026

The choir, accompanied by a small chamber orchestra will offer the annual Christmas cantata, Tidings of Joy, by Joseph Martin on December 6, the second Sunday in Advent. This cantata is a bit different from anything we have done before. Inspired by Celtic music traditions and time-honored carols, it spans from prophecy to Epiphany. Preparations for the cantata are coming along nicely.

We have music during children's church every other week. The middle schoolers have "graduated" from children's church and what we are singing is better suited for the younger children. I hope to have them sing during a service during advent

We are fortunate to have a strong singing congregation. We hope to enhance our hymn singing by designating certain verses for women only, men only, a cappella, choir only, etc.... on some hymns. Also, some anthems have verses where the congregation will be invited to join in singing. This will not be on every hymn or even every Sunday...that would probably get old.

Carol Riggs and I attended the NC ACDA (America Choral Directors Association) conference in Asheville. The conference theme was Appalachia Sings. We attended sessions on the history of shaped note singing, conducting singer gesture for tone, precision, and expression, and efficient rehearsal practices. We heard many beautiful concerts. A special treat was hearing the Hickory Choral Society. Joyce Powell, one of our own is a member of this fine choral ensemble.

Church Office Report for 10/19/26 Church Council Meeting

(prepared by Sabena on 10/15/26)

Some of what's been happening in the Grace office since last month...

- 2 new printers/copiers upstairs; switched from Toshiba to Synergy (stayed with previous rep who moved companies) saving a little money and maintaining good service; but learning curve on new machines, plus some extra admin tasks, like entering email addresses, etc. but this should be better and less expensive fit in the long run!
- Quilt Sunday prep (change in price, change in all printed & digital materials) for Oct. 18.
- Doing football fundraiser parking printing & prep for our various groups.
- Lots of financial requests! Good news on the horizon with shared benevolence work...We've had some shared meetings with other churches to discuss WeCan and other existing avenues to better off support requested needs and also help us on each church's end.
- We've been working on various small projects around the building, mostly streamlining Narthex and intentional corner Sanctuary spaces to make all more welcoming.
- Grace Builders is our highlighted partner for October and November.
- And the regular communication & coordination tasks, facility use/calendar tasks, compile weekly e-newsletter, community partner contacts, database & recordkeeping, assistance requests, bulletin work, organizing worship assistants, announcement prep, office supply ordering, website & social media posts and updates, etc. 😊

Facilities Manager Report

September & October 2026

Grace Place Renovation – In Progress

The original plan for Grace Place involved reconfiguring the existing two-bedroom, two-bathroom home into a more functional three-bedroom, two-and-a-half-bathroom layout while remaining within the home's existing square footage. After receiving two preliminary estimates—one from Pivot Construction and one from Josh Kanoy—we determined that the cost of the proposed renovation would be higher than anticipated. We met with Josh Kanoy to discuss alternative approaches that could reduce the overall cost. Anna prepared a revised floor plan that would still provide three bedrooms and two-and-a-half bathrooms without relocating existing walls. We hope to receive an updated estimate soon so we can determine if the renovations are feasible and move forward with this project.

Maintenance and Facilities Updates:

- ADA-accessible seating in the sanctuary: The Property Team agreed on a plan to remove several pews to create additional space for worshipers who use wheelchairs. Bryan Berger and Lloyd Fields are working through the logistics and hope to begin implementing the project soon.
- Winterization of the boiler room at the Councill House: Lloyd Fields and Jon Robertson will take care of this project before winter arrives. There is currently no heat in the room since the boiler is no longer working, and the water pipes could freeze during cold weather. We want to make sure the necessary precautions are taken before temperatures drop.
- I spoke with St. Luke's regarding the oak trees that have been dropping limbs into our new parking lot. They plan to have the trees trimmed in November.
- I assisted with creating a more open and welcoming space in the Narthex.
- Our new Master Gardening Team—Anna, Karen, and Wayne—developed a landscaping plan for the area in front of the church near the entrance to the old sanctuary. When the gutter and sewer drain were replaced and the sidewalk was repaired, the existing plants and bushes in this area had to be removed. Mike and Anna Wilder and I worked with a group from Sigma Chi to remove weeds and prepare the soil for new plantings. We got all the new trees planted, and Jonathan and I picked up mulch and spread it throughout the area. The new landscaping looks great and has given this area a fresh, welcoming appearance.
- Cleaned up brush at Councill House: Jonathan and Nathan Stamey cut dead brush and hauled it out of the wooded area in front of the Councill House. Some of the fraternity guys and I loaded three truckloads of brush, and Jeff Voss hauled it to the landfill. The area looks much better now that the dead trees and limbs have been removed.

- Jonathan Stamey replaced the kitchen faucets at both the church and the Council House.
- Jonathan Stamey repaired the fence at the Council House. There was a rotten post, and the fence was leaning badly. He installed a new post secured in concrete and reattached the fence, making it stable again.
- I sprayed the weeds growing in the new landscaping at the Council House and replaced reflectors on and around the retaining walls where some had been broken off.
- I met with LSA to go over the new heating and cooling system and discuss other logistics related to the Council House so they would be better prepared to care for the house. This was something they requested, and I am happy to see their willingness to take responsibility for the property and help care for it.
- The Worship and Music Team requested a change to the sign at the bottom of the church sign, changing "Service 10 AM" to "Worship 10 AM." I took the sign down, scraped off the deteriorating letters, repainted it, and added new metal letters. The sign now reads "WORSHIP 10 AM."
- Fall HVAC maintenance through Air Craft Heating & Cooling will be scheduled for October.
- The estimate for stained-glass repairs has been approved. The project will include replacing damaged glass panels and restoring the deteriorated circular stained-glass frame at the front of the church. The company is currently scheduling several months out and expects to contact us about scheduling the work this winter or spring.
- The Property Team will meet on October 27 to discuss updates, review progress, and identify any additional maintenance and improvement needs for the church buildings and grounds.

List of future projects:

- Stained-glass window repair
- Paint exterior fascia, soffits, and window frames
- Replace HVAC unit for the choir loft
- Bathroom improvements at the Council House
- Landscaping

Ongoing Responsibilities:

The following responsibilities continue to be monitored and managed on an ongoing basis:

- Monitoring and management of all student parking.
- Coordination with Tiffany at Watauga Opportunities regarding Thursday vacuuming services.
- Coordination with Sabena regarding the church calendar and scheduling of church and Council House events.
- Routine monitoring of building systems, including thermostats, dehumidifiers, security cameras, door-access systems, and entry codes.
- Ongoing efforts to ensure that all church facilities remain clean, safe, well-maintained, and fully operational for our members, staff, and guests.

Accounts

Assets		
Funds for Current Use		
011015 - High Country Bank Checking	\$122,677.41	
Total Funds for Current Use		\$122,677.41
Savings		
Certificate of Deposit		
011010 - HCB Certificate of Deposit	\$117,732.87	
Total Certificate of Deposit	\$117,732.87	
Total Savings		\$117,732.87
Funds for Long-Term Use		
HCB Money Market		
011020 - HCB Money Market	\$8,443.05	
Total HCB Money Market	\$8,443.05	
Total Funds for Long-Term Use		\$8,443.05
Accounts Receivable		
NC State Sales Tax Refund		
011718 - Watauga Sales Tax 2%	\$4,363.55	
011720 - Food Sales Tax 2%	\$3.37	
Total NC State Sales Tax Refund	\$4,366.92	
Total Accounts Receivable		\$4,366.92
Fixed Assets		
011904 - Councill Property	\$1,897,168.73	
Total Fixed Assets		\$1,897,168.73
Total Assets		\$2,150,388.98
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Current Liabilities		
012108 - Retirement-Roth WH	\$61.20	
Payroll Items		
Payroll Taxes		
012101 - Federal Payroll Taxes	\$2,112.06	
012102 - FICA Taxes-Employee	\$1,037.78	
012103 - Medicare Taxes-Employee	\$242.81	
012104 - NC State Payroll Taxes	\$439.00	
012112 - FICA Taxes Employer	\$1,037.78	
012113 - Medicare Taxes Employer	\$242.80	
Total Payroll Taxes	\$5,112.23	
Other Payroll Items		
012105 - Employee Retirement Contributions	\$988.50	
012106 - Add'l Insurance Premium	\$86.16	
012107 - Health Care FSA	\$566.68	
Total Other Payroll Items	\$1,641.34	
Total Payroll Items	\$6,753.57	
Total Current Liabilities		\$6,814.77
Total Liabilities		\$6,814.77
Fund Principal		
002002 - Fund Principal	\$40,264.28	
002004 - Equity in Councill Property	\$1,897,168.73	
Excess Cash Received	(\$15,708.59)	
Total Fund Principal and Excess Cash Received		\$1,921,724.42
Restricted Funds		
Total Temporary Restricted	\$237,107.67	
Total Permanent Restricted	\$0.00	

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September 2026

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Accounts

Total Liabilities, Fund Principal, & Restricted Funds

\$237,107.67

\$2,165,646.86

"*** Out of Balance *****"**

(\$15,257.88)

Grace Evangelical Lutheran Church
Analysis of Revenues & Expenses - Detail
September 2026

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
Revenues						
Offerings						
Tithes and Offerings						
015201 - General Fund Offering	\$19,338.00	\$35,000.00	\$19,338.00	\$35,000.00	\$420,000.00	\$400,662.00
015205 - NC & ELCA Synod Income	\$4,125.00	\$1,375.00	\$4,125.00	\$1,375.00	\$16,500.00	\$12,375.00
Total Tithes and Offerings	\$23,463.00	\$36,375.00	\$23,463.00	\$36,375.00	\$436,500.00	\$413,037.00
Rental Incomes						
015308 - Parking Rental Income	\$0.00	\$5,416.67	\$0.00	\$5,416.67	\$65,000.00	\$65,000.00
Total Rental Incomes	\$0.00	\$5,416.67	\$0.00	\$5,416.67	\$65,000.00	\$65,000.00
Miscellaneous Income						
015305 - Jeffcoat-Proctor Offset	\$0.00	\$500.00	\$0.00	\$500.00	\$6,000.00	\$6,000.00
Total Miscellaneous Income	\$0.00	\$500.00	\$0.00	\$500.00	\$6,000.00	\$6,000.00
Total Offerings	\$23,463.00	\$42,291.67	\$23,463.00	\$42,291.67	\$507,500.00	\$484,037.00
Total Revenues	\$23,463.00	\$42,291.67	\$23,463.00	\$42,291.67	\$507,500.00	\$484,037.00

Grace Evangelical Lutheran Church
Analysis of Revenues & Expenses - Detail
September 2026

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
Expenses						
LEARNING						
Christian Education Ministries						
016600 - Nursery	\$0.00	\$20.83	\$0.00	\$20.83	\$250.00	\$250.00
016601 - Christian Education	\$261.00	\$125.00	\$261.00	\$125.00	\$1,500.00	\$1,239.00
016602 - Books/Supplies/Study Materials	\$0.00	\$83.33	\$0.00	\$83.33	\$1,000.00	\$1,000.00
Total Christian Education Ministries	<u>\$261.00</u>	<u>\$229.16</u>	<u>\$261.00</u>	<u>\$229.16</u>	<u>\$2,750.00</u>	<u>\$2,489.00</u>
Youth & Family Ministry						
016501 - Senior Youth	\$0.00	\$125.00	\$0.00	\$125.00	\$1,500.00	\$1,500.00
016502 - Jr. Youth	\$0.00	\$125.00	\$0.00	\$125.00	\$1,500.00	\$1,500.00
016503 - Luther Kids	\$0.00	\$41.67	\$0.00	\$41.67	\$500.00	\$500.00
016507 - Family Programs	\$0.00	\$41.67	\$0.00	\$41.67	\$500.00	\$500.00
Total Youth & Family Ministry	<u>\$0.00</u>	<u>\$333.34</u>	<u>\$0.00</u>	<u>\$333.34</u>	<u>\$4,000.00</u>	<u>\$4,000.00</u>
Intern						
016250 - Internship Fees	\$180.00	\$0.00	\$180.00	\$0.00	\$0.00	(\$180.00)
Total Intern	<u>\$180.00</u>	<u>\$0.00</u>	<u>\$180.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>(\$180.00)</u>
Stewardship						
016901 - Stewardship Supplies	\$0.00	\$41.67	\$0.00	\$41.67	\$500.00	\$500.00
Total Stewardship	<u>\$0.00</u>	<u>\$41.67</u>	<u>\$0.00</u>	<u>\$41.67</u>	<u>\$500.00</u>	<u>\$500.00</u>
Total LEARNING	<u>\$441.00</u>	<u>\$604.17</u>	<u>\$441.00</u>	<u>\$604.17</u>	<u>\$7,250.00</u>	<u>\$6,809.00</u>
SERVING						
Care Ministry						
016454 - Card/Devotionals Ministry	\$0.00	\$33.33	\$0.00	\$33.33	\$400.00	\$400.00
Total Care Ministry	<u>\$0.00</u>	<u>\$33.33</u>	<u>\$0.00</u>	<u>\$33.33</u>	<u>\$400.00</u>	<u>\$400.00</u>
North Carolina Benevolences						
016101 - NC Synod	\$0.00	\$1,416.67	\$0.00	\$1,416.67	\$17,000.00	\$17,000.00
Total North Carolina Benevolences	<u>\$0.00</u>	<u>\$1,416.67</u>	<u>\$0.00</u>	<u>\$1,416.67</u>	<u>\$17,000.00</u>	<u>\$17,000.00</u>
Total SERVING	<u>\$0.00</u>	<u>\$1,450.00</u>	<u>\$0.00</u>	<u>\$1,450.00</u>	<u>\$17,400.00</u>	<u>\$17,400.00</u>
WELCOMING						
Campus Ministry						
016817 - Program Materials	\$0.00	\$125.00	\$0.00	\$125.00	\$1,500.00	\$1,500.00
016818 - Food Ministry	\$168.35	\$250.00	\$168.35	\$250.00	\$3,000.00	\$2,831.65
Total Campus Ministry	<u>\$168.35</u>	<u>\$375.00</u>	<u>\$168.35</u>	<u>\$375.00</u>	<u>\$4,500.00</u>	<u>\$4,331.65</u>
Evangelism						
016701 - Welcoming Supplies	\$0.00	\$25.00	\$0.00	\$25.00	\$300.00	\$300.00
016704 - Communications	\$0.00	\$41.67	\$0.00	\$41.67	\$500.00	\$500.00
016706 - Chamber of Commerce Dues	\$0.00	\$27.08	\$0.00	\$27.08	\$325.00	\$325.00
Total Evangelism	<u>\$0.00</u>	<u>\$93.75</u>	<u>\$0.00</u>	<u>\$93.75</u>	<u>\$1,125.00</u>	<u>\$1,125.00</u>
Fellowship						
016801 - Fellowship Supplies	\$0.00	\$83.33	\$0.00	\$83.33	\$1,000.00	\$1,000.00

Grace Evangelical Lutheran Church
Analysis of Revenues & Expenses - Detail
September 2026

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
Total Fellowship	\$0.00	\$83.33	\$0.00	\$83.33	\$1,000.00	\$1,000.00
Total WELCOMING	\$168.35	\$552.08	\$168.35	\$552.08	\$6,625.00	\$6,456.65
WORSHIPING						
Worship & Music						
016401 - Communion/Altar Supplies	\$0.00	\$166.67	\$0.00	\$166.67	\$2,000.00	\$2,000.00
016419 - Piano/Organ Maintenance	\$0.00	\$104.17	\$0.00	\$104.17	\$1,250.00	\$1,250.00
016421 - Music All Services	\$996.90	\$250.00	\$996.90	\$250.00	\$3,000.00	\$2,003.10
Total Worship & Music	\$996.90	\$520.84	\$996.90	\$520.84	\$6,250.00	\$5,253.10
Total WORSHIPING	\$996.90	\$520.84	\$996.90	\$520.84	\$6,250.00	\$5,253.10
SUPPORTING						
Property						
Property General						
016614 - Snow Removal	\$0.00	\$166.67	\$0.00	\$166.67	\$2,000.00	\$2,000.00
016615 - Lawn/Landscaping	\$400.00	\$291.67	\$400.00	\$291.67	\$3,500.00	\$3,100.00
Total Property General	\$400.00	\$458.34	\$400.00	\$458.34	\$5,500.00	\$5,100.00
Church						
016509 - Water/Sewer	\$167.50	\$125.00	\$167.50	\$125.00	\$1,500.00	\$1,332.50
016510 - Natural Gas	\$46.15	\$458.33	\$46.15	\$458.33	\$5,500.00	\$5,453.85
016511 - Electric	\$555.34	\$500.00	\$555.34	\$500.00	\$6,000.00	\$5,444.66
016613 - Cleaning/Maintenance Supplies	\$0.00	\$125.00	\$0.00	\$125.00	\$1,500.00	\$1,500.00
016616 - General Repairs/Maintenance	\$100.62	\$416.67	\$100.62	\$416.67	\$5,000.00	\$4,899.38
016618 - Property Insurance	\$5,494.00	\$816.67	\$5,494.00	\$816.67	\$9,800.00	\$4,306.00
Total Church	\$6,363.61	\$2,441.67	\$6,363.61	\$2,441.67	\$29,300.00	\$22,936.39
Office Expense						
016001 - Printing	\$899.71	\$916.67	\$899.71	\$916.67	\$11,000.00	\$10,100.29
016002 - Office Supplies	\$13.95	\$83.33	\$13.95	\$83.33	\$1,000.00	\$986.05
016003 - Office Equipment & Repair	\$0.00	\$41.67	\$0.00	\$41.67	\$500.00	\$500.00
016004 - Postage/E'mail Service	\$0.00	\$145.83	\$0.00	\$145.83	\$1,750.00	\$1,750.00
016005 - Bank Service Fees/Checks	\$0.00	\$83.33	\$0.00	\$83.33	\$1,000.00	\$1,000.00
016006 - Computer Software/Hardware	\$0.00	\$291.67	\$0.00	\$291.67	\$3,500.00	\$3,500.00
016007 - Campus Telephone/Internet	\$140.82	\$312.50	\$140.82	\$312.50	\$3,750.00	\$3,609.18
016010 - Payment Processing Fees	\$282.87	\$458.33	\$282.87	\$458.33	\$5,500.00	\$5,217.13
016012 - ACS Subscription Fees	\$310.00	\$316.67	\$310.00	\$316.67	\$3,800.00	\$3,490.00
016013 - CPA/Bookkeeper	\$0.00	\$416.67	\$0.00	\$416.67	\$5,000.00	\$5,000.00
016407 - Bulletins/Licensing/Software	\$334.00	\$41.67	\$334.00	\$41.67	\$500.00	\$166.00
Total Office Expense	\$1,981.35	\$3,108.34	\$1,981.35	\$3,108.34	\$37,300.00	\$35,318.65
Grace Place						
016651 - Property Insurance (GP)	\$241.00	\$43.75	\$241.00	\$43.75	\$525.00	\$284.00
016652 - Water/Sewer (GP)	\$134.27	\$83.33	\$134.27	\$83.33	\$1,000.00	\$865.73
016653 - Electric Service (GP)	\$601.25	\$250.00	\$601.25	\$250.00	\$3,000.00	\$2,398.75
016656 - General Repairs/Maintenance (GP)	\$0.00	\$125.00	\$0.00	\$125.00	\$1,500.00	\$1,500.00

Grace Evangelical Lutheran Church
Analysis of Revenues & Expenses - Detail
September 2026

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
Total Grace Place	\$976.52	\$502.08	\$976.52	\$502.08	\$6,025.00	\$5,048.48
Councill House						
016671 - Water/Sewer (CH)	\$0.00	\$100.00	\$0.00	\$100.00	\$1,200.00	\$1,200.00
016673 - Electric Service (CH)	\$242.49	\$291.67	\$242.49	\$291.67	\$3,500.00	\$3,257.51
016676 - Property Insurance (CH)	\$835.50	\$150.00	\$835.50	\$150.00	\$1,800.00	\$964.50
016679 - General Repairs/Maint (CH)	\$133.88	\$125.00	\$133.88	\$125.00	\$1,500.00	\$1,366.12
Total Councill House	<u>\$1,211.87</u>	<u>\$666.67</u>	<u>\$1,211.87</u>	<u>\$666.67</u>	<u>\$8,000.00</u>	<u>\$6,788.13</u>
Total Property	\$10,933.35	\$7,177.10	\$10,933.35	\$7,177.10	\$86,125.00	\$75,191.65
Personnel						
Senior Pastor						
Senior Pastor						
016201 - Senior Pastors Salary	\$4,165.00	\$4,165.00	\$4,165.00	\$4,165.00	\$49,980.00	\$45,815.00
016202 - Senior Pastors Social Security	\$522.74	\$522.75	\$522.74	\$522.75	\$6,273.00	\$5,750.26
016205 - Senior Pastors Housing Allowance	\$2,613.76	\$2,613.75	\$2,613.76	\$2,613.75	\$31,365.00	\$28,751.24
Total Senior Pastor	<u>\$7,301.50</u>	<u>\$7,301.50</u>	<u>\$7,301.50</u>	<u>\$7,301.50</u>	<u>\$87,618.00</u>	<u>\$80,316.50</u>
Sr Pastor Pension/Insurance						
016251 - Senior Pastor Health Insurance	\$0.00	\$1,394.00	\$0.00	\$1,394.00	\$16,728.00	\$16,728.00
016252 - Senior Pastor Other Insurance	\$0.00	\$130.69	\$0.00	\$130.69	\$1,568.25	\$1,568.25
016253 - Senior Pastor Retirement Cont.	\$0.00	\$914.81	\$0.00	\$914.81	\$10,977.75	\$10,977.75
Total Sr Pastor Pension/Insurance	<u>\$0.00</u>	<u>\$2,439.50</u>	<u>\$0.00</u>	<u>\$2,439.50</u>	<u>\$29,274.00</u>	<u>\$29,274.00</u>
Total Senior Pastor	<u>\$7,301.50</u>	<u>\$9,741.00</u>	<u>\$7,301.50</u>	<u>\$9,741.00</u>	<u>\$116,892.00</u>	<u>\$109,590.50</u>
Campus Minister						
016221 - Campus Minister Salary	\$2,613.76	\$2,613.75	\$2,613.76	\$2,613.75	\$31,365.00	\$28,751.24
016267 - Campus Retirement Cont	\$0.00	\$261.38	\$0.00	\$261.38	\$3,136.50	\$3,136.50
016268 - Campus Minister Health Ins.	\$0.00	\$1,045.50	\$0.00	\$1,045.50	\$12,546.00	\$12,546.00
016269 - Campus Minister Other Ins.	\$0.00	\$47.92	\$0.00	\$47.92	\$575.03	\$575.03
Total Campus Minister	<u>\$2,613.76</u>	<u>\$3,968.55</u>	<u>\$2,613.76</u>	<u>\$3,968.55</u>	<u>\$47,622.53</u>	<u>\$45,008.77</u>
Director of Congregation Life						
Director of Congregation Life						
016206 - Director of Congregation Life Salary	\$2,916.68	\$2,916.67	\$2,916.68	\$2,916.67	\$35,000.00	\$32,083.32
Total Director of Congregation Life	<u>\$2,916.68</u>	<u>\$2,916.67</u>	<u>\$2,916.68</u>	<u>\$2,916.67</u>	<u>\$35,000.00</u>	<u>\$32,083.32</u>
DoCL Pension/Insurance						
016271 - DoCL Health Insurance	\$0.00	\$833.33	\$0.00	\$833.33	\$10,000.00	\$10,000.00
016272 - DoCL Other Insurance	\$0.00	\$41.67	\$0.00	\$41.67	\$500.00	\$500.00
016273 - DoCL Retirement Cont.	\$0.00	\$291.67	\$0.00	\$291.67	\$3,500.00	\$3,500.00
Total DoCL Pension/Insurance	<u>\$0.00</u>	<u>\$1,166.67</u>	<u>\$0.00</u>	<u>\$1,166.67</u>	<u>\$14,000.00</u>	<u>\$14,000.00</u>
Total Director of Congregation Life	<u>\$2,916.68</u>	<u>\$4,083.34</u>	<u>\$2,916.68</u>	<u>\$4,083.34</u>	<u>\$49,000.00</u>	<u>\$46,083.32</u>
Music						
016208 - Choral & Ensemble Director	\$1,764.28	\$1,764.28	\$1,764.28	\$1,764.28	\$21,171.38	\$19,407.10
016210 - Organist	\$1,190.00	\$1,190.00	\$1,190.00	\$1,190.00	\$14,280.00	\$13,090.00
016211 - Substitutes & Special Services	\$0.00	\$166.67	\$0.00	\$166.67	\$2,000.00	\$2,000.00

Grace Evangelical Lutheran Church
Analysis of Revenues & Expenses - Detail
September 2026

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
016216 - Audio/Visual Ministry Facilitator	\$977.50	\$977.50	\$977.50	\$977.50	\$11,730.00	\$10,752.50
Total Music	\$3,931.78	\$4,098.45	\$3,931.78	\$4,098.45	\$49,181.38	\$45,249.60
Office Staff						
Office Staff						
016212 - Administrative Secretary	\$2,890.00	\$2,890.00	\$2,890.00	\$2,890.00	\$34,680.00	\$31,790.00
016219 - Financial Secretary Salary	\$1,466.26	\$1,466.25	\$1,466.26	\$1,466.25	\$17,595.00	\$16,128.74
016235 - Facilities Manager	\$3,060.00	\$3,060.00	\$3,060.00	\$3,060.00	\$36,720.00	\$33,660.00
016239 - Custodial Assistant	\$82.50	\$83.33	\$82.50	\$83.33	\$1,000.00	\$917.50
Total Office Staff	\$7,498.76	\$7,499.58	\$7,498.76	\$7,499.58	\$89,995.00	\$82,496.24
Admin Sec Pension/Insurance						
016281 - Adm Secretary Health Insurance	\$0.00	\$914.81	\$0.00	\$914.81	\$10,977.75	\$10,977.75
016282 - Adm Secretary Other Insurance	\$0.00	\$52.28	\$0.00	\$52.28	\$627.30	\$627.30
016283 - Adm Secretary Retirement Cont.	\$0.00	\$287.51	\$0.00	\$287.51	\$3,450.15	\$3,450.15
Total Admin Sec Pension/Insurance	\$0.00	\$1,254.60	\$0.00	\$1,254.60	\$15,055.20	\$15,055.20
Facilities Manager Pension/Ins						
016291 - Facilities Manager Health Insurance	\$0.00	\$784.13	\$0.00	\$784.13	\$9,409.50	\$9,409.50
016292 - Facilities Manager Other Insurance	\$0.00	\$87.13	\$0.00	\$87.13	\$1,045.50	\$1,045.50
016293 - Facilities Manager Retire Contrib	\$0.00	\$304.94	\$0.00	\$304.94	\$3,659.25	\$3,659.25
Total Facilities Manager Pension/Ins	\$0.00	\$1,176.20	\$0.00	\$1,176.20	\$14,114.25	\$14,114.25
Total Office Staff	\$7,498.76	\$9,930.38	\$7,498.76	\$9,930.38	\$119,164.45	\$111,665.69
Other Personnel						
016214 - Supply Pastors	\$175.00	\$208.33	\$175.00	\$208.33	\$2,500.00	\$2,325.00
016217 - Nursery Workers	\$402.00	\$433.33	\$402.00	\$433.33	\$5,200.00	\$4,798.00
Total Other Personnel	\$577.00	\$641.66	\$577.00	\$641.66	\$7,700.00	\$7,123.00
Other Personnel Expenses						
016301 - FICA/Medicare - Employer	\$1,280.51	\$1,250.00	\$1,280.51	\$1,250.00	\$15,000.00	\$13,719.49
016302 - Workers Comp. Insurance	\$512.00	\$208.33	\$512.00	\$208.33	\$2,500.00	\$1,988.00
016303 - Senior Pastor Travel Reimbursement	\$0.00	\$166.67	\$0.00	\$166.67	\$2,000.00	\$2,000.00
016308 - Campus Minister Prof Exp & Cont Ed	\$0.00	\$125.00	\$0.00	\$125.00	\$1,500.00	\$1,500.00
016309 - Music Director Prof Exp & Cont Ed	\$0.00	\$125.00	\$0.00	\$125.00	\$1,500.00	\$1,500.00
016310 - Senior Pastor Professional Exp.	\$0.00	\$166.67	\$0.00	\$166.67	\$2,000.00	\$2,000.00
016314 - DoCL Ministry Prof Exp & Cont Ed	\$0.00	\$104.17	\$0.00	\$104.17	\$1,250.00	\$1,250.00
016316 - DoCL Ministry-Travel Reimbursement	\$0.00	\$104.17	\$0.00	\$104.17	\$1,250.00	\$1,250.00
016317 - Staff Travel Reimbursement	\$0.00	\$83.33	\$0.00	\$83.33	\$1,000.00	\$1,000.00
016318 - Staff Training	\$0.00	\$83.33	\$0.00	\$83.33	\$1,000.00	\$1,000.00
016323 - Empl/Vol Background Chks	\$0.00	\$20.83	\$0.00	\$20.83	\$250.00	\$250.00
016715 - Conference Attendance	\$0.00	\$125.00	\$0.00	\$125.00	\$1,500.00	\$1,500.00
Total Other Personnel Expenses	\$1,792.51	\$2,562.50	\$1,792.51	\$2,562.50	\$30,750.00	\$28,957.49
Total Personnel	\$26,631.99	\$35,025.88	\$26,631.99	\$35,025.88	\$420,310.36	\$393,678.37
Total SUPPORTING	\$37,565.34	\$42,202.98	\$37,565.34	\$42,202.98	\$506,435.36	\$468,870.02
Total Expenses	\$39,171.59	\$45,330.07	\$39,171.59	\$45,330.07	\$543,960.36	\$504,788.77

Grace Evangelical Lutheran Church
Analysis of Revenues & Expenses - Detail
September 2026

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
Net Total	(\$15,708.59)	(\$3,038.40)	(\$15,708.59)	(\$3,038.40)	(\$36,460.36)	(\$20,751.77)

Grace Evangelical Lutheran Church
Summary of Restricted Accounts - Portrait
September 2026

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
<u>Temporary Restricted</u>				
Church Projects				
017548 - High Country Coalition HF	\$175.00	\$0.00	\$0.00	\$175.00
017579 - Adult Faith Formation Holding Fund	\$268.07	\$0.00	\$0.00	\$268.07
Pastoral Projects				
017402 - Pastor's Discretionary Holding Fund	\$798.46	\$170.00	\$25.00	\$943.46
017541 - Pastor's Sabbatical	\$0.07	\$0.00	\$0.00	\$0.07
017575 - Disaster Relief HF	\$9,702.72	\$0.00	\$1,570.00	\$8,132.72
017598 - Seminarian Holding Fund	\$3,595.00	\$0.00	\$2,500.00	\$1,095.00
Total Pastoral Projects	\$14,096.25	\$170.00	\$4,095.00	\$10,171.25
Youth & Family Projects				
017502 - Youth Missions HF	(\$517.68)	\$0.00	\$0.00	(\$517.68)
017503 - Vacation Bible School/Supplies	\$108.15	\$0.00	\$0.00	\$108.15
017507 - Youth & Family HF	\$363.66	\$140.00	\$132.00	\$371.66
017511 - Faith Formation	\$1,800.00	\$0.00	\$200.00	\$1,600.00
017529 - Camp/Conference Grant Holding	\$1,802.13	\$0.00	\$0.00	\$1,802.13
017553 - Congregational Trips Holding Fund	\$495.20	\$0.00	\$0.00	\$495.20
017563 - ELCA National Youth Gathering HF	\$3,938.36	\$0.00	\$0.00	\$3,938.36
017701 - OPUS	\$287.48	\$0.00	\$0.00	\$287.48
017778 - Young Adults HF	\$5,450.00	\$0.00	\$0.00	\$5,450.00
Total Youth & Family Projects	\$13,727.30	\$140.00	\$332.00	\$13,535.30
Campus Projects				
017403 - LSA_Mission Trips	\$9,747.33	\$12,902.10	\$0.00	\$22,649.43
017517 - Jeffcoat/Proctor Holding Fund	\$337.63	\$40.00	\$0.00	\$377.63
Total Campus Projects	\$10,084.96	\$12,942.10	\$0.00	\$23,027.06
Property Projects				
017564 - Columbarium	\$2,953.71	\$0.00	\$0.00	\$2,953.71
017567 - Facilities Fund	\$624.23	\$0.00	\$0.00	\$624.23
017591 - Grace Builders	\$16,121.05	\$740.00	\$1,438.11	\$15,422.94
017900 - Parking Lot/Paving HF	(\$52,250.00)	\$0.00	\$0.00	(\$52,250.00)
Total Property Projects	(\$32,551.01)	\$740.00	\$1,438.11	(\$33,249.12)
Financial Projects				
017201 - Sanctuary Lamp	\$830.50	\$5.00	\$0.00	\$835.50
017410 - Temporary Account	\$6,152.41	\$17,873.70	\$0.00	\$24,026.11
017414 - Staff Christmas Gifts	\$100.02	\$0.00	\$0.00	\$100.02
017417 - Wedding Fees Holding Acct.	\$878.86	\$0.00	\$0.00	\$878.86
017513 - Troutman Foundation Holding	\$683.43	\$0.00	\$0.00	\$683.43
017534 - Peeler Bequest Holding Fund	\$622.57	\$0.00	\$0.00	\$622.57
017584 - Hank Beuttel Music Scholarship	\$9,960.00	\$0.00	\$200.00	\$9,760.00
017596 - Seasonal Decorations	\$2,623.18	\$84.00	\$0.00	\$2,707.18
017605 - Special Offering Holding Fund	\$627.32	\$0.00	\$0.00	\$627.32
017606 - Grace for Generations	\$133,795.77	\$5,795.00	\$0.00	\$139,590.77
Total Financial Projects	\$156,274.06	\$23,757.70	\$200.00	\$179,831.76
Music Projects				
017521 - Audio Visual	\$1,178.29	\$0.00	\$0.00	\$1,178.29
017562 - Special Musicians Holding Fund	\$125.00	\$0.00	\$0.00	\$125.00
017594 - Music/Choir Holding Fund	\$21,343.94	\$50.00	\$0.00	\$21,393.94
Total Music Projects	\$22,647.23	\$50.00	\$0.00	\$22,697.23
Women's Ministries				
017560 - Lizzie Estelle Holding Fund	\$1,328.42	\$0.00	\$0.00	\$1,328.42
017599 - Quilter's Group Fund	\$3,603.21	\$0.00	\$216.21	\$3,387.00
017602 - Card Ministry	\$338.24	\$0.00	\$0.00	\$338.24
Total Women's Ministries	\$5,269.87	\$0.00	\$216.21	\$5,053.66
Total Church Projects	\$189,991.73	\$37,799.80	\$6,281.32	\$221,510.21
Local Ministries				
017117 - Oasis Holding Fund	\$120.00	\$50.00	\$17.62	\$152.38
017118 - Community Care Clinic Holding Fund	\$50.00	\$0.00	\$0.00	\$50.00
017404 - Hunger & Health Coalition Holding F	(\$35.00)	\$0.00	\$0.00	(\$35.00)
017524 - Habitat for Humanity Holding Fund	\$165.00	\$0.00	\$0.00	\$165.00
017549 - Hospitality House Holding Fund	\$1,980.82	\$525.00	\$1,324.42	\$1,181.40
017586 - WeCAN Holding Fund	\$60.00	\$0.00	\$0.00	\$60.00
017791 - Helping Hands Wood Lot	\$14,023.68	\$0.00	\$0.00	\$14,023.68

Grace Evangelical Lutheran Church
Summary of Restricted Accounts - Portrait
September 2026

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
Total Local Ministries	\$16,364.50	\$575.00	\$1,342.04	\$15,597.46
Total Temporary Restricted	\$206,356.23	\$38,374.80	\$7,623.36	\$237,107.67

Newsletter and Bulletin Report for Oct.26 (New Fiscal year)

Income & Spending report as of September 1, 2026-September 30, 2026				
	September Actual	September Budget	Year-to-Date Actual	Year-to-Date Budget
General Fund Income				
Giving	\$19,338.00	\$35,000.00	\$19,338.00	\$35,000.00
Other Income	\$4,125.00	\$7,291.67	\$4,125.00	\$7,291.67
Total General Fund	\$23,463.00	\$42,291.67	\$23,463.00	\$42,291.67
Total General Fund Spending	\$39,171.59	\$45,330.07	\$39,171.59	\$45,330.07
Surplus/(Deficit)	-\$15,708.59	-\$3,038.40	-\$15,708.59	-\$3,038.40

	Giving Report		
	Income and Spending Report for September 1, 2026-September 30, 2026		
September Giving	September Budgeted Giving	Year-to-Date Giving	Year-to-Date Budgeted Giving
\$19,338.00	\$35,000.00	\$19,338.00	\$35,000.00

Cash in checking \$116,145.67
 Cash in money market \$8,453.74
 Flex CD \$126,249.73
 Total Cash \$250,849.14

Cash in Restricted Accounts for Temporary and Permanently \$237,107.67

Total cash \$250,849.14
 minus restricted - \$237,107.67
 Total cash on hand \$13,741.47

GRACE LUTHERAN CHURCH – MAJOR PROPERTY PROJECTS

Roof for Main Building
Est. \$100,000

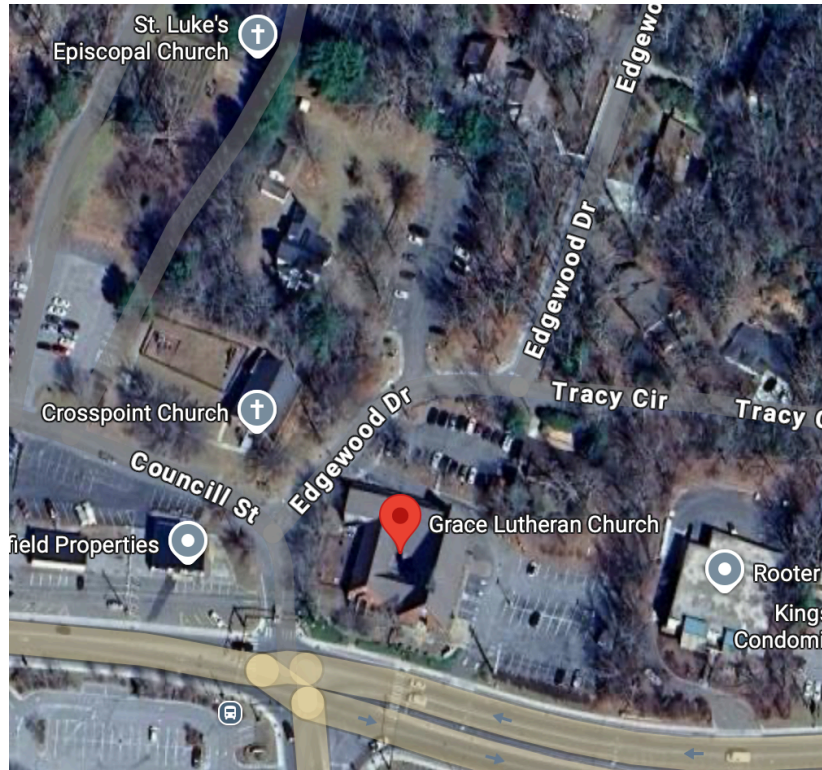
Update Playground
(New play set, and new ground covering)
Est. \$75,000

Establish prudent Operational Cash Reserve
Est. \$80,000

Expansion of Back Parking Lot and Removal of Carriage House
Est. \$180,000

Update Grace Place
(Reconfigure bathroom, kitchen, add bedroom, flooring, electrical, paint)
Est. \$125,000

Updates to Council House
(Bathrooms, Kitchen, Flooring, Paint)
Est. \$75,000



Parking Lot Paving
(move entry, remove old lights, paving)
Est. \$100,000

New Lighting for Sanctuary plus Livestream Equipment
Est. \$50,000

Landscaping, Outside Handicap Access, Front Patio with sitting Wall
Est. \$150,000

HVAC for Sanctuary
Est. \$100,000

Update Basement
(fix plumbing issue, update bathrooms, flooring, paint)
Est. \$75,000

New Flooring and Paint through Main Building
Est. \$50,000

NEW Welcoming Space!

Renovation (Expand Narthex) <i>Est. \$150,000</i>	Addition (New Space plus bathrooms) <i>Est. \$1,000,000</i>
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Purchase AT&T Property
Est. \$50,000
(Build New Parsonage *Est. \$500,000*).

BlueRidge Playgrounds

542 Hendersonville Rd.
Asheville, NC 28803
828-776-2731
blueridgeplaygrounds@gmail.com



**BlueRidge
Playgrounds**

SOW 9926 for Agreement to Perform Services for Grace Lutheran Church

	Services Performed By:	Services Performed For:
September 9, 2026	BlueRidge Playgrounds 542 Hendersonville Rd. Asheville, NC 28803 828-776-2731 blueridgeplaygrounds@gmail.com	Grace Lutheran Church 155 E King St. Boone, NC Janice Koppenhaver jakoppenhaver@gmail.com 828-773-2271

This Statement of Work (SOW) is issued between, Grace Lutheran Church (Client) and BlueRidge Playgrounds ("Contractor"), effective September 9, 2026.

This SOW # 9926 (hereinafter called the "SOW"), effective as of September 9, 2026, is entered into by and between Contractor and Client, and is subject to the terms and conditions specified below.

Scope of Work

Contractor shall provide the Services and Deliverable(s) as follows:

1. (1) Noah's Ark, Preschool version - Color Scheme Nature Rocks
2. 6" depth Colored Rubber Mulch- Brown
3. 6" Tall Brown Rubber Borders. 4" Around Gate
4. Landscape fabric
5. Shipping
6. Materials
7. Installation of above products.

Client Responsibilities

The Client by signing below approves what it listed in the Contractors Scope of work including the color choice that will be ordered. Client must provide access to the site and parking for truck and trailer, also access to water and electric hook up. Client must keep children and adults out of the area until the work is complete, BlueRidge Playgrounds will put up an orange temporary construction fence until work is complete.

Fee Schedule

Project Price: \$30,479.40. A 50% deposit is required to place the order. \$15,279.70. Final balance payment of the project upon completion. \$15,279.70

Rock and Root Clause

When installing playground equipment below the surface of the ground, there could be unforeseen soil, rock, and tree roots delaying installation. BlueRidge Playgrounds will evaluate the situation and if the soil, rock, or roots is in excess of normal conditions after consultation and agreement with the client, the client will be charged for additional labor and equipment if needed.

Project Change Control Procedure

The following process will be followed if a change to this SOW is required:

- A Project Change Request (PCR) will be the vehicle for communicating change. The PCR must describe the change, the rationale for the change, and the effect the change will have on the project.
- The designated Project Manager of the requesting party (Contractor or Client) will review the proposed change and determine whether to submit the request to the other party.
- Both Project Managers will review the proposed change and approve it for further investigation or reject it. Contractor and Client will mutually agree upon any charges for such investigation, if any. If the investigation is authorized, the Client Project Managers will sign the PCR, which will constitute approval for the investigation charges. Contractor will invoice Client for any such charges. The investigation will determine the effect that the implementation of the PCR will have on SOW price, schedule and other terms and conditions of the Agreement.
- Upon completion of the investigation, both parties will review the impact of the proposed change and, if mutually agreed, a Change Authorization will be executed.
- A written Change Authorization and/or PCR must be signed by both parties to authorize implementation of the investigated changes.

IN WITNESS WHEREOF, the parties hereto have caused this SOW to be effective as of the day, month and year first written above.

Grace Lutheran Church

BlueRidge Playgrounds

By: _____

:
Title:

Date:

David Moyher

By: _____

Title: Member/Owner

Date: 9/09/26

BlueRidge Playgrounds, INC 542
HENDERSONVILLE RD ASHEVILLE,
NC 28803 US 8287762731
playnationofwnc@gmail.com
www.blueridgeplaygrounds.com



INVOICE

BILL TO

Grace Lutheran Church
115 E King St
Boone, NC

SHIP TO

Grace Lutheran Church 115 E King St
Boone, NC

INVOICE # 4071

DATE 09/09/2026

DUE DATE 09/09/2026 **TERMS** Due
on receipt

ACTIVITY	QTY	RATE	AMOUNT
Deposit	1	15,239.70	15,239.70
Deposit for Scope of Work 9926			

Ways to pay SUBTOTAL 15,239.70 TAX 0.00

        TOTAL 15,239.70

FACILITY USE APPLICATION for GRACE LUTHERAN CHURCH

115 East King Street, Boone, NC 28607

828-264-2206

graceboone@graceboone.org

Please circle your request option: OPTION 1: This is a **ONE-TIME** event/meeting use request.

OPTION 2: This is an **ONGOING** events/meetings use request.

Name of Group: High Country Visually Impaired Persons (HCVIP)

Contact Person: Wayne Powell & Elaine Testerman

Address: 126 Creekstone Drive, Banner Elk, NC 28604

Phone: 828-455-0103 Email: POWELLW1101@GMAIL.COM

Date(s) of Use: 2nd Tuesday, each month

Time of Use: Setup/Beginning Time: 9:30a Cleaned Up/Ending Time: 12:30p

Space(s) Needed:

Fellowship Hall (FH) ☒
Lower Level Fellowship Hall (LLFH) ☐
Councill House (CH) ☐
Chapel (C) ☐

Sanctuary (S) ☐
Parlor/Library (P) ☐
Youth Room (YR) ☐
Outdoor spaces (ex: playground, parking lot, Council yard): ☐

Number in Group: 15 Age Group of Attendees: 50+

Purpose of Activity: Meetings, social interactions

We, the undersigned, have read, understand and agree to the Property Use Guidelines. We agree to respect and protect the property of Grace and to leave the facility clean and in good order. We will be responsible for any damages caused by members of our group. We further understand that termination of use may occur in the event that we violate this agreement in any way.

If our group requires a church door code or key, **ONLY group participants can utilize the code or key for this event**. We will not share it with anyone outside our group. We will NOT prop open exit or entry doors. If needed, we will assign someone to remain at the exterior door to let group members in. We understand exterior doors lock automatically.

We understand that GELC adheres to the Watauga County Schools schedule for delays and closures. In the event that WCS are closed, our event will need to be canceled and potentially rescheduled if available on the Church's calendar. In the event of a delay, our event may happen but be scheduled for later in the day.

We have read the Checklist for Facility Use and agree to follow it.

We know that for our event/meeting there are 35 spaces usually available in our main parking lot (next to the church building) for our group to park. During the school year, Grace's other two lots are for paid student parkers only.

Contact Person's Signature: Wayne B. Powell Date: 9/20/20

2020 Lenten Evening Meal Assignments and Offering Designation

Date	Meal Assignment	Offering Designation
March 4, 2020	Ushers	Mission Trip
March 11, 2020	Lizzie Estelle	Mission Trip
March 18, 2020 CANCELLED	Faith Formation	Mission Trip
March 25, 2020 CANCELLED	Ghoir	Mission Trip
April 1, 2020 CANCELLED	Doreas	Mission Trip

2019-2020 Sunday Breakfasts

Date	Meal Assignment	Offering Designation
September 29, 2019	Council	General Fund
December 29, 2019	Cookie Party	N/A
March 29, 2020 — CANCELLED	Mission Trip	Mission Trip
April 12, 2020 — CANCELLED	Council	General Fund
May 31, 2020	Council -- Coffee Hour	General Fund

****2026 App Game-Day Parking**

Date	Opponent	Designations
September 5, 2026 at ?::? (Sat)	Maine (Gold Out)	LSA
September 19, 2026 at ?::? (Sat)	Charlotte (Black Saturday)	LSA
October 10, 2026 at ?::? (Sat)	Old Dominion (Homecoming)	Grace Builders
October 22, 2026 ?::? (Thur)	James Madison	Community Action
November 7, 2026 at ?::? (Sat)	Georgia State (Heroes Day)	LSA
November 21, 2026 at ?::? (Sat)	Louisiana-Monroe (Senior Day)	Youth
*December 6, 2026 at ?::? (Sat)	Sun Belt Championship Game	LSA